awara IT

MANAGER PERFORMANCE EVALUATION

End-to-End 360° Evaluation & Incentives in Power Platform

At Awara IT, we implement a turnkey assessment system on Power Apps — enabling you to configure surveys, collect anonymous feedback, and drive recognition through automated rewards.

WE OFFER

- **Customizable Survey Engine:** Define question sets by role or department in minutes.
- **Cross-Platform Delivery:** Mobile and desktop access with Teams and email notifications.
- **Embedded Analytics:** Power BI dashboards for completion, score distribution, and trend analysis.
- **Automated Rewards:** Trigger bonus workflows and badge assignments via Power Automate.

BEST FOR

- Pharmacy chains and wholesalers
- CFOs, CIOs, and operations leaders in pharma
- Organizations seeking rapid, compliant ERP deployment

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100%
mobile and desktop coverage

80% ↓
manual reminder tasks

50% ↑
survey response rates

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KEY BUSINESS OUTCOMES & BENEFITS

- **Enhanced Transparency:** Clear visibility into manager and employee performance.
- **Higher Engagement:** Anonymous, mobile-friendly surveys boost response rates.
- **Data-Driven Development:** Real-time insights inform coaching and training.

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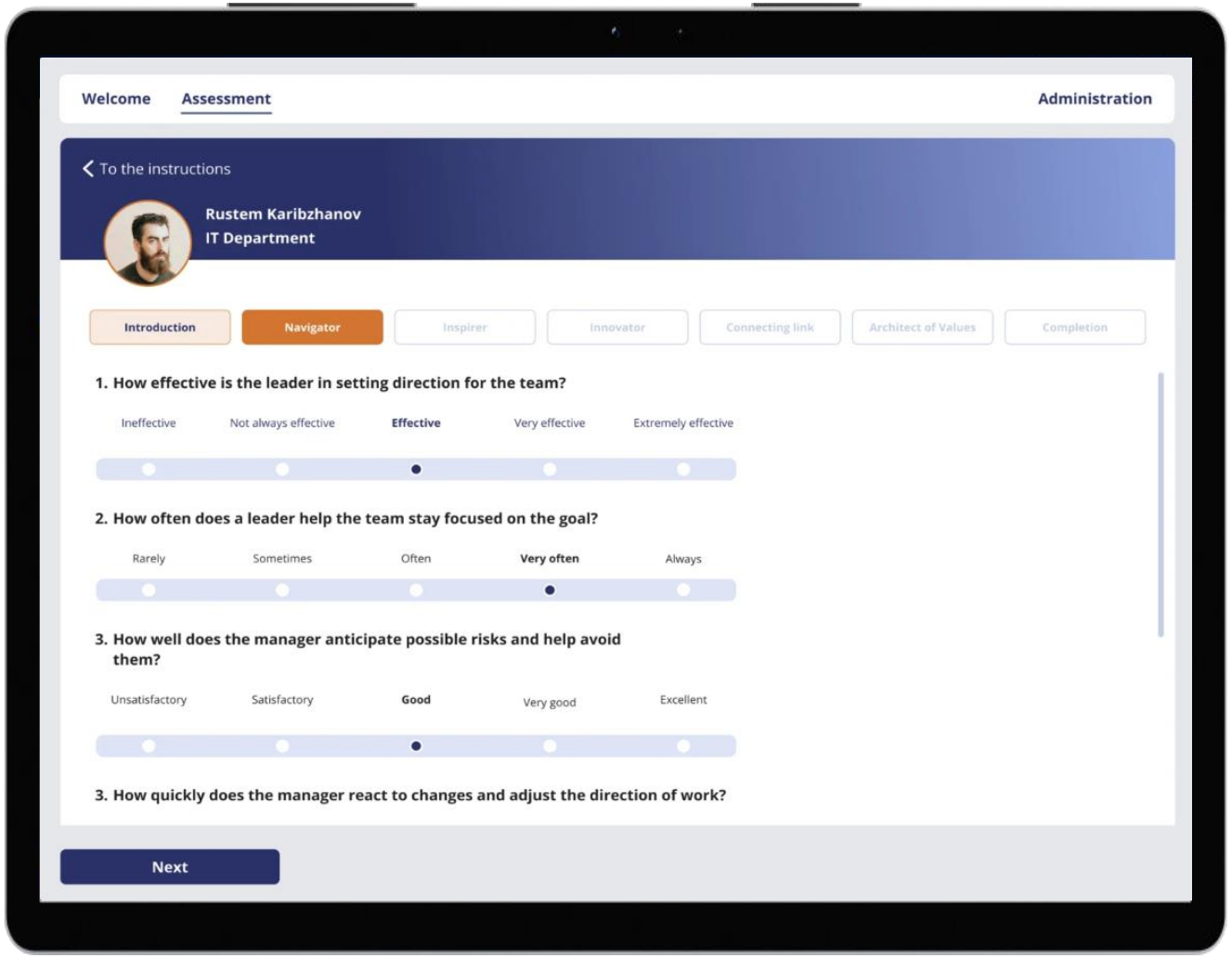
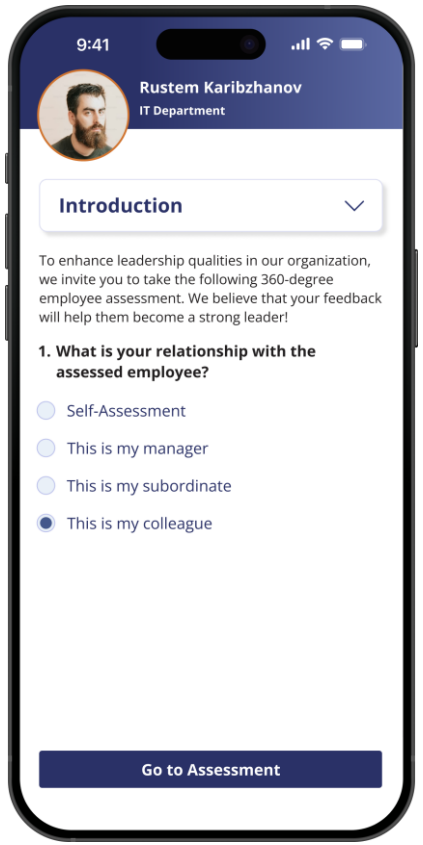

