Automate Identity Lifecycle Management with HRMS & Entra ID Integration

Unlock efficient Identity Lifecycle Management with Attosol

In today's fast-paced digital environment, integrating HR system (like SuccessFactors, Workday, PeopleSoft, Darwinbox) with Microsoft Identity Platform (IdP) offers a powerful solution for efficient and secure Identity Lifecycle Management (ILM).

Why this integration is crucial and how it benefits your organization:

Seamless Integration

- Automated User Provisioning: Sync user data between HRMS and Microsoft IdP to automatically create, update, and disable user accounts based on HR data.
- Unified Identity Management: Centralize user identity and access management through Microsoft IdP, leveraging the HR data.
- Enhanced Security
 - Consistent Access Control: Apply security policies consistently across all systems by synchronizing user identities and access permissions.
 - Near Real Time Updates: Ensure user access is promptly updated in response to changes in employment status, role, or department.
- Improved Operational Efficiency
 - Streamlined Onboarding and Offboarding: Automate account creation and deactivation processes, reducing manual effort and administrative overhead.
 - Efficient Role Management: Automatically assign roles and permissions based on HR data, ensuring users have appropriate access levels.

• Compliance and Governance

- Regulatory Compliance: Maintain accurate access records and ensure compliance with regulatory requirements through integrated identity management.
- Audit Readiness: Simplify audit processes with synchronized data and automated reporting capabilities.
- Enhanced User Experience
 - Single Sign-On (SSO): Provide users with a seamless login experience by integrating HRMS with Microsoft IdP, allowing access to all applications with a single set of credentials.

• Scalable and Flexible Solutions

- Adapt to Organizational Growth: Easily scale identity management processes as your organization grows, accommodating new users and complex access needs.
- Flexible Integration: Customize the integration to fit your specific business requirements and technology landscape.



Why Partner with Attosol?

- Expert Integration Services: As a Microsoft partner with dozens of integration project experience, Attosol provides expert guidance and tailored solutions for integrating HR systems like SuccessFactors, Workday, PeopleSoft, Darwinbox etc. with Microsoft IdP.
- Customized Approach: We understand that every organization is unique. Our solutions are designed to fit your specific needs and enhance your identity lifecycle management.
- Ongoing Support: Beyond implementation, we offer continuous support to ensure your integration evolves with emerging trends and technologies.

Our Key Focus Areas

- User Provisioning and De-provisioning
 - Automated Onboarding & Management: Seamlessly create and update user accounts basis changes to user attributes.
 - Efficient Offboarding: Securely and promptly remove access when users leave or change roles.

• Role-Based Access Control

- Dynamic Group Management: Automatically assign users to groups based on their attributes, such as department, location, job title etc.
- Group-Based Licensing: Streamline license assignment through group memberships, ensuring right users have the right licenses.

• Identity Governance

• Entitlement Management & Access Reviews: Manage entitlements with automation / selfservice and regularly perform access review and re-certification.

• Self-Service Capabilities

- Self-Service Password Reset: Enable users to securely reset password and unlock account without IT intervention.
- Self-Service Access Requests: Allow users to request access to resources, which can be reviewed and granted according to predefined policies.

• Privileged Identity Management (PIM)

- Role Management: Monitor and control access to privileged roles to prevent unauthorized actions.
- Just-In-Time Access: Provide temporary, time-bound access to reduce the risk associated with standing permissions.

Identity Protection and Risk Management

- Risk-Based Policies: Implement Conditional Access and multi-factor authentication (MFA) to secure sensitive data and applications.
- Automated Threat Detection: Use Microsoft's analytics tools to identify and respond to potential identity threats in real-time.



Project Delivery Phases

- **Discovery Workshop:** Conduct a comprehensive discovery workshop to understand current identity management practices, identify gaps and opportunities to tailor a solution that fits your needs.
- Set-up and Configuration: Perform integration, create workflows, expressions, configurations, and policies to perform a seamless and efficient implementation customized to your specific needs.
- **Pilot Roll-out:** Perform thorough testing on pilot users / devices, to ensure the newly created configurations and policies meet your needs and function seamlessly before a full-scale deployment.
- **Production Roll-out:** Coordinate with stake holders and carefully deploy the solution in production environment, ensuring it is effectively implemented across your organization and that your infrastructure is fully optimized for performance and security.

Duration and Pricing

We tailor our pricing and timelines depending on your needs and the scope of the project. Contact us to receive a customized quote and ensure the right level of expertise for a successful implementation. Here's a high-level idea for your reference:

- Project (Identity Lifecycle Management only):
 - Duration: 8 10 weeks.
 - **Pricing:** INR 15,00,000 | USD 18,000
- Project (Identity Lifecycle Management + Advanced Entra ID Features):
 - Duration: 12 16 weeks.
 - Pricing: INR 25,00,000 | USD 30,000

Get Started Today

Ready to automate Identity Lifecycle Management in your organization? Partner with us to build a thorough, resilient, adaptive integration. Contact us to learn more about how we can help you automate Identity Lifecycle Management.

