



# Move Microsoft Viva from vision to value

Discover how to elevate your employee experience (EX) with our exclusive **Microsoft Viva Envisioning Accelerator** 



# Seize the Viva and EX opportunity with Avanade

Protecting and enhancing your employee experience has never been more important. Viva empowers people and teams to be their best, from anywhere - by simplifying how work gets done within the flow of work through Microsoft Teams.

The modules of Viva can become core components of your broader employee experience, but they don't make for a holistic EX program alone. To create a comprehensive EX, you must rationalize a galaxy of experiences and applications - weaving in capabilities from Microsoft, Workday, ServiceNow and more as well as those you create or curate yourself via Power Platform.

A partner that has the breadth of skills and capability to design, build and manage this ecosystem can help you orchestrate the right blend of experiences - with Viva at the core and Teams as the central platform to create an optimal employee experience ecosystem.

### A unique approach to unlock your full EX potential

As a preferred Viva launch partner, we're ideally positioned to help you maximize the full EX opportunity. Our holistic approach enables you to maximize your employee experience potential, by addressing:

- Insights: Build data-driven foundations to understand ways of working, collaboration and employee well-being without compromising on privacy.
- **Security:** Plays two crucial roles, from an employee data, governance and compliance perspective as well as the UX impact.
- **EX evolution:** Understand that "current" is only current right now. Manage and evolve, to deliver immediate value while transforming EX over time.
- Moments that matter: Use insight and data to craft experiences around key EX "moments that matter" for your workforce.
- **Persona-centricity:** Empower hyper-personalized experiences at scale - focus on specific employee groups.
- **Industry context:** Refine experiences according to industryspecific working practices to reinforce the link between EX and CX outcomes.



### **Accelerate your Viva and EX program with Avanade**

Our Viva Envisioning Accelerator program helps you design the foundations for a comprehensive EX platform and broader ecosystem. We'll tailor your accelerator, marrying our holistic approach with a focus on the most relevant Viva Modules for you - Insights, Connections, Topics and Learning - to create a comprehensive program targeting maximum business value.

#### **Define your EX vision**

Develop a visual design of your EX ecosystem including the anticipated benefits of a holistic approach - embracing Viva - for your organization and your people.

# **Reshape connection**

Understand how to rethink culture and create a navigable Viva Connections prototype environment based on an example user persona.

# **Protect and enhance** well-being

**Build your EX roadmap** 

deployment plan aligned

Construct a prioritized

to the Viva product

roadmap; develop a

demonstrate ROI.

detailed business case

with estimated costs to

Develop a focused Viva Insights hypothesis, featuring a logic model, metric definition and data requirements for one key theme.

### **Create your EX backlog**

Identify where Viva, third-party apps and custom experiences can be harnessed via Teams; address key security and governance considerations.

## **Transform knowledge** discovery

Harness the full power of Viva Topics by producing a high-level roadmap featuring recommended use cases and a deployment framework.

#### Discover a manageand-evolve mindset

Learn how a manage-andevolve approach to EX and Viva can help you deliver immediate value while steering a longerterm transformation.

## Learning experience design

Map existing experiences to Viva Learning\* with a persona-based learning journey that aligns to your existing strategy.

and culture

<sup>\*</sup> Once available

#### Why Avanade?

Steered by our holistic Workplace Experience approach, our expertise spans technology modernization, employee experience and culture, and business operations. We have unmatched knowledge of the latest Microsoft products and technologies, so much so that we benefit from exclusive early access to Viva modules.

- 2021 Microsoft Global Alliance SI Partner of the Year
- 2021 Microsoft Employee Experience Partner of the Year
- 2020 Microsoft Modern Workplace for Firstline Workers Partner of the Year
- · Global Microsoft Viva launch partner
- #1 partner for Teams in 2020 (and Office 365 for 12 straight years)
- Named as a global workplace leader by <u>HFS</u> and <u>IDC</u>

# Start your Viva-powered EX evolution today

Ready to take your employee experience to the next level? Contact us to arrange your Viva Envisioning Accelerator.

Visit www.avanade.com/contact.

#### **About Avanade**

Avanade is the leading provider of innovative digital and cloud services, business solutions and design-led experiences on the Microsoft ecosystem. Our professionals bring bold, fresh thinking combined with technology, business and industry expertise to help make a human impact on our clients, their customers and their employees. We are the power behind the Accenture Microsoft Business Group, helping companies to engage customers, empower employees, optimize operations and transform products, leveraging the Microsoft platform. Avanade has 38,000 professionals in 25 countries, bringing clients our best thinking through a collaborative culture that honors diversity and reflects the communities in which we operate. Majority owned by Accenture, Avanade was founded in 2000 by Accenture LLP and Microsoft Corporation.

## Learn more at www.avanade.com

#### **About Accenture**

Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functions—underpinned by the world's largest delivery network—Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With 505,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives.

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