

Proof of Value for Microsoft Viva Goals

Experience Viva Goals and learn how to turn OKRs into action

Microsoft Viva Goals is a goal-setting and management solution that aligns teams to your organization's strategic priorities, driving results and a thriving business. Viva Goals enables individuals and companies to organize and track their goals through "Objectives and Key Results" (OKRs). Viva Goals immerses everyone in the company's purpose and top priorities and creates a culture of engaged employees focused on achieving common goals.

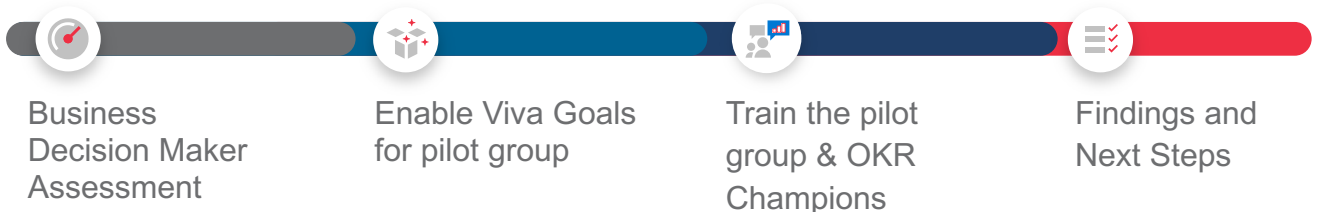
Use Viva Goals to:

- **Create clarity and stay aligned at scale.** Define success as a team, connect work to outcomes, and align at all levels of the organization
- **Focus teams on impact, not output.** Share progress and insights across the organization, focus on work that moves the business forward, and stay agile at scale
- **Bring goals into the flow of everyday work.** Brings data and actions seamlessly into where people are working

The Viva Goals Proof of Value will include :

- Alignment on business outcomes and success criteria for Viva Goals
- Setup & Technical Onboarding of Microsoft Viva Goals trial licenses in your tenant
- Enablement of your pilot group on OKR Methodology, OKR creation & Viva Goals software
- Identification of potential blockers and challenges
- Actionable plan to adopt Viva Goals and next steps

Deliverables



Why Assento?

As a Microsoft Specialized Adoption and Change Management Partner, our Viva specialists and Prosci practitioners deliver a comprehensive planning, deployment and adoption service for the entire Viva portfolio

¹Microsoft Work Trend Index 2022: "No one knows your strategy – not even your top leaders"

Employee Experience with Microsoft Viva

Microsoft Viva is an employee experience platform that brings together communications, knowledge, learning, resources, and insights in the flow of work. Powered by Microsoft 365 and experienced through Microsoft Teams, Viva fosters a culture that empowers employees and teams to be their best from anywhere

Why Microsoft Viva Goals?

Leaders and managers are struggling with strategic alignment, visibility, and employee expectations. Indeed, recent research¹ shows only 13% of managers know how work contributes to strategy. The same research shows that employees want to know that their work matters and makes an impact.