

 access People 

Do the **Best Work** of Your Life
with intelligent, unified
HR solutions, powered by AI.

Get started



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Introduction

Each organisation has its own unique goals which is why one size doesn't fit all when it comes to technology.

With differences in HR expertise, workforce complexities and industry-specific challenges your HR software needs to be the best fit to empower your teams to do the best work of their lives. That's why we offer a breadth of flexible solutions powered by cutting-edge AI.

You get the HR software you need now, but with the ability to scale and adapt as you grow.

So, whether you're looking for HR software for the first time, upgrading your systems or consolidating your software we've got the tools to support every stage of your employee lifecycle.

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Introduction

Introducing Access Evo – Our unique AI software experience

Our HR software suites, for any business size, are now powered by Access Evo – our unique AI-embedded, software experience.

Access Evo for HR will feature



Copilot

Your AI-powered HR assistant. Use generative AI to instantly answer HR queries, delegate routine admin and revolutionise the speed and quality of daily tasks.



Powerful people analytics

There's no need to be a data analytics expert with our accessible people analytics for everyone, out of the box. Empower leaders and managers with full visibility of relevant people data, along with actionable insights empowering them to easily identify and act on workforce challenges.



AI Feed

Intelligently automate priority workflows, ensuring employees are automatically aware of critical tasks, and can drive action in the moment.



AI tech support

Get instant 24/7 support for any system queries and 'how-to' guides.

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Discover more about Access Evo and register your interest to be among the first to hear about exciting new updates.

Register interest



Your HR and Payroll software



Manage your entire employee lifecycle **from recruit to retire, all in one place** with Access

Whether you're looking to reduce admin, improve productivity, achieve efficiencies, develop employees, get greater ROI or all of the above, we've got the solutions to support every stage of your business growth.

Our HR solutions are powered by Access Evo, meaning you'll get powerful people analytics and AI connecting your entire HR suite. You'll have access to instant HR answers and insights like never before, unlocking the ability to act in the moment and empowering everyone to do the best work of their lives.

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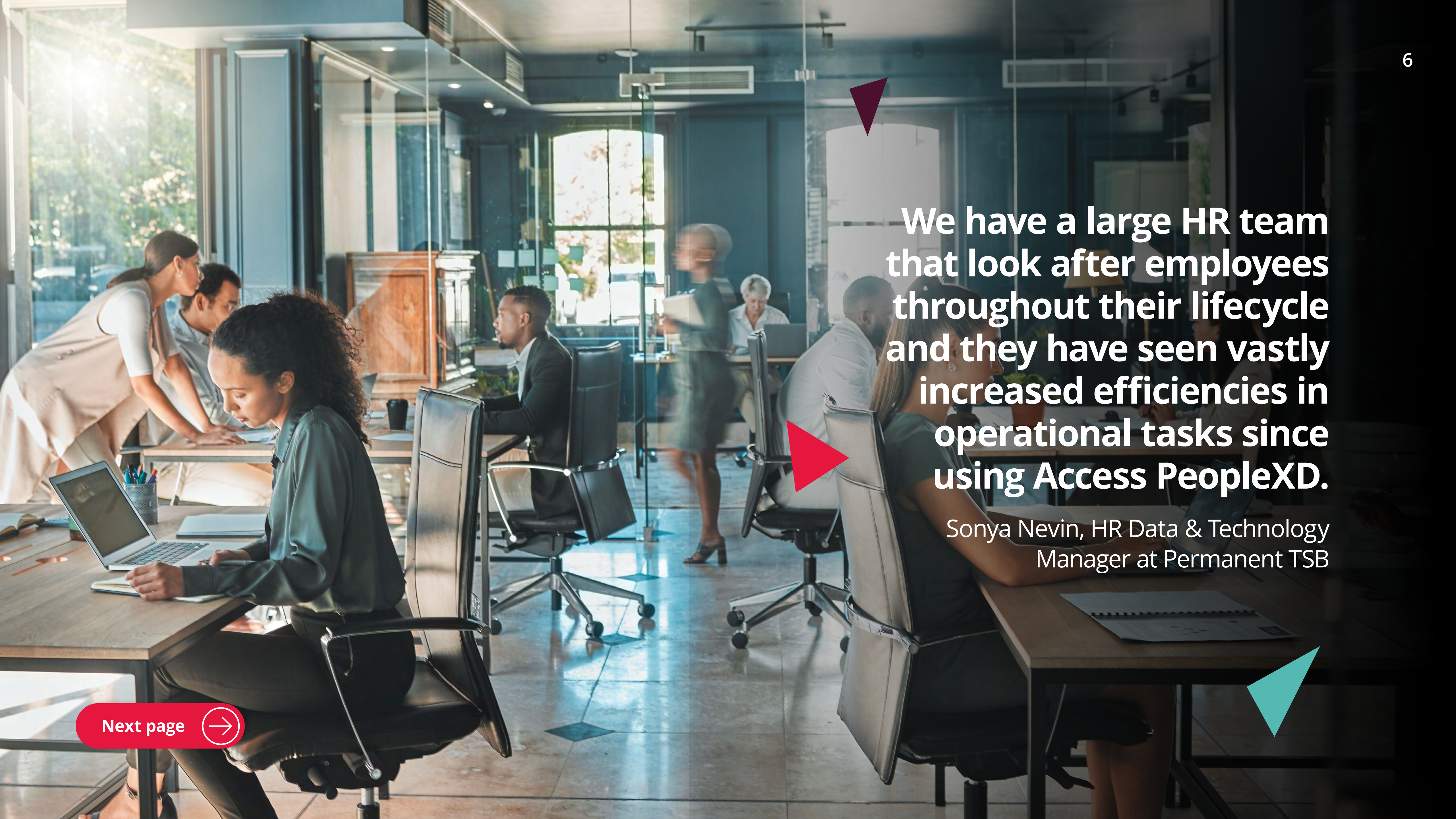
access PeopleXD