Welcome
Assessment
Administration
To the instructions
Rustem Karibzhanov
IT Department
Introduction
Navigator
Inspirer
Innovator
Connecting link
Architect of Values
Completion
1. How effective is the leader in setting direction for the team?
Ineffective
Not always effective
Effective
Very effective
Extremely effective
2. How often does a leader help the team stay focused on the goal?
Rarely
Sometimes
Often
Very often
Always
3. How well does the manager anticipate possible risks and help avoid them?
Unsatisfactory
Satisfactory
Good
Very good
Excellent
3. How quickly does the manager react to changes and adjust the direction of work?
Next


9:41
Rustem Karibzhanov
IT Department
Introduction
To enhance leadership qualities in our organization, we invite you to take the following 360-degree employee assessment. We believe that your feedback will help them become a strong leader!
1. What is your relationship with the assessed employee?
Self-Assessment
This is my manager
This is my subordinate
This is my colleague
Go to Assessment

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Your trusted global partner

ABOUT AWARA IT

We automate key business processes and implement the most innovative solutions, use world-class technologies, manage IT assets, help companies switch to cloud technologies and work in a secure information environment. We work with a wide range of software, from classic office products to large-scale international solutions. We have in-depth knowledge of local implementation specifics, helping clients to optimize their global business.

17+
years on the IT consulting market

200+
certified experts on our team

250+
support and Implementation projects

10+
industries proficiency

Our Team

- Certified consultants, developers, architects, trainers and technical specialists
- Microsoft Most Valued Professionals (MVP)
- Microsoft Certified Trainers

Microsoft Awards

- Microsoft Solutions partner
- Member of Microsoft Inner Circle
- Microsoft Partner Awards Winner
- Microsoft Managed Partner
- Custom Solutions for Microsoft Teams

Geography

PROJECTS

- Europe
- North & South America
- CIS countries
- Australia
- Asia

OFFICES

- Spain
- USA
- Bulgaria
- Finland
- Italy
- Qazaqstan
- Cyprus