



Worker OS- Agentic Al for Care & Operations Automation

Healthcare Vertical

Digital Innovation Partner



4400+

Global Team Members

25+

IP Accelerators

1500+

Projects Delivered

170+

Clients (Long-term Relationships)



Backed by Capital Square Partners, TA Associates, True North and CPPI



US-headquartered Tech Services firm with 100% focus on Innovation & Product Engineering



Culture of Outcome, Transparency, Work-life Balance, Innovation & Lifelong Learning



HOW WE WORK?

Data at Heart

Accion Labs reimagines the possibilities for digital transformation from innovation to growth

Digital in Thinking

Scalability, manageability, robustness, and efficiency are always our top priorities

Innovation in Approach

Everything is planned to minute detail, ensuring high-quality deliveries to clients every time

INDUSTRY CERTIFIED

ISO

ISO

ISO

9001:2015

27001:2013

27701:2019

CMMI

PCI DSS

HIPAA

V2.0 Level 3

Compliant

Compliant



Fastest Growing Tech
Services Firm for 5 years in
a row. Organic Growth & 9
Capability-centered
acquisitions



Emerging Tech first approach - Al/GenAl Applications, investments in IP, Tooling and Innovation



Hands-on Management with Entrepreneurial, Engaged and Value-based Leadership Style

