

Aptagrim

Aptahr

Reinvent your hiring

with AI-powered CV Screening and Psychometrics

Profile Matching

Experience skills

Soft skills



Psychometrics



+



Anti Cheating Report

Device used

Filled out only once from IP address

Webcam enabled

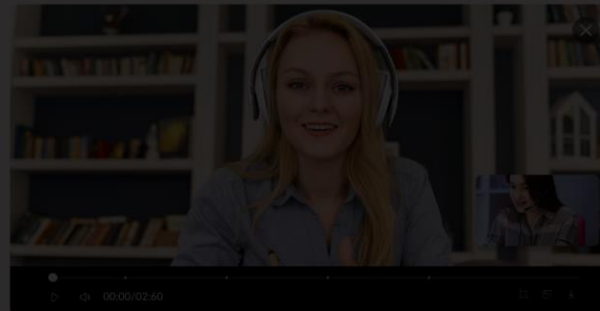
Full-screen mode always active

Mouse always in assessment window

Skill Assessment

Anti Cheating Report

Interview



Interview Summary

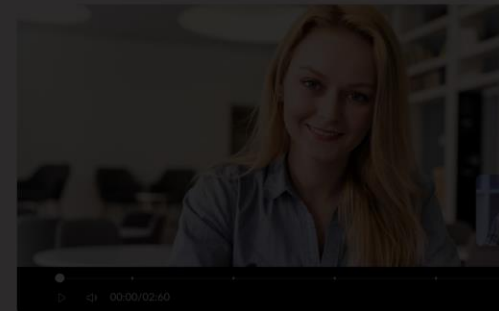
Interview Duration : 35 Mins

Quick Rating : 08/10

Comments

Alex seems to be a promising candidate. Technically sound. @james102

HR Interview



Interview Summary

Interview Duration : 45 Mins

Quick Rating : 09/10

Comments

Good enough to hire

Personality

Total score	:	80 %
MCQ's	:	6/7
T/F	:	6/7
SAQ	:	8/10
Total time taken	:	20 mins

Applied for :

UX/UI Designer

Job screening stages:



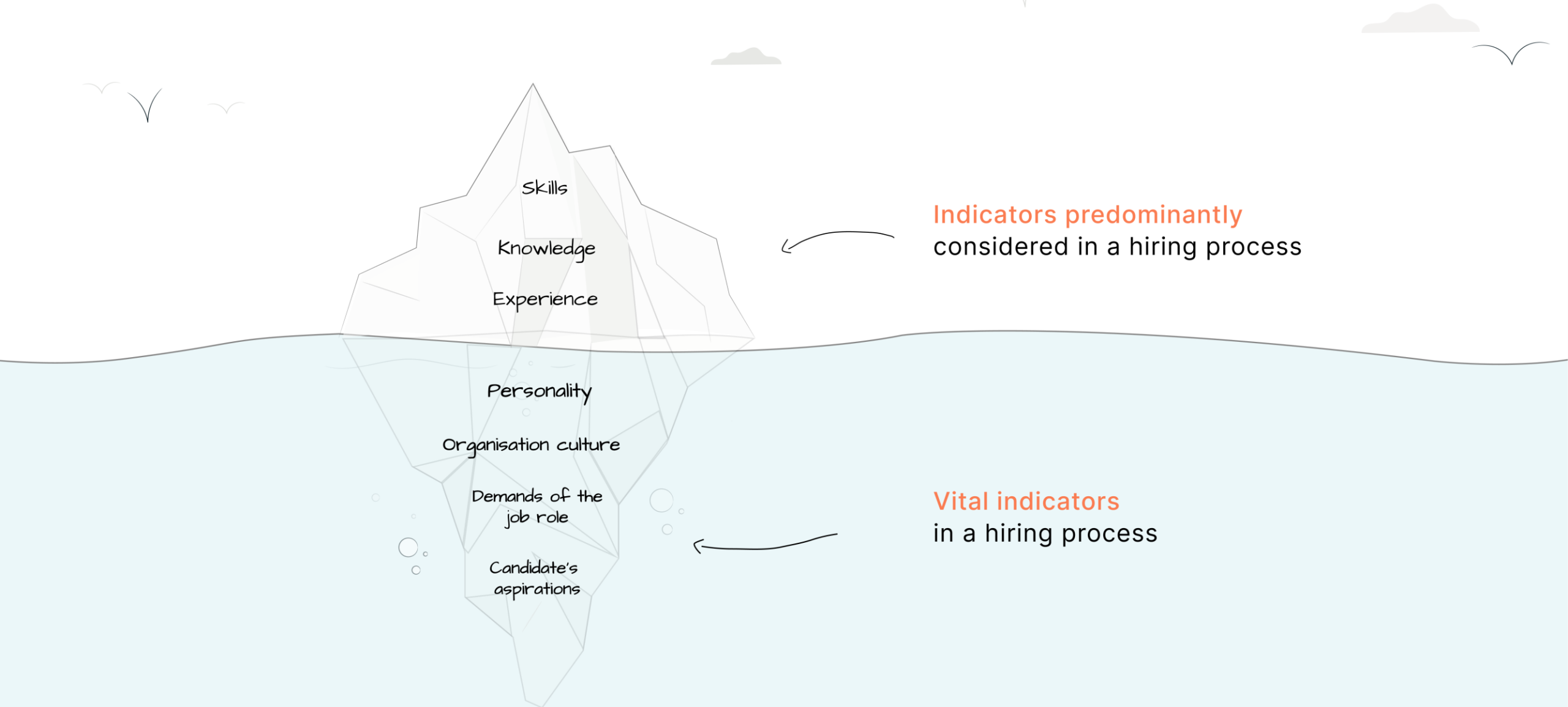
Action:

