

# Microsoft Viva Readiness Assessment

Our Microsoft Viva Readiness assessment helps you discover how best to implement Microsoft's employee experience platform to bring together communications, knowledge, learning, resources, and insights. With Viva, foster a culture where people and teams are empowered to be their best from anywhere.



Many organizations have been left asking: how can we improve our employee's wellbeing at work? Absent a physical presence, how does a company create a sense of working for that company—a feeling of culture, mission, and connection?

What creates and defines the employee experience in the age of digital-first work?

The "place" where work happens – today and here on out – is the internet.

But modern work faces numerous challenges – highlighted below are issues identified through a variety of surveys conducted globally since the start of the COVID crisis.

## Modern Work Challenges



**Only 1%** of workweek to focus on new skills

**1 Hour** per day lost searching for (or recreating) information

**The digital experience of working for a company is the employee experience.**

Viva, Microsoft's new Employee experience platform surfaces the right information and connections to the right person – and puts these at people's fingertips, right in the flow of work. It pulls together the once-disparate parts of the digital employee experience into 4 modules, each building on existing capabilities in Microsoft 365 and which are integrated directly in Teams.



**Viva Connections** is a company branded employee app in Teams. It is the gateway to your employee experience, with personalized news, communications, tasks, people and resources. It empowers leaders to communicate and connect with their people, who can get easy access to the tools and resources they need, all within Teams. It also acts as a launching pad to the other 3 employee experience modules. Connections provides connection to information and colleagues, reducing pockets of stress from having to search for or recreate information.



**Viva Insights** brings Analytics into an app in Teams to provide smart insights for individuals, managers and leaders. For example, employees get personalized insights, only they can see, that help them protect their time for breaks, focused work, and learning in order to promote improved productivity and wellbeing. Employees get personalized insights, only they can see, to help them protect their time for breaks, focused work, and learning in order to promote improved productivity and mental wellbeing, thereby lessening stress and increasing wellbeing.



**Viva Topics** focuses on knowledge and expertise. It uses AI to identify and organize content and expertise across your organization into shared topic pages, making it easier and faster for people to find information and put knowledge to work. It's like Wikipedia for the enterprise where AI does the first draft. And these AI created topic pages are surfaced as Topic Cards right in the flow of work in Office and Teams allowing you to save valuable time recreating or finding collateral and spend time on upskilling. This makes work less demanding as information is right in front of you.



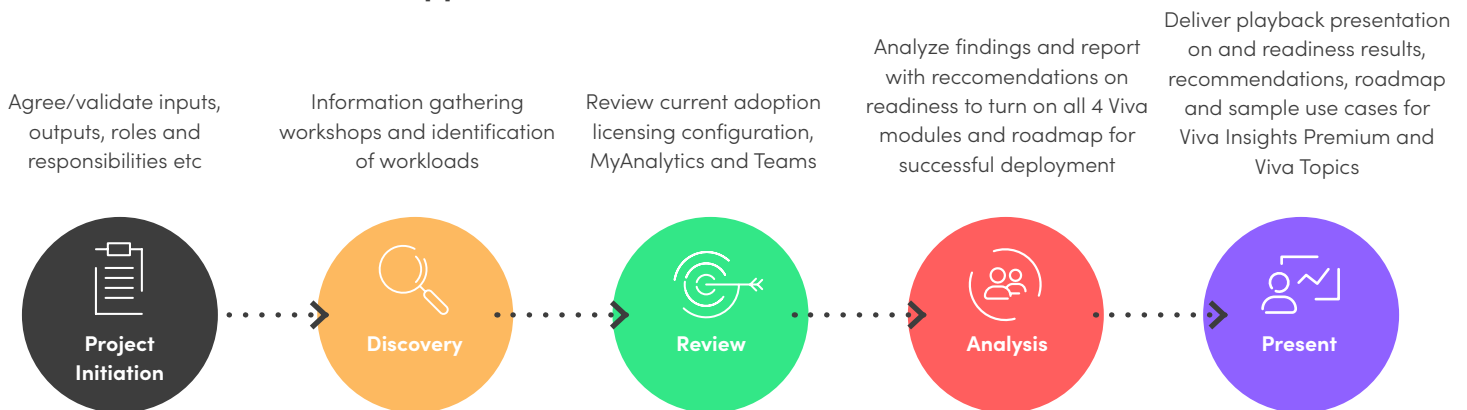
**Viva Learning** allows employees to easily discover informal and formal learning in the flow of work. It aggregates content from LinkedIn Learning, Microsoft Learn and 3rd party training content and your own organizations' content – all in one place, allowing your people to learn essential skills necessary for their improved productivity. It also allows managers to assign and track training, as well as report on training within and across teams.

### What Does Our Viva Readiness Assessment Provide?

We understand every client's M365 journey is unique, and where you are on your own unique journey will impact which elements of Viva you are able to deploy. During our assessment, we run workshops designed to understand the business requirements for improving employee experience, during which we aim to understand your culture, your current level of Microsoft 365 usage and configuration, licensing levels and what this means for your Viva readiness. We'll also help you understand what makes for a great employee experience when you bring together communications, knowledge, learning, resources, and insights across tools you are already using within the Microsoft 365 stack.

The Agilisys Viva Readiness Assessment is typically a 1-week engagement and follows a structured approach that examines the current content locations. We also investigate the current SharePoint collateral and its readiness to 'turn on' Viva. The output of this activity is a playback presentation where we will share our feedback on your readiness to deploy, a personalized recommended roadmap and guidance for your Viva next steps. This will include identifying key steps you need to complete to prepare to implement Viva and guidance on how to make the best use of its features to improve employee experience and engagement.

### Viva Readiness Assessment Approach (1 Week)



## Get in touch

Find out how you can unlock the value of Microsoft Teams to enable effective home and flexible working.

Call us on 02039839441  
Email us at: [modern.work@agilisys.co.uk](mailto:modern.work@agilisys.co.uk)

Agilisys are a Microsoft Tier 1 partner with 13 Gold competencies, and are a Microsoft Preferred Content Services provider, one of only 24 partners globally to achieve this status. Additionally, we are also a Viva Insights partner, with multiple people certified across all Viva Components and have advanced specialisations in Adoption and Change Management. We are the best partner to help you unlock the value of Microsoft Viva.