Global Presence and Business Overview





4400+

Global Team Members

23+

Global Delivery Locations

34+

Proprietary IPs Developed

41+

Centers of Excellence Driving Innovation

50+

GenAl Implementation Delivered

Microsoft credentials and awards



Microsoft Partner
Winner

2023 Partner of the Year
Analytics Award



Infrastructure





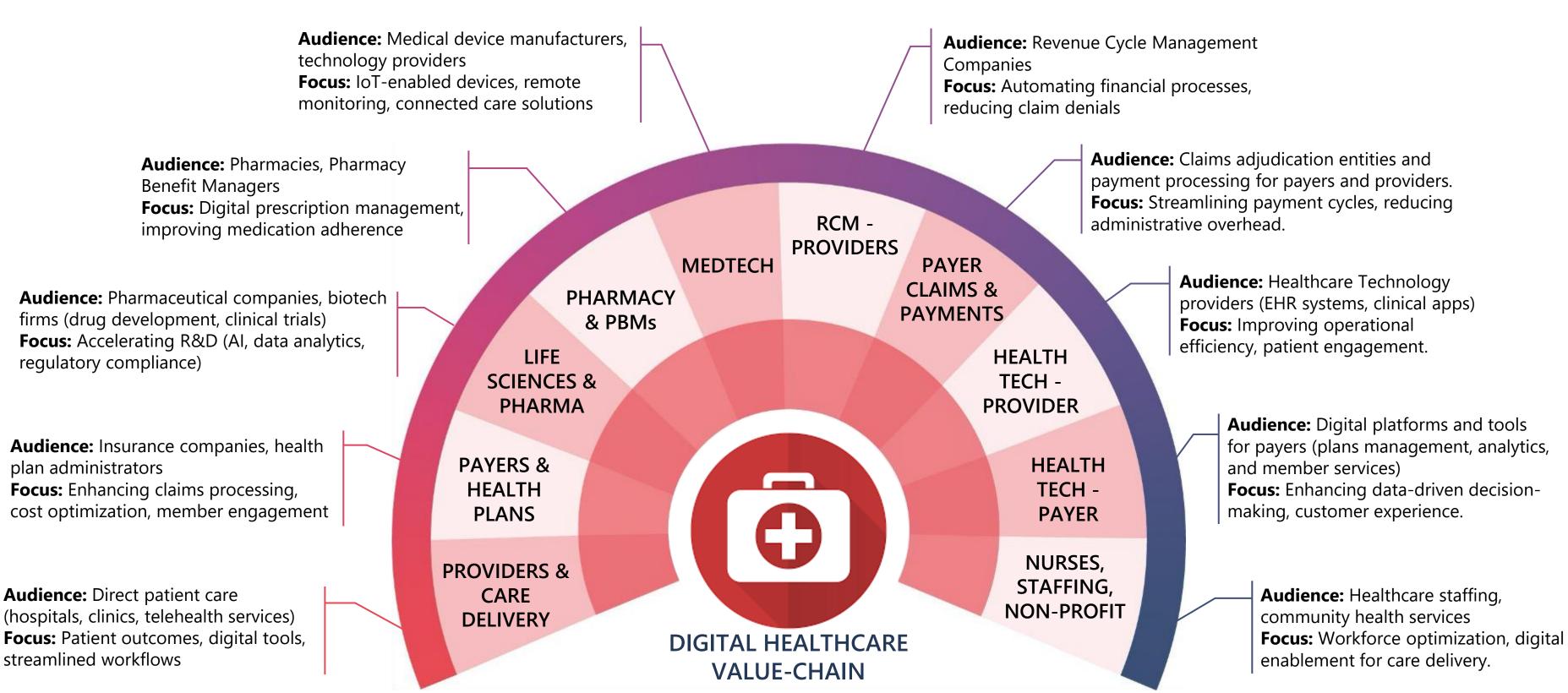


Accion's Healthcare Expertise

Enabling Digital Transformation Across Healthcare



Trusted by clients across all major segments of healthcare value-chain



Accion's Healthcare Offerings

Accionlabs

Accelerate Digital Adoption with Accion Solution Accelerators and Frameworks

Digital Healthcare Offerings

Provider Workflow Innovation	CAHPS And NPS
Smart Hospitals / Hospital Of The Future	Optimize Diagnostic Workflows
Enhance Care Coordination With Actionable Insights	Transform Image Sharing & Patient Care Coordination
Enhance Clinician & Employee Experiences	Analytics And Insights On Imaging
Enhance Patient Engagement & Experience	Optimize Operations & Data Insights
Population Health Management	Core Operations Modernization
Prior Authorization	Care Management
Revenue Cycle Management	Ai-powered Contact Center
Smart Doctor/Nurse/ Staff Scheduling	Optimized Supply Chain
SAP on Azure	Cloud Migration
Legacy/Application Modernization	DevSecOps & AI-Powered Operations

Accion Solution Accelerators



Agentic AI for Care & **Operations Automation**

Azure

CTaaS



VBCaaS

Value-based Care As a Service



Azure IoT Accelerator

Reference framework and accelerator



SAP on Azure

Al-driven automated cloud migration and operations

Claims Testing as a Service



Legacy **Modernization**

3X faster Cobol/Legacy AIdriven code modernization

Accion Healthcare Services

Innovation Consulting

Healthcare Digital Strategy Value Chain & Process Assessments Al. Data & Cloud Readiness Assessment Design Thinking

Design & Execution

Agentic Al Solutions & Intelligent Automation

Data Platform, Fabric, and Analytics Implementation

Legacy Modernization to Cloud-Native Azure

Accelerators & Microsoft Alignment

Faster Execution with Ready Accelerators

Strong governance, security & compliance

Eligible for ECIF, Azure Innovate, Assessments, Design Wins



Introduction to Breeze Worker OS

Overview



Breeze Worker OS is an AI-powered healthcare operating system designed to:

- Integrate disparate healthcare data sources (EMRs, claims, labs, social determinants).
- Apply advanced analytics and machine learning for risk prediction, quality measurement, and performance optimization.
- Automate workflows and care processes (prior authorization, claims, patient engagement).
- Enable real-time decision support for providers and payers.

How Does it Work:

Data Layer:

Builds a health data fabric combining clinical, claims, and social data.

Decision Layer:

Uses AI models for risk stratification, care pathway optimization, and financial simulations.

Action Layer:

Automates care activation, patient engagement, and operational tasks through orchestration engines.

Benefits:

Improves care coordination and patient engagement.

Reduces administrative burden and operational inefficiencies.

Enhances quality of care and financial performance for healthcare organizations.

Supports value-based care models and compliance with regulatory frameworks.

Breeze Worker OS for Digital Healthcare – Solution Accelerator



EHR

Claims

SDOH

ACI (Dragon)

Lab

Supplemental

Data Files

Devices

Guidelines

Census

Gap Files

NCPDP

HIE

DATA SOURCES

Health Data Fabric & Quality Modeling



Clinical & Claims Data Fusion Service



Quality Measure Data Model Repository



Patient Golden Record & Identity Resolution Engine



Longitudinal Health Record
Backbone



SDOH & Consumer Data Integration Framework



Risk & Episode Data Store

DATA DOMAIN

Clinical Intelligence & Performance Optimization



Population Health Insights
Engine



Quality & Measure Analytics Service



Risk & RAF Optimization Models



Care Pathway Decision Engine



Contract & Financial Performance Simulation

DECISION DOMAIN

Care Activation & Automation



Multichannel Patient Engagement Hub



Clinical Task Orchestration Engine



Provider Workflow Interface



Autonomous Care Ops Engine



Prior Authorization & Claims
Processing

ACTION DOMAIN

Breeze Worker OS In Action – Sample Workflow





Ingest EMR and other data feeds from physician practices



Unify and activate patient records, social risk factors



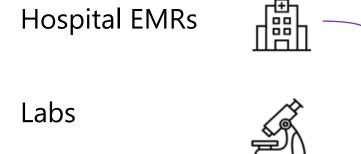
Execute machine learning algorithms to proactively identify high-risk patients