Hire
Compare
Reject

Alex Pe Look for the right

Also available on
 Microsoft Azure
 Marketplace

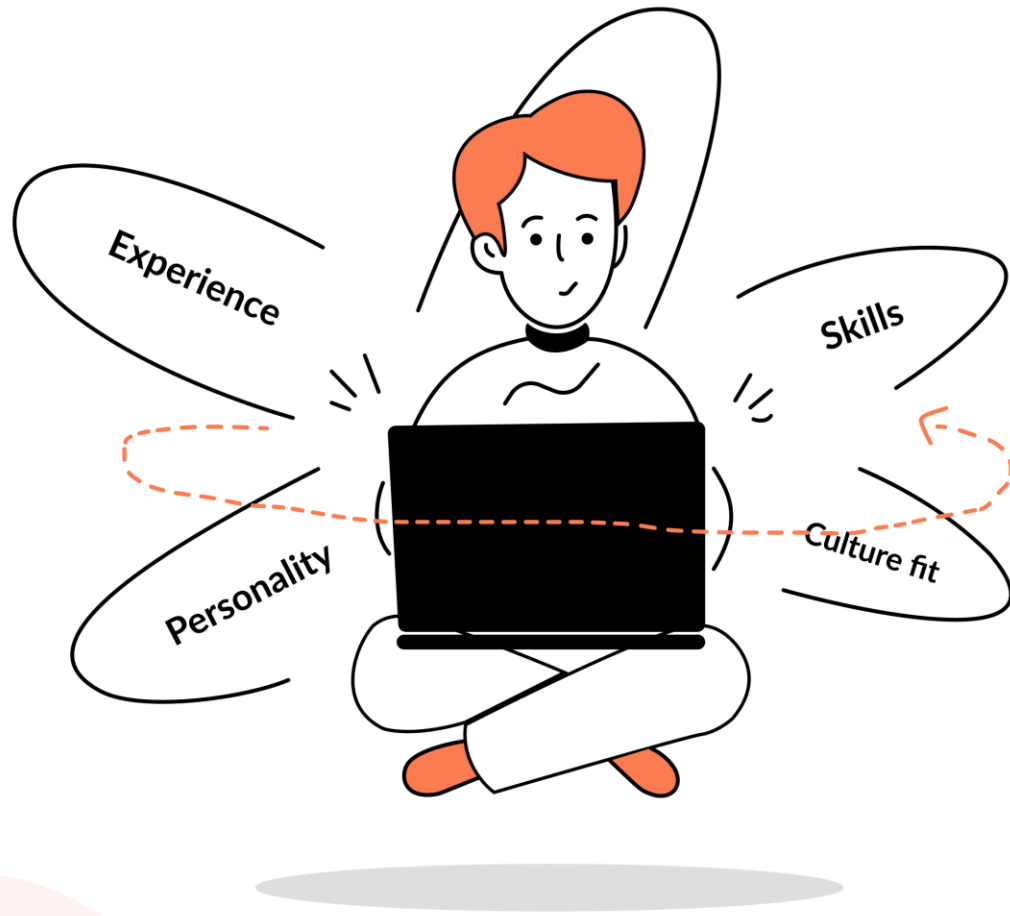
The Recruitment Iceberg



Indicators predominantly considered in a hiring process

Vital indicators in a hiring process

What makes AptaHR unique.



