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# Microsoft Viva

[atwork-it.com](https://atwork-it.com)



# MS Viva

## General Information

= Employee Experience Platform (EXP)

**MS Viva consists of 4 modules, and each can be used/purchased independently:**

1. Connections
2. Insights
3. Learnings
4. Topics

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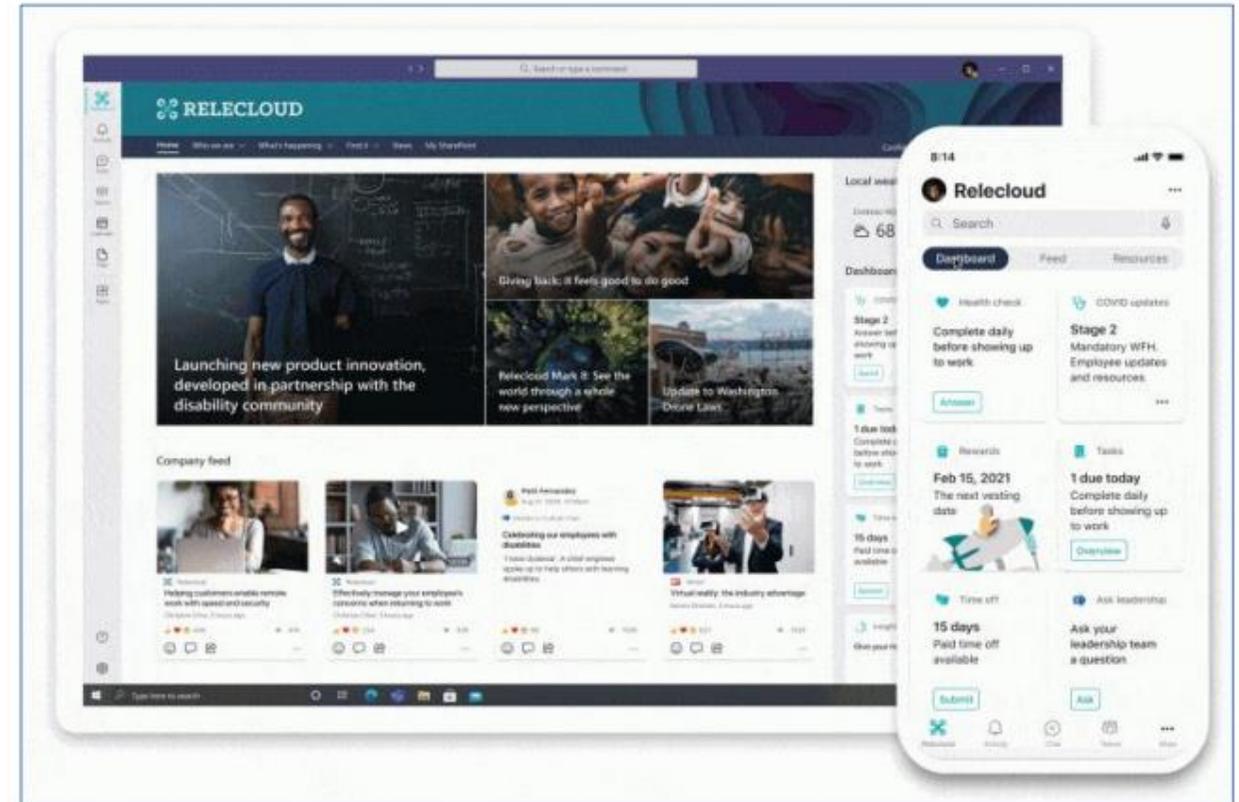
## Culture and Communications

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- Combination of company-branded SharePoint portal (aka intranet) in a Teams app with Yammer Communities and stream video/team live events
- Dashboard for internal communications and corporate resources
- Personalized feed and customized dashboards

### Price

will be available to all customers as part of their existing Microsoft 365 license