Develop patient stratification strategy based on pre-defined risk thresholds



Care managers engages patient on virtual interventions



Physician Offices



Claims

HIEs and other data sources

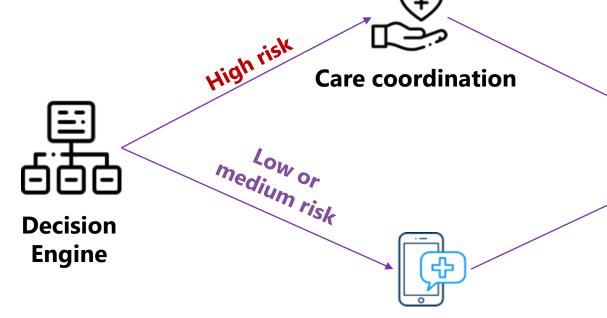


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including clinical and

Clinical Intelligence Health Data Fabric & Quality Modeling

& Performance **Optimization**



Engagement Telemedicine

Consider multiple modeling inputs, such as:

- Predicted cost of care
- Social vulnerability
- Presence of multiple chronic conditions



Patient Engagement

Conduct mass outreach to disseminate helpful wellness and self-care patient guide

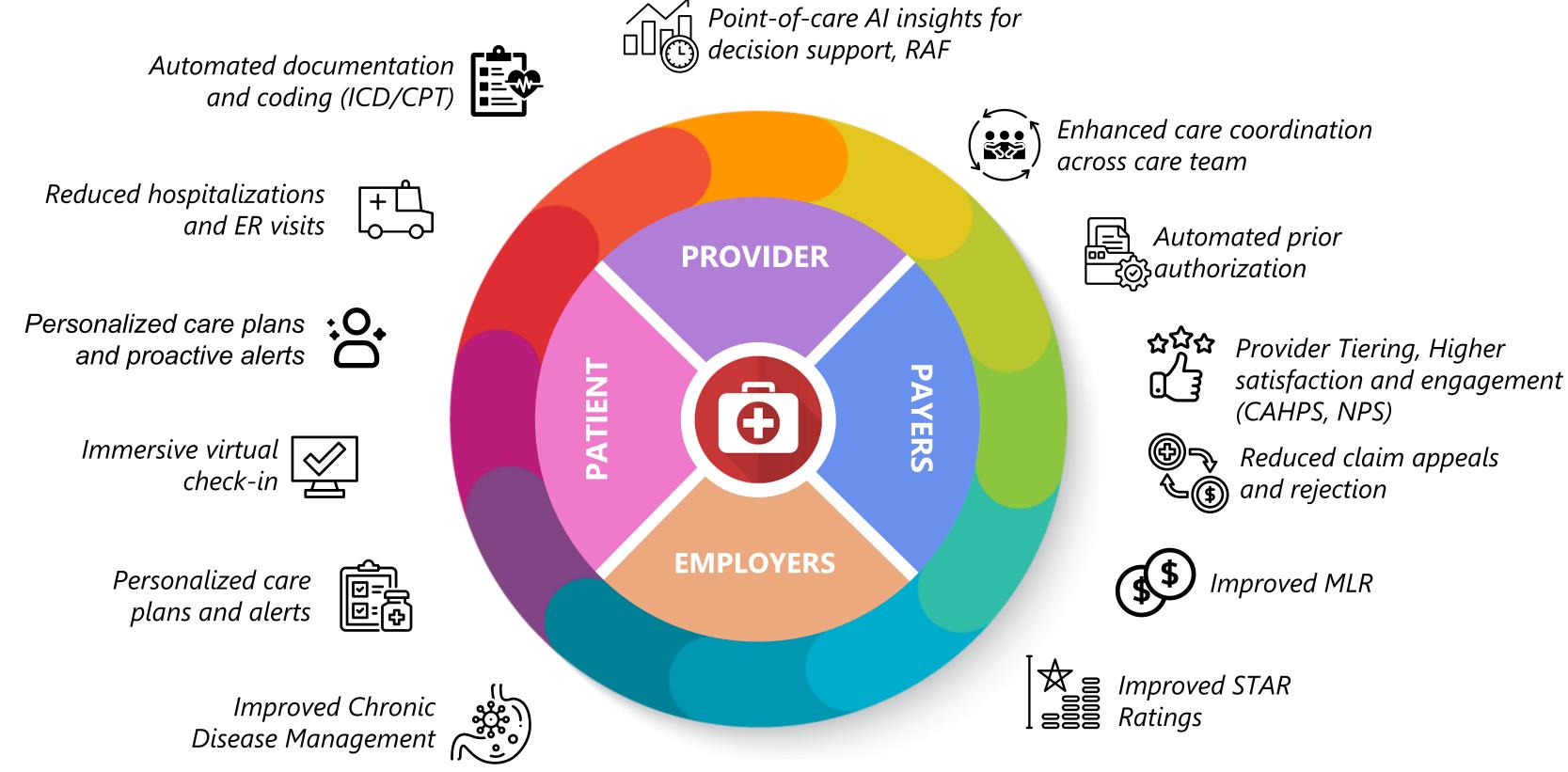


Provider

Recommended virtual PCP follow-up to address worsening health conditions or symptoms

