



Consulting service - implementation

Employee Experience Platform

— Microsoft Viva Goals



Freedom Systems Inc.



Gold Security
Gold Cloud Platform
Gold Cloud Productivity
Gold Windows and Devices
Gold Small and Midmarket Cloud Solutions

Does your Organization...



Struggle to write effective
Objectives and Key
Results



Current approach to OKR
implementation is not
generating the desired
outcomes

Microsoft Viva Goals : Purpose and Alignment

Create clarity and stay aligned at scale

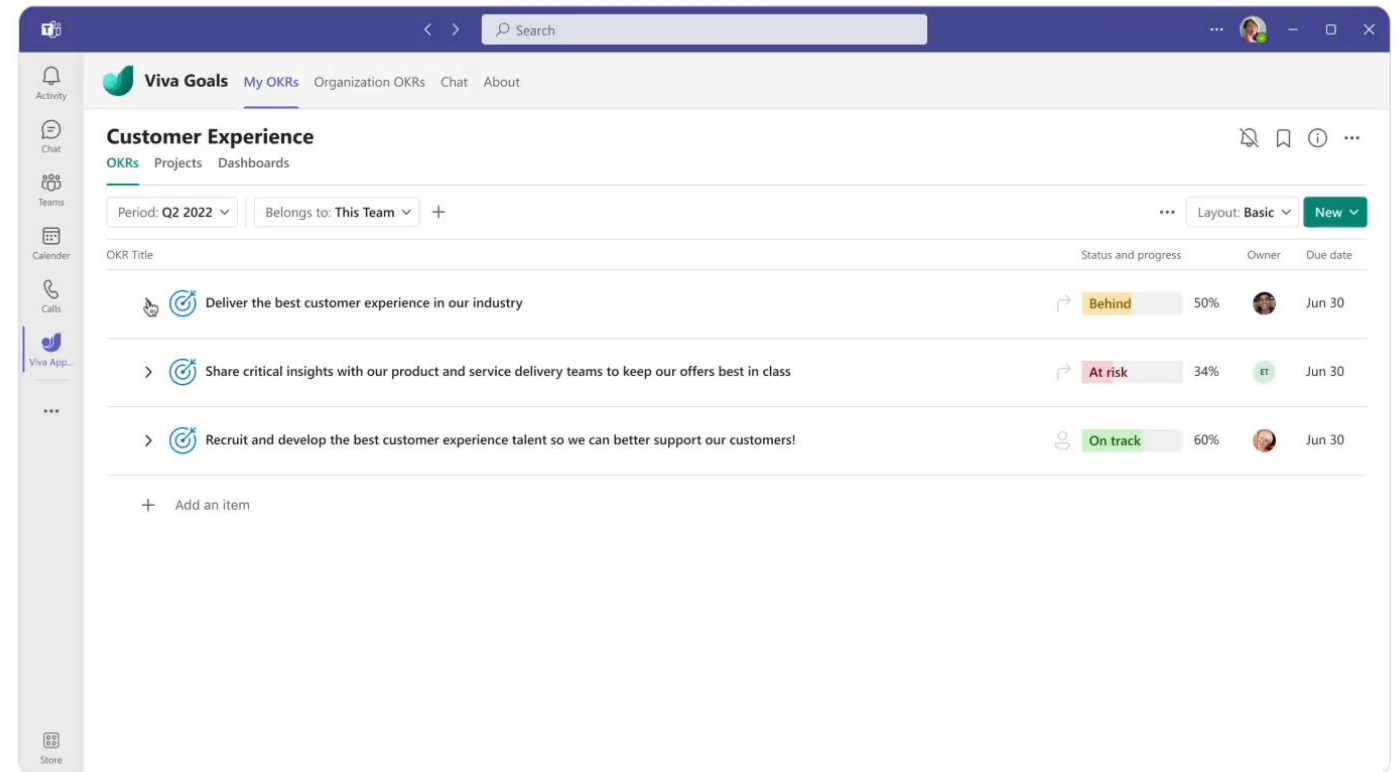
Define success as a team, connect work to outcomes and align at all levels of the organization

Focus teams on impact, not output

Share progress and insights across the organization, focus on work that moves the business forward, and stay agile at scale

Bring goals into the flow of everyday work

Brings data and actions seamlessly into where people are working



Viva Goals Consulting Service



Assessment & Goal Definition

Assess current OKR implementation, identify improvement areas, and collaborate with the team to define a plan

Training & Guidance

Deliver comprehensive training on effective OKR writing, aligning with strategic priorities, and providing inspiring examples for guidance

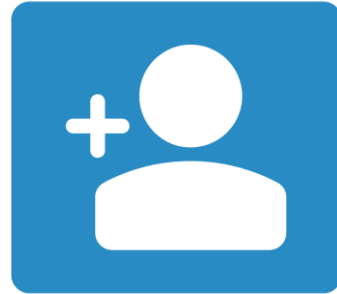
Continuous Improvement & Support

Deliver continuous support to monitoring for successful OKR adoption and enable organizations to focus on core business

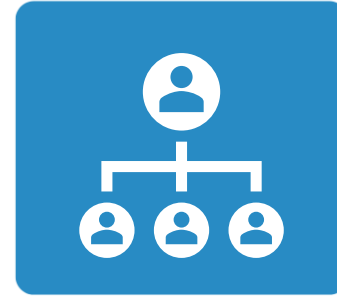
From Promise to Reality



Demonstrate the **value of OKRs** and **build internal buy-in**



Clarity on setting **meaningful and impactful objectives**



Write **powerful, outcome focused Key Results**



Empowered individuals and Teams that have **knowledge and skills** to adopt OKR



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