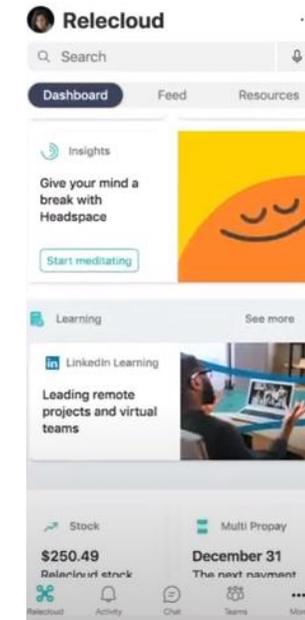
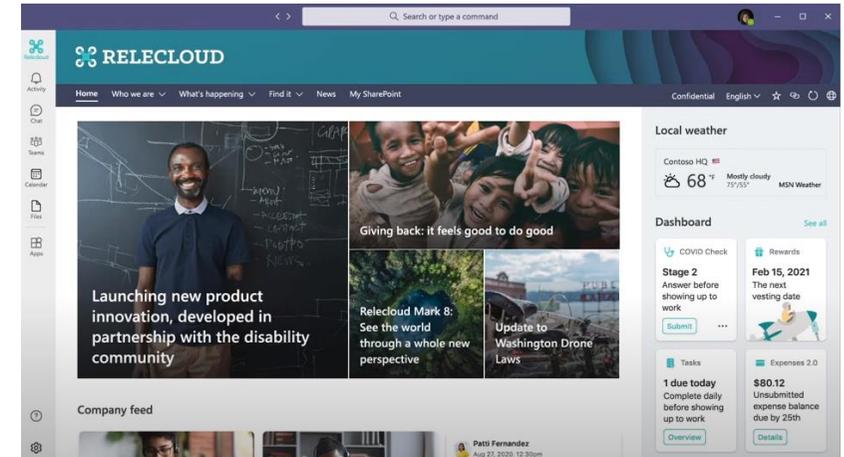


Viva  
Connections

# Use Cases

## Viva Connections

- Help the organization stay engaged, connected and inspired
- Contains relevant news, conversations and other resources in one place
- Connect with each other and engage with entire team
- Use video and Microsoft 365 live events to showcase important company moments
- Share stories and messages
- Target and schedule company news based on Azure Active Directory Groups