Generally best for medium to large organisations with more complex needs, PeopleXD enables you to efficiently connect processes and data throughout the employee lifecycle from hire to retire.

With flexible modules including Workforce Management, Payroll, Talent, Recruitment, Employee Benefits and Learning tailored to your individual requirements, you'll get the functionality you need now with the ability to scale as you grow.

access PeopleHR

An all-in-one HR solution designed specifically for small and medium sized organisations that gives business owners and HR the ability to streamline processes for simplicity, scale and efficiency so they can save time and focus on what's important. Quick and easy to get up and running, so you can start seeing the value straight away.



We have a large HR team that look after employees throughout their lifecycle and they have seen vastly increased efficiencies in operational tasks since using Access PeopleXD.


Sonya Nevin, HR Data & Technology Manager at Permanent TSB

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• We're with you on your **HR journey**



With the volume of HR solutions on the market, choosing the 'right' one is difficult, whatever your business size or requirements.

With providers offering similar features and functionality, finding the right **partner** is often the biggest challenge.

During the research phase for new HR software, you might be finding that some systems have features you won't use, or a lack of customisation to suit your specific needs and goals. The benefits of AI and analytics may also be playing a part in your choice of partner.

Access is an HR partner committed to understanding your unique goals and ensuring you get what you need from your software investment now, and for the future.

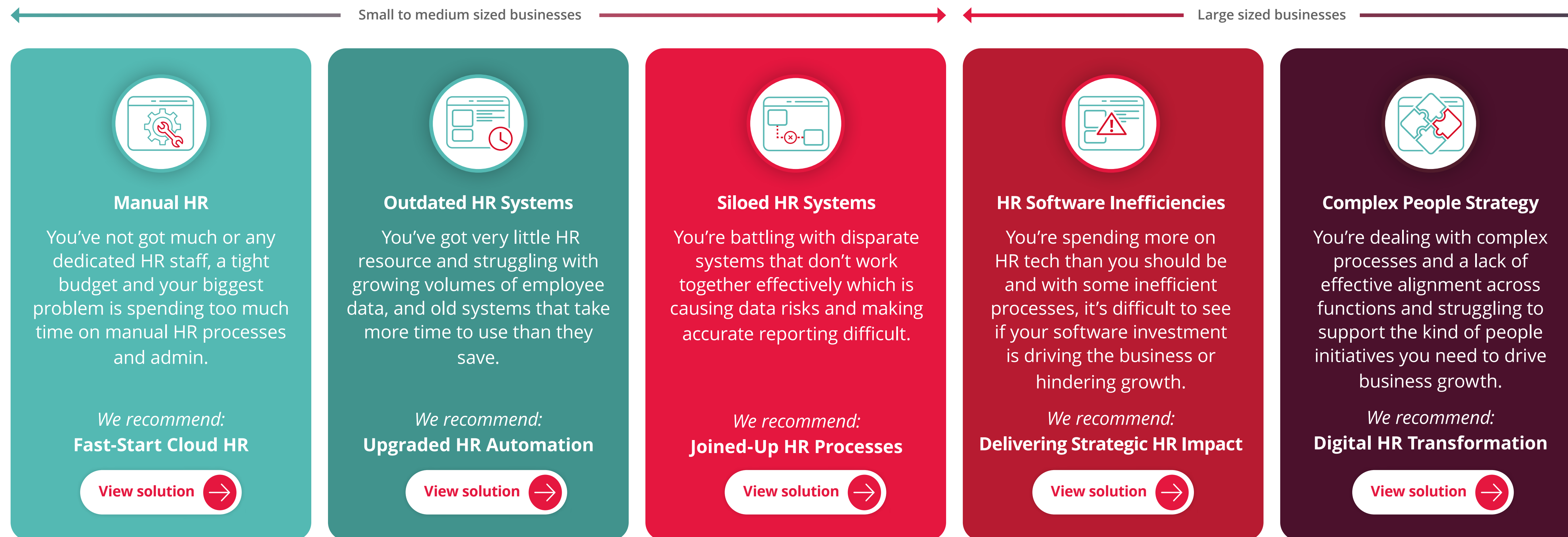
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Your HR Challenges

