

Case Study

“Revolutionizing Payroll Management: Aedo's Streamlined Solution”



The Challenge

The Timecard reports at Turner New York are used for auditing and accounting purposes. The Payroll Administrator at Turner generated these timecard reports for all the projects and then requested approvals from key stakeholders. They used Microsoft Excel macros and their timekeeping system's API to surface timecard details broken out by project. The whole process was complicated and would consume approximately 5 hours per week of the Payroll Administrator's time. It was also error prone as there were instances found where the employees were overpaid.

The Solution

After gaining a thorough understanding of the problem, Aedo delivered a streamlined solution where the Timecard report is automatically generated with the click of a button. This eliminates the need to manually input data from various sources, saving considerable time. Now, the Payroll Administrator can produce a Timecard report in under 5 minutes and export it as a PDF for approvals.

The Business Impact

1. Cost Savings:

It's estimated that Aedo's solution saved Turner New York approximately \$200,000 per year in overpayments that were occurring with the previous payroll process. Furthermore, by eliminating the need for dedicated personnel for these manual tasks, the company saw an additional annual saving of \$160,000 across all of its business units.

2. Time Efficiency:

With the new approach, employees reclaimed 4 hours weekly. This translates to an annual time saving of roughly 250 hours for each Payroll Administrator

3. Employee Satisfaction

Freed from tedious manual data entry, Payroll Administrators experienced a notable boost in job satisfaction. This liberation also enabled them to focus on higher-value work.



"You (Aedo) took care of any issues that I had where I had to manually fix on my upload, which is great. So everything's been perfect. I just know, when I run it, it's just there."

Lisa Hoogvliet
Senior Office Accountant
Operational Finance, New Jersey

Turner

Turner is a North America-based, international construction services company and is a leading builder in diverse market segments. With a staff of over 10,000 employees, the company completes \$15 billion of construction on 1,500 projects each year.