## Productivity and Wellbeing

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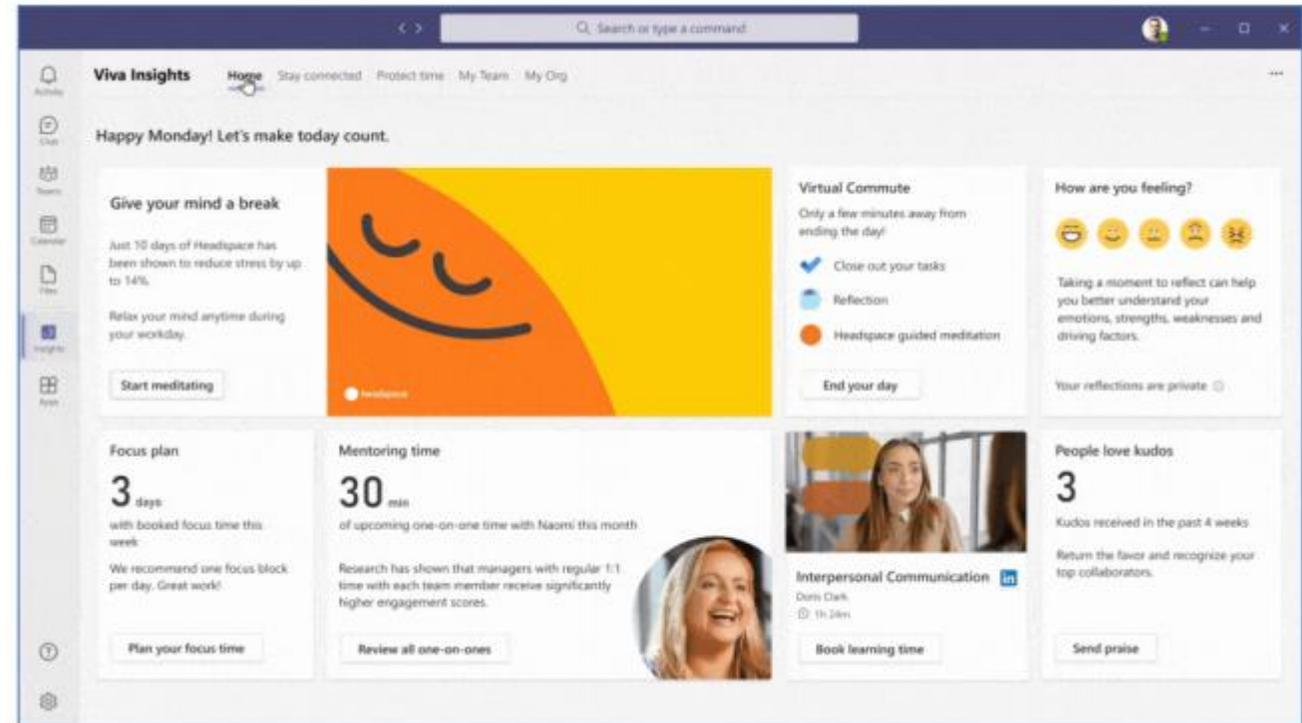
- Information about employee wellbeing
- Personal and organizational productivity reporting and tips
- Building on Workplace Analytics and MyAnalytics and third-party platform (f.e. SAP)
- Opportunities for focus time

### Price

free tier, including Viva insight app

**for manager and organizational view – need Workplace Analytics license – Plan: 2\$ per seat/per month for M365 Enterprise E5 subscription and 6\$ per seat/per month if adding to another license level**

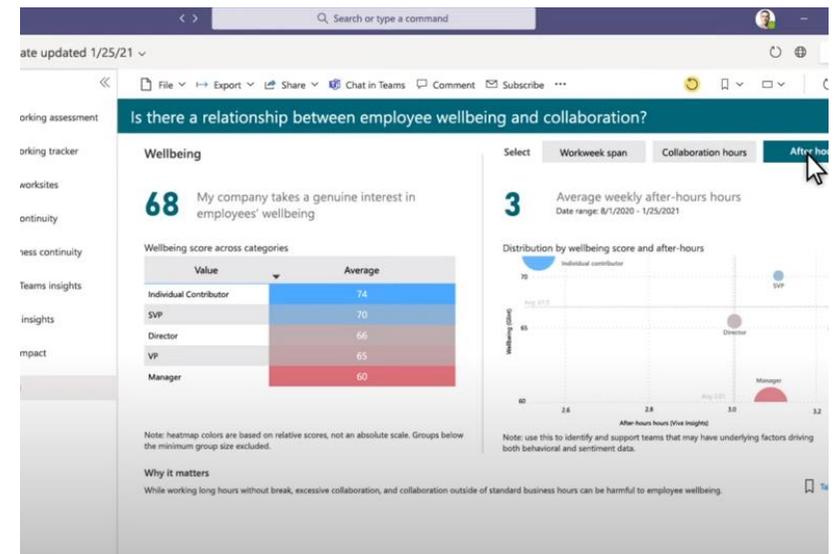
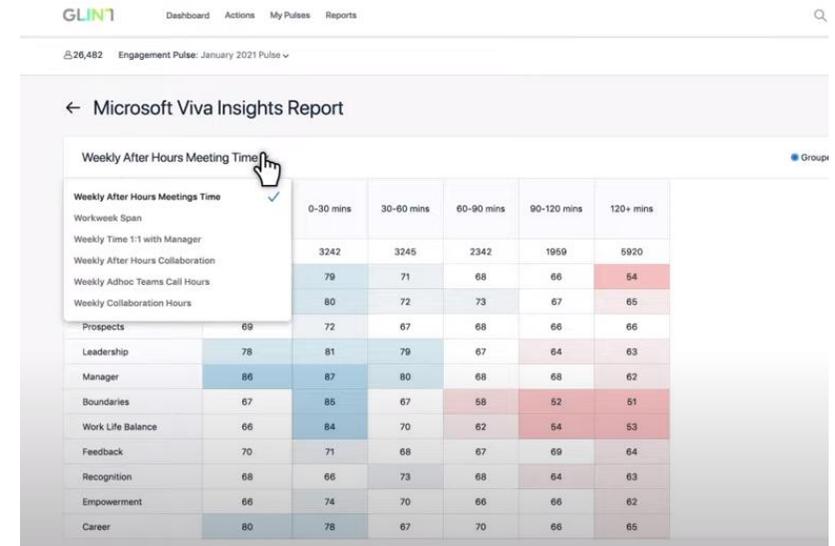
Viva  
Insights



