

People Enablement Practice

Overview

Results and outcomes from workplace changes are inextricably tied to individual employees doing their jobs differently. So, when you apply Change Management to projects and initiatives, you are ultimately enabling your employees to adapt to these changes more effectively, which helps you realise the business objectives that you set out to achieve. Change Management is about supporting the people impacted by the change through the process by integrating the ADKAR model into the change methodology.

Our Fast Track for Change program has yielded tremendous successes, through various digital transformation programs which includes migration to various Microsoft suite of products and Digital Transformation programs. This was achieved through close collaboration with the organisation's Executive, Marketing & Communications, Training, and Risk and Governance teams to ensure alignment with organisational objectives and POPIA policies.



“The achievements of an organisation are the results of the combined effort of each individual

- Vince Lombardi

Benefits of

Delivered by our certified Change Practitioners, we provide a consultative approach to ensure we fully understand your enterprise goals, project scope, and organisational culture, and tailor a program to suit the enterprise objectives and the needs of the individuals impacted by the change. Our uniquely designed program follows our 6-phased strategic approach to support end-users through a detailed program that focuses on the human psychological and motivational factors of change. We pride ourselves in ensuring a positive experience measured through data-driven results of Speed of adoption, Ultimate utilisation, and Proficiency.