Hire the right way with visibility into a candidate's **personality profile** in addition to their **skills** and **experience**

- 🕒 With a quick 5 min video-based AI-powered **Psychometrics**
- 📄 Gain insights into a candidate's personality profile and **discover** their indicative traits & strengths.
- 📄 Empowering hiring managers to hire the right personality **as per the job role requirements.**
- 👤 Gain visibility into their soft skills.
- 👤 Meet the candidate even before you schedule an interview time..

What makes AptaHR unique.

More than **60%** of the candidates whose CV looked good, **turned out to be different** when they were interviewed

Look beyond a **well tailored CV** and evaluate the **skills** and **experience** of a candidate before scheduling any interview time



Domain specific assessment banks

Schedule pre-hire assessments with our assessment repository



Inbuilt anti-cheating monitor

Prevents the applicant from opening any other window during their assessment

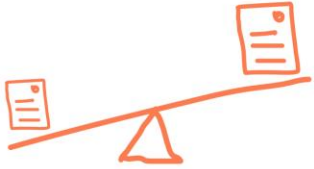


Skill assessment report

Empowering hiring managers to hire the right personality as per the job role requirements.

What makes AptaHR unique.

Increase your organization productivity with a **holistic approach to hiring**



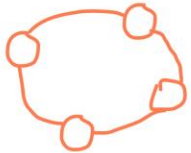
With AI CV screening, you can now **eliminate screening bias** and screen & score high volumes of applications



Your hiring team can now **customise** the number of **screening stage** as per the job requirements and make your hiring process lean.



Allows hiring managers to **compare multiple candidates** on their recent project skills, trained skills, soft skills and other information on one single screen.



Speed up your hiring process by everyone **single platform**. Also ensures **easy remote hiring**.



Inbuilt video interview feature for online technical and HR interviews



Do not miss out on promising talent, preserve it for the next time. Build your **repository** of qualified resumes.

Get a 360° view of an applicant

Combining the candidate **skills, experience and personality data.**



Alex Perry

Applied for : **UX/UI Designer**

Job screening stages:

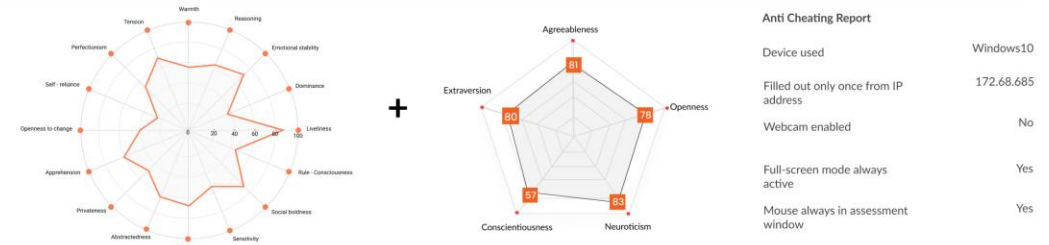
Action:

Hire Compare Reject

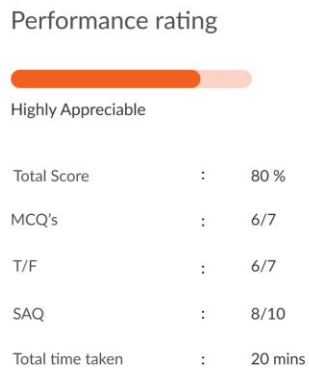
Profile Matching



Psychometrics



Skill Assessment Anti Cheating Report



Interview

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Comments

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AI-powered CV screening

Screen thousands of applicants in **less than a minute**

← **AI powered CV screening**

Deep Learning engineer
Hyderabad, India | May 19 2021 | Job Id : 123455

Alexa Timothy Joane

Visual comm designer



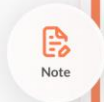
Chris evans

8106519003 abc123@gmail.com

Hyderabad, India | May 19 2021 | Job Id : 12343 | Relevant Exp : 2 Y, 11 M | Notice period : 90 days