# Use Cases

## Viva Insights

- Enhance organizational resilience and create alignment and community
- Map behavioral work (f.e. how people work and how people feel)
- Receive Microsoft Viva Insights Reports (weekly collaboration hours, weekly adhoc team call hours, weekly after-hours collaboration, weekly time 1:1 with Manager, workweek span)
- Display employee experience (f.e. employee burnout) or team effectiveness and set goals for positive change
- Receive recommendations as team members and track and measure progress as managers



## Skilling and Growth

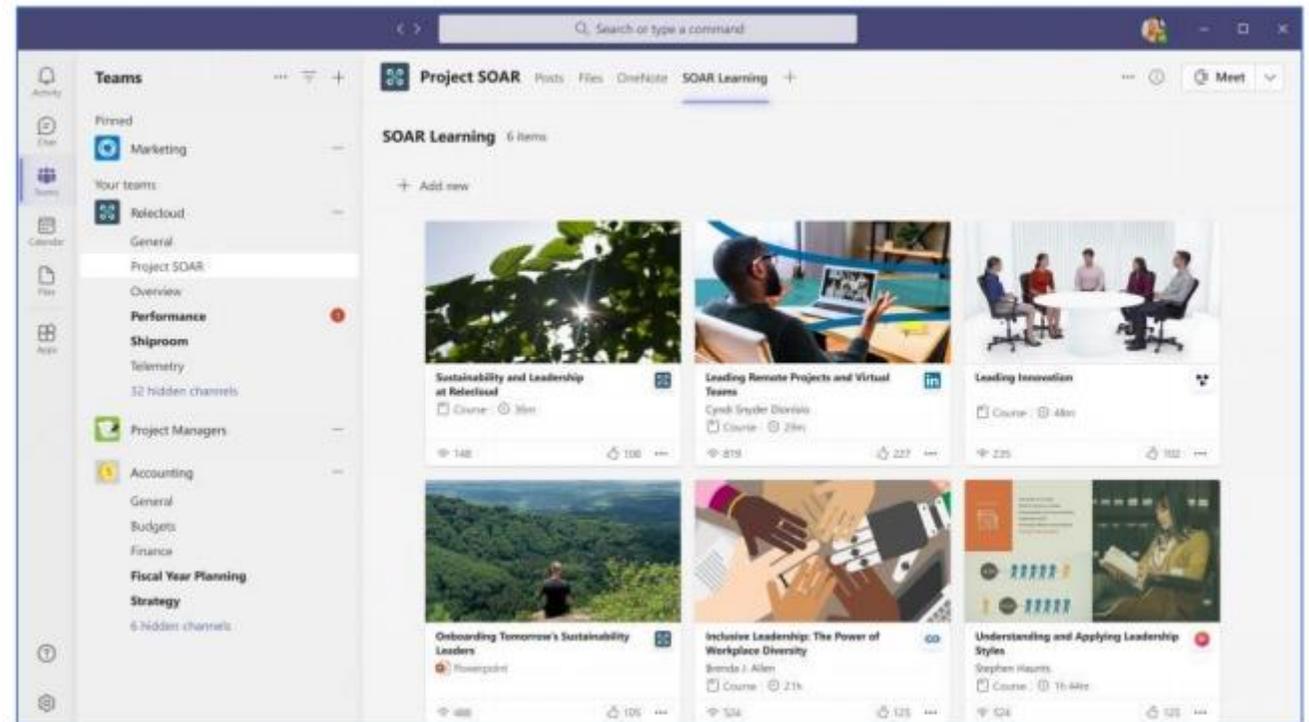
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- Enterprise Learning Platform/Learning app for MS Teams
- Content from LinkedIn Learning, Microsoft Learn, third-party providers, and the company's own learning content is made available here

