

ABOUT AWARA IT

We automate key business processes and implement the most innovative solutions, use world-class technologies, manage IT assets, help companies switch to cloud technologies and work in a secure information environment. We work with a wide range of software, from classic office products to large-scale international solutions. We have in-depth knowledge of local implementation specifics, helping clients to optimize their global business.

17+

years on the IT consulting market

200+

certified experts on our team

250+

support and Implementation projects

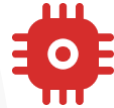
10+

industries proficiency



Our Team

- Certified consultants, developers, architects, trainers and technical specialists
- Microsoft Most Valued Professionals (MVP)
- Microsoft Certified Trainers



Microsoft Awards

- Microsoft Solutions partner
- Member of Microsoft Inner Circle
- Microsoft Partner Awards Winner
- Microsoft Managed Partner
- Custom Solutions for Microsoft Teams



Geography

PROJECTS

- Europe
- North & South America
- CIS countries
- Australia
- Asia

OFFICES

- Spain
- USA
- Bulgaria
- Finland
- Italy
- Qazaqstan
- Cyprus

HR AUTOMATION

End-to-End

HR Process Automation

At Awara IT, we've built the HR Automation Suite, delivering a unified solution for employee lifecycle management, compliance, and workforce analytics.

WE OFFER

- ✔ **A complete low-code HR automation platform**, seamlessly integrating hiring, payroll, time tracking, compliance, and analytics in one system.
- ✔ **Centralized employee data management** with real-time updates across departments.
- ✔ **Automated workflows** for onboarding, offboarding, promotions, and leave requests.
- ✔ **Pre-built compliance templates (GDPR, labor law) and audit-ready reporting.**
- ✔ **Self-service portals for employees and managers via Microsoft Teams and Outlook.**

BEST FOR

- Mid-sized to large enterprises seeking to digitize HR operations.
- HR Directors, CFOs, IT Managers, and Compliance Officers.
- Companies using Microsoft 365 who want to eliminate HR silos.

70%

reduction in
manual HR tasks

80%

faster employee
onboarding

50%

fewer errors in
payroll processing

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KEY BUSINESS OUTCOMES & BENEFITS



Cost savings through automated document workflows and reduced administrative overhead



Data-driven decisions with real-time dashboards for turnover rates, leave trends, and workforce costs



Scalability to adapt to organizational changes with drag-and-drop workflows

Solution Functionality

- Hiring a new employee
- Employee personnel transfer
- Termination of employment with an employee (dismissal)
- Personal data about employees
- Changing the salary of an employee for an existing position
- Registration of an employee's work on weekends/holidays/overtime
- Staffing schedule
- Organizational structure
- Introducing staff units into a department (open vacancies and filled positions in the staffing schedule)
- Making changes to the organizational and staffing structure
- Working hours
- Maintaining a time sheet
- Absences
- List of employee absences
- List of sick leaves
- Vacation schedules, vacation transfers
- Registration and payment of vacations
- Registration of leave at own expense (day off)
- Employee's exit from maternity leave
- Reporting
- Statistics and analytics on events held for employees
- Personnel designer reports
- Monitoring the passage of the probationary period
- Employee profile
- Organizational information
- Personal data
- Data on salary, bonuses and benefits
- Reporting history - actual payments

- Home
- Recent
- Pinned
- Main
 - HR App Main Page
 - Tasks
- Employees
 - Employees
- Absences
 - Absences
- Learning
 - Courses
- Business Trips
 - Business Trips
 - Advance Reports
- Holidays
 - Holidays
- Applications
 - Applications
- WA Work Area

In progress

Tasks 1 Open Tasks	Document approvals 1 Approval Requests	Employee evaluation 4 Employees 1 overdue	Bonus Accrual 2 Employees indefinitely	Training courses 2 Courses indefinitely
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News

TEAMWORK NEW Client Case: Success of Gamification of Home Credit Bank	SECURE Awara IT received security status: protecting business from development
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My Team

Managing my team 5 Employees 5 important tasks	Team metrics 6 Metrics	Organizational structure 1 Direct subordinates	Business trips 4 Active Trips	Reports 2 Favorites	Vacations 10 Remaining days
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Dmitry Loboda

Profile

Tasks ¹

awara IT

Vacation

12

Days available

Sick Leave

3

Days available

Assigned tasks

1

[New tasks](#)

Business trips

1

[Upcoming business trip](#)



Dmitry Loboda

Business Development Director

Status: Active

801-763-1893 Ext.6109

801-344-1998

801-576-2002

Hire information

Started on (hire date) 05.06.2014

Worked here for 10 years, 2 month

Occupation Information

IT Full Time Almaty

Legal Entity

TOO [Awara](#) IT Kazakhstan

Manager



Alexander Baikov

Technical Director

Personal

Basic Information

Employee ID

3452

Status

Active

Name

Dmitry

Vladimirovich

Loboda

Gender

Male

Social Status

Married

Date of birth

17.09.1986

Age

37 years old

Address

17.09.1986

Street 2

Street 3