Share View CV Mail 1

90%



	Alexa	Timothy	Joane
Profile Matching	80%	70%	70%
Technical Skills			
Skill 1	✓	✓	✓
Skill 2	✓	✓	✓
Skill 3	✓	✗	✗
Soft Skills			
Experience Skills			

- CV screening**
- Personality Profiling
- Skill Assessment
- Psychometric Assessment
- Technical Interview
- HR Interview

Skills Matching

Experience skills

- ✗ Skill
- ✓ Skill
- ✓ Skill
- ✓ SQL DB ADMIN

Technical skills

- ✗ Skill
- ✓ Skill
- ✓ Skill
- ✓ SQL DB ADMIN

Soft skills

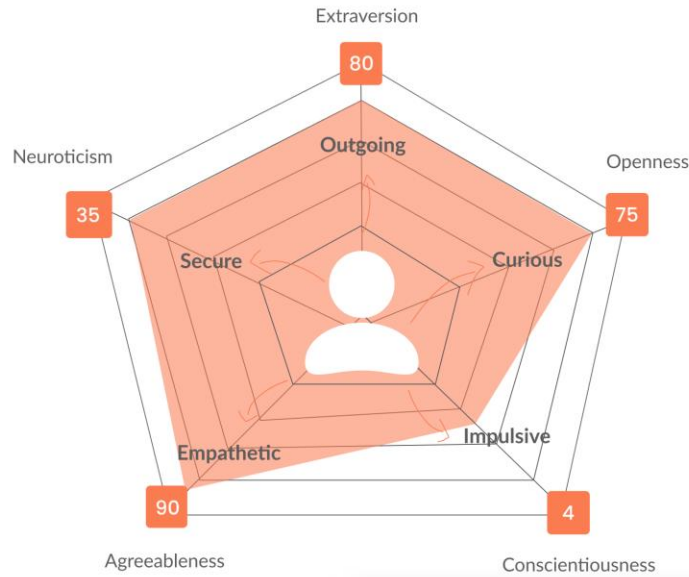
- ✗ Skill
- ✓ Skill
- ✓ Skill
- ✓ SQL DB ADMIN

Additional skills

- ✗ Skill
- ✓ Skill
- ✓ Skill
- ✓ Skill
- ✓ Skill
- ✓ Skill

Compare **Skills & Experience** of multiple candidates at once, like never before

AI-powered psychometrics



The Big Five Theory



CV screening Personality Profiling Skill Assessment **Psychometric Assessment** Technical Interview HR Interview