# Viva Learning

**Price**  
currently unknown

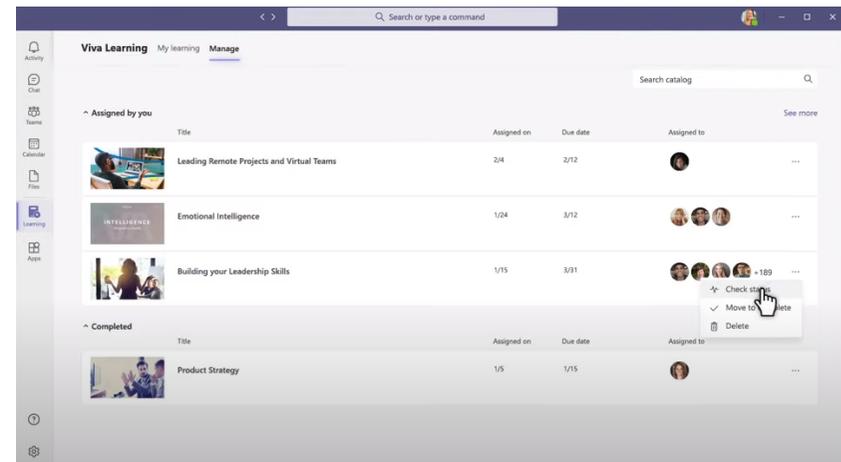
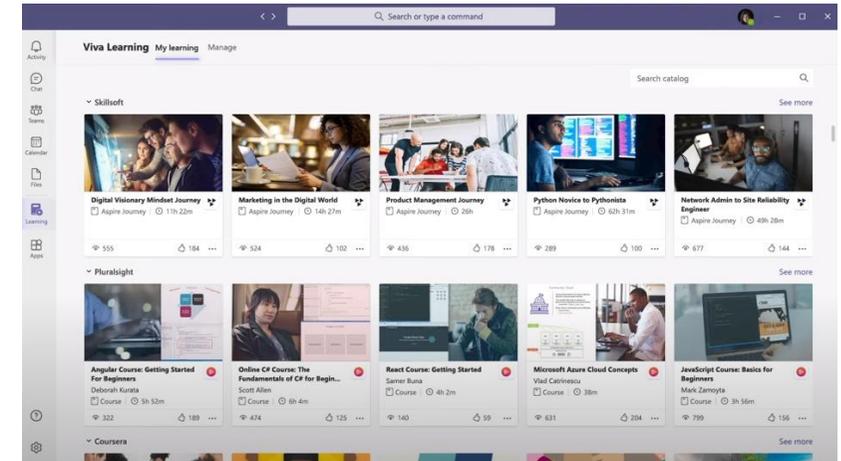
Basic app for free, but there will be **subscriptions for content** like LinkedIn Learning and third-party content