Where are you on your **journey**?

Determine where you are now, and where you want to go.
Take a look below at the challenges you might be facing and our suggested solution.



Our Solutions

Fast-Start Cloud HR



Your business

You're a young start-up or small business, typically with fewer than 50 employees



Your HR resource

There's not much in the way of dedicated HR staff; it's you as the business owner or an accountant handling all HR tasks.



Your challenges

Time-consuming Admin: Manual HR processes and spreadsheets take away valuable time you could be spending growing your business.

Limited HR Expertise: You know there's more to HR than timesheets – but handling things like staff holidays, absences, and regulations can feel overwhelming.

Budget Constraints: New investments can be tough when you're juggling other business expenses. You might be unsure if traditional HR software is the best fit.

Contract Concerns: Long-term contracts might feel risky for a young business.



You're seeking

Simplicity & Affordability: A secure cloud-based system with a simple monthly payment plan, so you only pay for what you use.

Easy Implementation: A system that's easy to set up and use, without needing extensive upgrades or lots of training.

Proven Success: Recommendations from similar businesses to give you peace of mind.

Reliable Support: Access to support and expertise when you need it.

HR Best Practice: The ability to easily source best practice guidance on HR issues would be a bonus.

Our Recommended Product

PeopleHR – Essentials

from £3 per employee, per month

Find out more



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**“With PeopleHR
we’ve now got all our
data in one place.
It’s accessible,
and it’s simple”**

Navaz Dean, Human Resources Director
at Yü Energy

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Our Solutions

Upgraded HR Automation



Your business

You're a small but ambitious, possibly rapidly growing business with under 250 employees. Daily HR admin may be slowing you down.



Your HR resource

You have limited dedicated HR resources. An Office Manager or multitasking staff juggle HR duties, or a single HR Manager wears many hats.



Your challenges

Manual Processes: You're likely stuck with time-consuming manual tasks and queries from leave requests to policy questions.

Outdated System: Your current system might be on-premise rather than cloud-based, and lacking regular updates.

Wasted Time & Security Risks: You suspect your current software creates more work than it saves, and your growing employee data might be at risk.



You're seeking

Streamlined Automation: An all-in-one cloud system with robust automation, self-service options, and reliable support to free up your time.

Scalability & Cost Savings: A long-term investment that's easy for staff to use, provides real-time data for informed decisions, and delivers cost savings.


Efficiencies: Ability to delegate routine HR queries, quickly find policy information or support you in drafting responses would help improve productivity.

Our Recommended Products

PeopleHR Professional
or **Enterprise**
from **£5 per employee**, per month

Find out more





“The system provides us with one source of truth. The data accuracy and reporting improves visibility of our people in terms of sickness, absence, and demographics.”

Ben Craig, Managing Director
at 1st Technologies

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Our Solutions



Joined-Up HR Processes



Your business

You're a well-established and process-driven mid-sized business, with up to 750 employees. While you may have a HR strategy in place, managing various HR systems is creating some inefficiencies.



Your HR resource

You have a small HR team with an HR Manager, administrators, and possibly a dedicated Payroll Manager. Payroll outsourcing might be in place.



Your challenges

Disparate Systems: Struggling with separate HR systems for rostering, time & attendance, absence management and payroll creates data silos and reporting difficulties.

Manual Data Entry: Manual data transfer between siloed systems is time-consuming, error-prone, and hinders insightful reporting.