Assessment Response 35 Mins

Applicant Personality traits

The big 5 16PF report

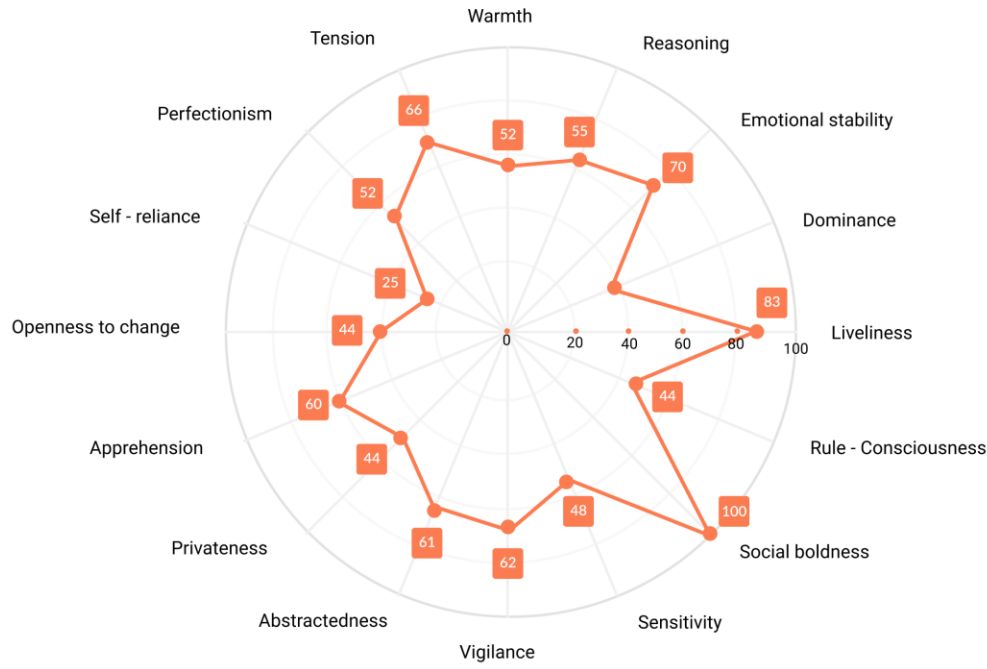
The Big 5 traits of personality

View report Download report

The 16 PF report



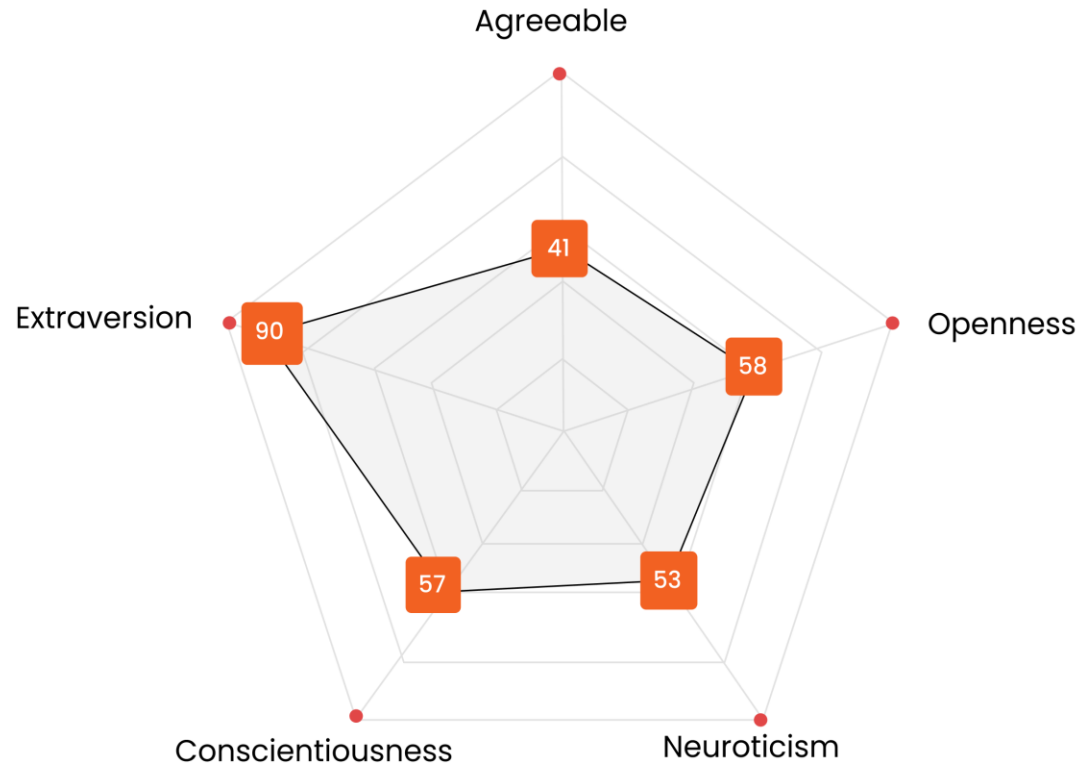
AI-powered personality report



The 16PF is a measurement of normal personality traits to identify, develop, and motivate the people who make an organization successful..