# Use Cases

## Viva Learning

- Create learning culture
- Content Sources: Microsoft Learning & LinkedIn Learning Content, company specific content or from any other learning platforms (f.e. EdX, Coursera)
- Team members can gain information to grow their careers
- Search for and select content from the Learning Library
- Managers can assign courses to individuals and view learning status
- Employees can customize and simplify what and how they learn (“My learning view”)
- Receive personalized recommendation by AI



## Knowledge and Expertise

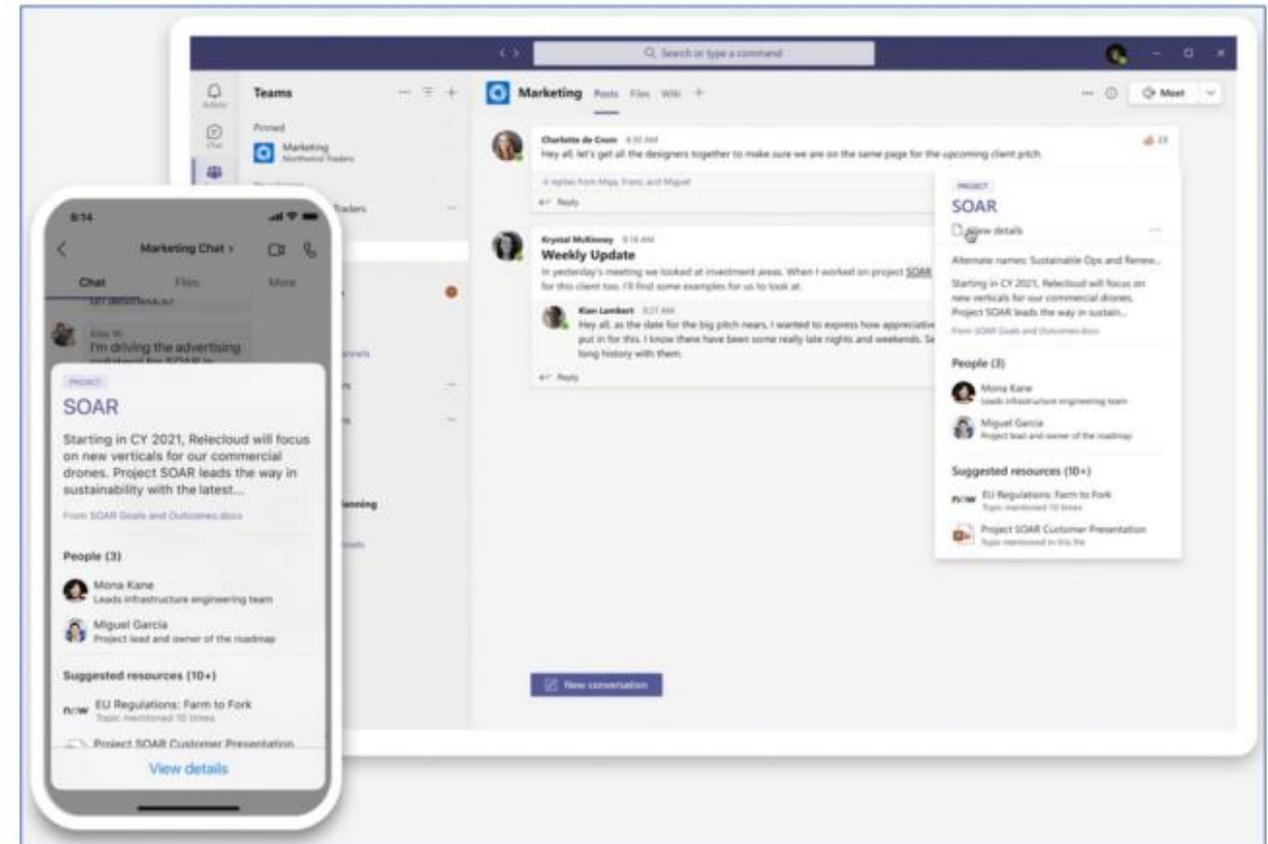
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- Using AI (Project Cortex) to mine data stored in SharePoint and create “Topic Pages” about the topic and pointing to experts on that topic
- Pages can be further curated by experts