Our Recommended Products

PeopleHR – Elite

from **£9 per employee**,
per month

PeopleXD

PoA dependent on modules and
customisations required.

[Find out more](#)



You're seeking

Integrated HR & Payroll: A single, unified HR and payroll system with automated workflows and centralised workforce management.

Improved Efficiency & ROI: Demonstrate productivity & efficiency gains and a return on investment from your HR software.

Employee Self-Service: Reduce backlogs with self-service features for holiday requests, shift swaps, payslip access and instant answers to common questions.

Data-Driven Insights: Clear and actionable workforce insights from a single source of truth, enabling data-driven decision-making.

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“Access PeopleXD had capabilities that other solutions couldn’t offer. There are a range of modules so we can develop a clear roadmap to take on more capability, future-proofing the business.”

Guy Corbett, Director of Business Improvement at Livv Housing Group

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Our Solutions

Delivering Strategic HR Impact



Your business

You're a mid-sized business with under 1000 employees, strategically focused on aligning HR with your business objectives. However, managing a complex workforce structure and multiple systems is creating inefficiencies.



Your HR resource

You have an established in-house HR team, often led by an HR Manager or HR Director, with potentially a Head of People or roles dedicated to Recruitment and Talent Management.

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Your challenges

Limited ROI Visibility: It's difficult to measure the true return on investment from your current HR software.

Complex Workforce Management: Siloed systems and poor integrations create inefficiencies across recruitment, onboarding, talent management, and other HR functions.

Siloed Data & Vendor Management: Fragmented data makes it hard to track contract renewals, manage SLAs with vendors, and maintain strong supplier relationships.

Wasted Resources: Underutilised or unsupported tools create unnecessary tech costs.



You're seeking

Strategic Impact: Align HR strategies with business goals through a unified, hire-to-retire solution.

Efficiency Improvements: See clear process and productivity improvements with integrated solutions and embedded AI.

Data-Driven Decisions: A single source of truth from your data, clear and actionable workforce insights to identify gaps and inform strategic decision-making.

Consolidated Systems: Reduce HR software costs by consolidating your systems into one powerful integrated solution.


Reduced Vendor Management: Simplify vendor management with a single, unified platform, minimising the need for multiple contracts and SLAs.

Our Recommended Products

PeopleXD

PoA dependent on modules and customisations required

[Find out more](#)



“Although our principle driver was a financial one, the results have far surpassed simply a monetary value. We have been able to insource significant activity back into the Bank without the requirement to increase headcount due to improved self service.”

Nick Slape, CEO at
The Co-operative Bank

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Our Solutions

Digital HR Transformation



Your business

You're a large, established company headquartered in the UK or Ireland, with over 1,000 employees and complex operations. HR is a top priority, strategically aligned with your future business objectives. Your diverse HR team manages everything from employee experience and culture to L&D and engagement.



Your HR resource

You have a well-established HR team with diverse expertise, but complex processes and siloed systems create inefficiencies. Your comprehensive decision-making process ensures alignment across departments, but achieving agreement on specific goals for a future-proofed HR solution can be challenging.



Your challenges

Disjointed Systems & Reporting: Complex processes, siloed systems, and a lack of alignment between functions like recruitment, L&D, and workforce management create unreliable and complicated reporting.

Justifying Investments: Securing buy-in for new HR initiatives requires clear ROI demonstration.

Future-Proofing HR Technology: Finding a solution that adapts to your evolving needs while aligning with existing functional requirements across departments can be difficult.



You're seeking

Streamlined & Tailored: Consolidate your systems into one flexible platform, tailored to your unique business goals and processes.

Data-Driven Decisions: Powerful analytics deliver clear ROI insights, empowering you to justify future HR investments and initiatives.

Connected Employee Lifecycle: Integrated tools that seamlessly support your people experience throughout the employee journey, from hire to retire.

Reduced Tech Ownership Costs: Reduce overall technology ownership costs with a single, integrated solution.


Leverage New Tech for Efficiency: Explore how embedded AI can help improve productivity.

Our Recommended Product

PeopleXD

PoA dependent on modules and customisations required

Find out more →



We went from having numerous solutions, to bringing everything together. We instantly saw the benefit of this, with everything available via a single sign-on. This has eradicated the need to source data from different places, providing us with better reporting, and a more holistic insight into the business and our people

Phil Vickers, Director of HR
(UK & USA) at Charles Tyrwhitt

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Pricing & Functionality

The following functionality comes with varying degrees of customisability depending on your requirements, business complexity and best-fit system. Some modules will come as standard and others can be added at a time that suits your business aims, ensuring your solution is scalable as you grow.