Scale	Left Description	1	2	3	4	5	6	7	8	9	10	Right Description
Warmth	Distant Aloof Reserved Distant, Detached, impersonal	1	2	3	4	5	6	7	8	9	10	Empathetic Affable, Personable, warm-hearted
Reasoning	Low Intellectance Lacking confidence in own intellectual abilities	1	2	3	4	5	6	7	8	9	10	High Intellectance Confident of own intellectual abilities
Emotional Stability	Affected by Feelings Emotional, Changeable, Labile, Moody	1	2	3	4	5	6	7	8	9	10	Emotionally Stable Mature, Calm, Phlegmatic
Dominance	Accommodating Passive, Mild, Humble, Deferential	1	2	3	4	5	6	7	8	9	10	Dominant Assertive, Competitive, Aggressive, Forceful
Liveliness	Sober Serious Restrained, Taciturn, Cautious	1	2	3	4	5	6	7	8	9	10	Enthusiastic Lively, Cheerful, Happy-go-Lucky, Carefree
Rule-Consciousness	Expedient Spontaneous, Disregarding of rules & obligation	1	2	3	4	5	6	7	8	9	10	Conscientious Preserving, Dutiful, Detail conscious
Social Boldness	Retiring Timid, Self-conscious, Hesitant in social settings	1	2	3	4	5	6	7	8	9	10	Socially-bold Venturesome, Talkative, Socially confident
Sensitivity	Hard-headed Utilitarian, un sentimental, Lacks aesthetic Sensitivity	1	2	3	4	5	6	7	8	9	10	Tender-minded Sensitive, Aesthetically aware, Sentimental
Vigilance	Trusting Accepting, Unsuspecting, Credulous, Tolerant	1	2	3	4	5	6	7	8	9	10	Suspicious Sceptical, Cynical, Doubting, Critical
Abstractedness	Concrete Solution-focused, Realistic, Practical, Down-to-earth	1	2	3	4	5	6	7	8	9	10	Abstract Imaginative, Absent-minded, Impractical

AI-powered personality report ■



Our 'Big 5 personality traits assessment AI model' helps recruiters and hiring managers identify how well a candidate aligns to their company values.

Agreeable (41%)

Indicative traits

- Critical
- Uncooperative
- Suspicious

Extraversion (90%)

Indicative traits

- Calm
- Even - tempered
- Secure

Openness (58%)

Indicative traits

- Practical
- Conventional
- Prefers routine

Conscientiousness (20%)

Indicative traits

- Impulsive
- Careless
- Disorganized

Neuroticism (20%)

Indicative traits

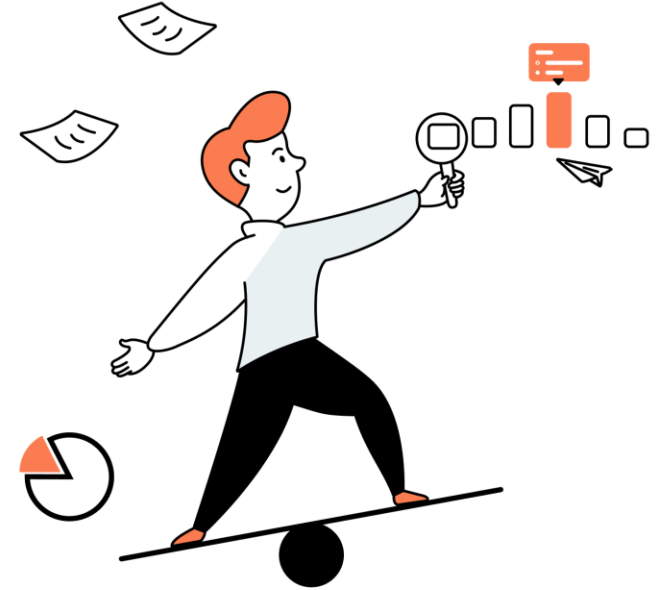
- Impulsive
- Careless
- Disorganized



Posidex **automates** their hiring process using **AI-powered AptaHR**

The integrated AI-powered psychometrics empowers their hiring team to look for the right cultural fit of a candidate in addition to their key skills and work experience. Using AptaHR, today Posidex Technologies,

- screens twice the number of job applicants
- was able to process 1000+ job applications in less than a week, which earlier would take them about 3 weeks
- has Automated their pre-hire screening assessments
- was able to reduce their meantime of hire from 4 weeks to 2 weeks



Save **65%** of your interview time

Hire for **cultural fit** the intelligent way

Make **informed** hiring decisions

Companies who reinvented their hiring ■




60,000+

Candidates screened through our **AI-powered CV Screener**

15,000+


Candidates screened through our **AI-powered Psychometrics**


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