**Price**  
5\$ PUPM

30-days trial for up to 25 users

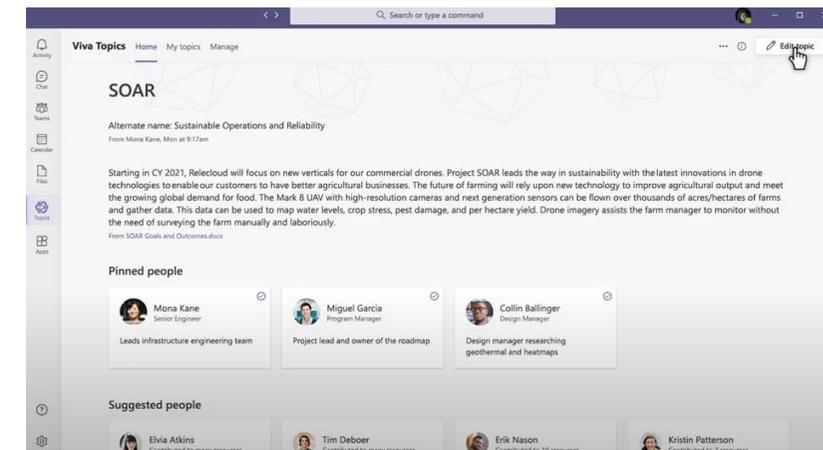
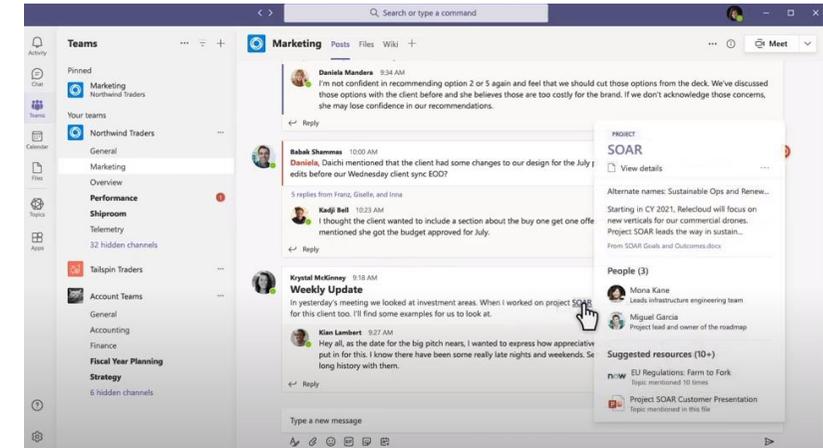
# Viva Topics



# Use Cases

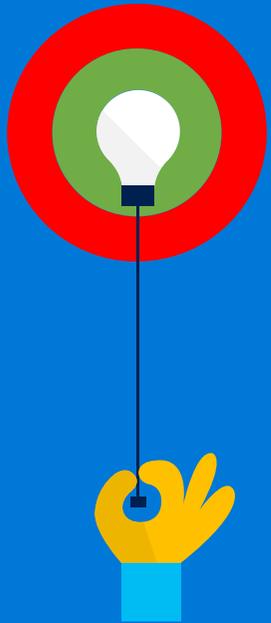
## Viva Topics

- Information finds the employee
- Hover over a topic and get an instant summary (is on a topic card and lists key documents and top subject matter experts)
- The topic page offers general information, definition, subject matter experts, key documents, related topics and curated discussions and communities
- Help employees learn more about a topic
- Managers can curate and add (new) information
- Profile cards: display employee's skills and their accomplishments
- Submit questions to "Viva Topics"



# Call to Action!

- Employee Experience & Engagement | Microsoft Viva



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