PeopleHR Essentials

£3

per employee, per month

Best for small businesses or those going from Manual > Fast-Start Cloud HR

All of your core people management needs packaged to make your micro or small business more efficient

- Essential HR on Desktop and Mobile
 - Absence Management
- Document Management & E-Signatures
- Employee Self-Service
 - Standard reporting
- Copilot, your AI-powered HR Assistant
 - People Analytics
- Automated AI Workflow Feed

PeopleHR Professional

£5

per employee, per month

Best for SMBs going from an Outdated HR System > Upgraded Automation

Add key HR modules as the needs of your business expand

Everything in Essentials plus

- Time Tracking & Rotating Work Patterns
 - Expenses Management
 - Employee Benefits
 - Employee Training
- Integrate with 3rd party solutions via our Open API

PeopleHR Enterprise

£7

per employee, per month

For growing businesses going from siloed systems > joined-up HR processes

Focus on recruitment and performance to attract and retain the best talent.

Everything in Professional, plus

- Recruitment and Applicant Tracking
 - Video Recruiting
- Talent and Performance Management
- Built in HR form Builder

PeopleHR Elite

£9

per employee, per month

Best for medium sized organisations going from HR software inefficiencies > delivering strategic impact

With customised automation to deliver additional time savings.

Everything in Enterprise, plus

- Custom automated workflows with Ripple®
- Flexible Employee Benefits
- Automated docs with E-Sign
- Custom automated alerts and tasks

PeopleXD

£PoA

per employee, per month

Best for larger businesses going from a Complex People Strategy > Delivering Digital Transformation

Everything in PeopleHR but with enhanced customisation options plus

- Workforce scheduling and shift planning
 - Strategic workforce management
- Skills gap analysis tools
- Succession planning
- Career development
- Advanced onboarding
- Advanced performance management
- Advanced analytics

Why Access

Award-winning business software

Our breadth of [award-winning](#) business software solutions; from ERP, to Finance, Accounting, Expenses and more, to 30 years' experience and commitment to innovation is just the start.

Access helps you keep all the moving parts of your organisation together in a single digital workspace so whatever your people need, will be where they need it. With a single sign-on, everyone benefits from

increased efficiency and productivity and you can take confident action, based on consistent up-to-date information.

Continuous innovation has led to development of our unique AI software experience Access Evo. The benefits of secure embedded AI features across our HR solutions empowers everyone to achieve more in the moment, and focus on what really matters.



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Why Access

More than 'just' HR

HR was for too long associated with admin, and not with its contribution to business goals.

We're glad that automation has now turned this into an outdated concept.

HR is now at the heart of business success, the architect of employee experience; an integral force driving culture, fostering future talent, and the catalyst for meaningful organisational change.

Access embodies this ethos. **We're more than 'just' HR** too. With a suite of integrated tools for payroll, learning, employee engagement and now with intelligent embedded AI and powerful analytics connecting your suite, we help you move from simplifying your day-to-day HR processes to enhancing your employee experience and enabling faster, smarter action across your organisation.



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Get in touch with our friendly team today to talk through your situation, or book a demo to see how Access could drive the growth of your business first-hand.

Book a demo



Tel: +44 (0) 8453 453 300 | Email: peoplesolutions@theaccessgroup.com

For more information about The Access Group, visit:
<https://www.theaccessgroup.com/en-gb/hr/>

Book your HR software demo

Simply fill in the form to book a demo, and we'll be in touch right away.

Full Name: *

Company Email Address: *

Company Name: *

Job Title: *

Phone Number: *

Number of Employees: *

Select...

☐ Please opt in to receive news and updates from Access

Submit



What to expect when you book your HR software with us

- Sign up for a free, no-obligation, personalised demo of our HR software solutions.
- When you fill in the form, one of our specialists will be in touch to better understand your needs. Our solutions are tailored to your needs, not a sales pitch, just an open conversation to discover how we can best support your organisation.
- Your personalised demo will be tailored based on your initial discussion.
- You can invite multiple stakeholders to the demo.

Take a closer look at our HR software solutions

For organisations of any size or industry, our solutions are offered as a modular or all-in-one suite. We have integrated modules which work together - **workforce management**, **payroll**, **recruitment**, **talent management** and **digital learning**. We have the tools you need to build a truly people-centric organisation.