Breeze Worker OS – Enabling Outcomes with Smart Healthcare







Better adherence to medications & preventive care





Driving Customer Success in Healthcare





Provider: Enhance care management with actionable insights / precision health

Intelligent Care Management & **Authorization Platform**

Real-time insights and Intelligent workflows reducing ED visits, hospitalizations, and PA delays resulting in 30–60% reduction in manual caremanagement tasks



Provider:

experience

Provider:

experience

Enhance employee

Enhance patient

engagement &

Patient Experience Digital Platform

Seamless, unified digital checkin process integrating practice management (Encompass) and EHR platform to eliminate paper-based workflows, reduce manual scanning, and ensure compliance through digital signatures and PDF generation



Pharmacy Benefits Management

Payor: **Core Operations** Modernization

Al-driven system to streamline the manual testing process of Claims management and hi-speed comparison algorithm to find mismatches



Patient Engagement &

We used advanced analytics and AI to quantify Libre's impact on A1c, ED avoidance, and total cost of care, helping Abbott prove measurable VBC value to payers and ACOs.



AI-Powered Staffing

Al-driven platform accelerating matching of 2M+ healthcare workers to 190K+ active job orders with proactive candidate-fit intelligence





Platform for Healthcare Payments

Automated Al appeal generation from claim denial codes—saving providers 70% in manual effort while increasing successful appeals by 25%.

Provider: **Enhance** patient engagement & experience

Payor/Provider:

Revenue Cycle

Management

Staffing Process Automation

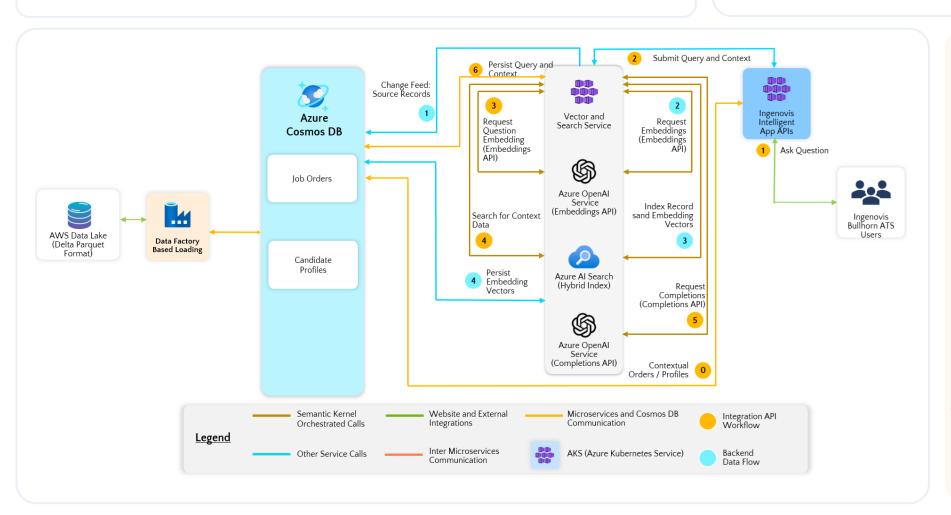


Overview

Build Intelligent APIs on Azure using Azure OpenAI to expedite matching ~2M candidates with ~190K active jobs orders and proactively identifying candidate fit

Purpose Solved

- Order Prioritization 106 attributes-based scoring and ranking for likelihood of filling job by Al Model.
- Qualification Match LLM understands requirements, evaluate candidates and provide structured, actionable results to Recruiters.
- Candidate Prioritization Model evaluates specific attributes and provide per candidate's score of likelihood to accept.
- Auto-match / Recommendation Model matches incoming orders to available candidates automatically. For candidates with complete profile, Recruiters just need consent to submit.



Business Deliverables

- 1. Qualification Matching and Candidate Prioritization:
 - A. Contextual results personalized for the recruiters.
 - B. Results generated PI for qualification matches and candidate's prioritization.
- 2. Recommendation Engine
 - A. Identify Top N candidates for a given job order.
 - B. Identify candidates that are most likely to accept.
- 3. Auto Matching and Candidate API
 - A. On arrival of new records (Job Orders / Candidates) automatically match profiles.
 - B. Notify Recruiters of missing data / low probability closures and proposed action items for resolution.
- 4. Central Monitoring Dashboard
 - A. Monitor performance of the Platform accuracy of Qualification Match, Candidate Prioritization. time taken to close job orders, Automatic job to Candidate matching success rate and more.





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