

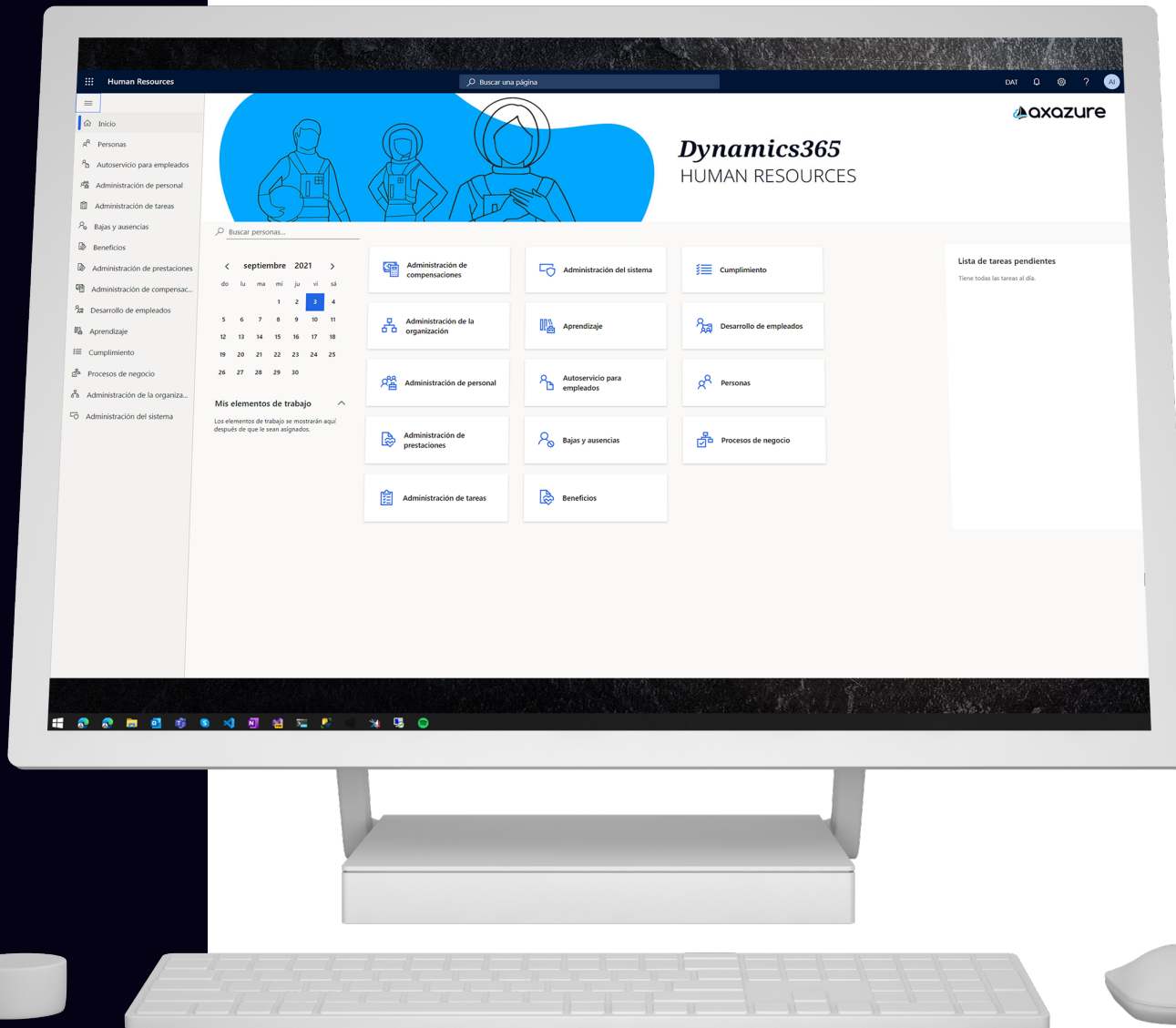


# Dynamics 365 *Human Resources*

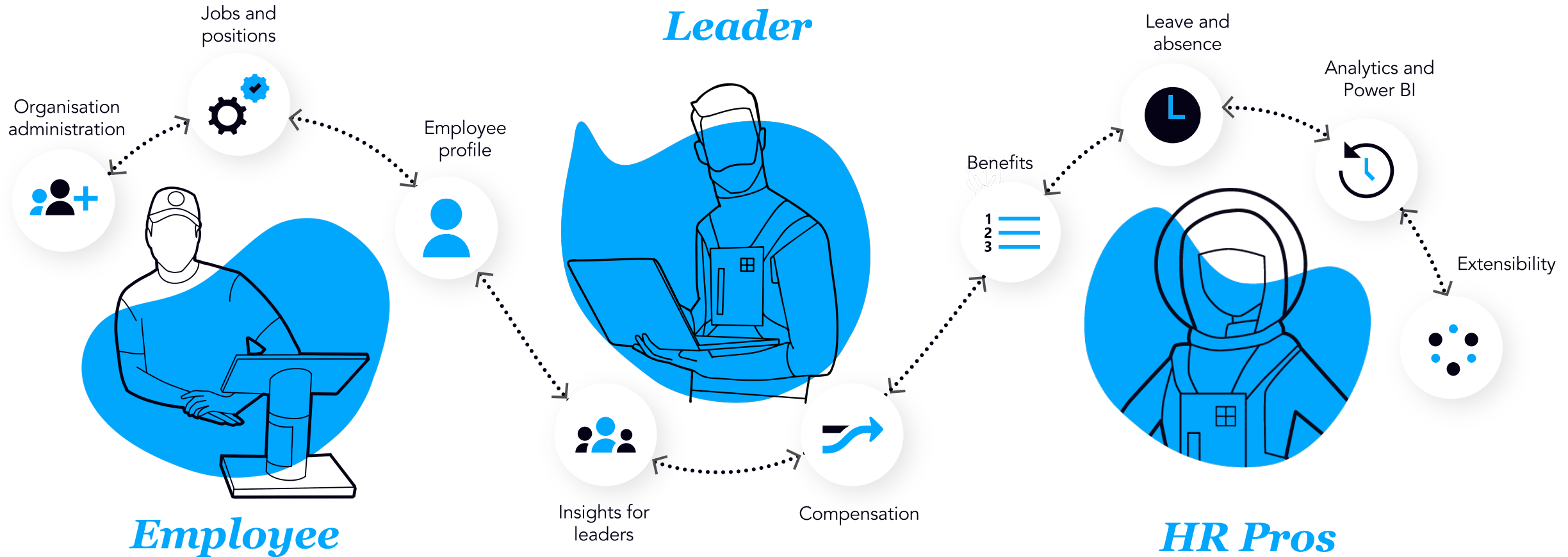
Create a work environment that  
***motivates people*** and drives a culture  
of high performance.

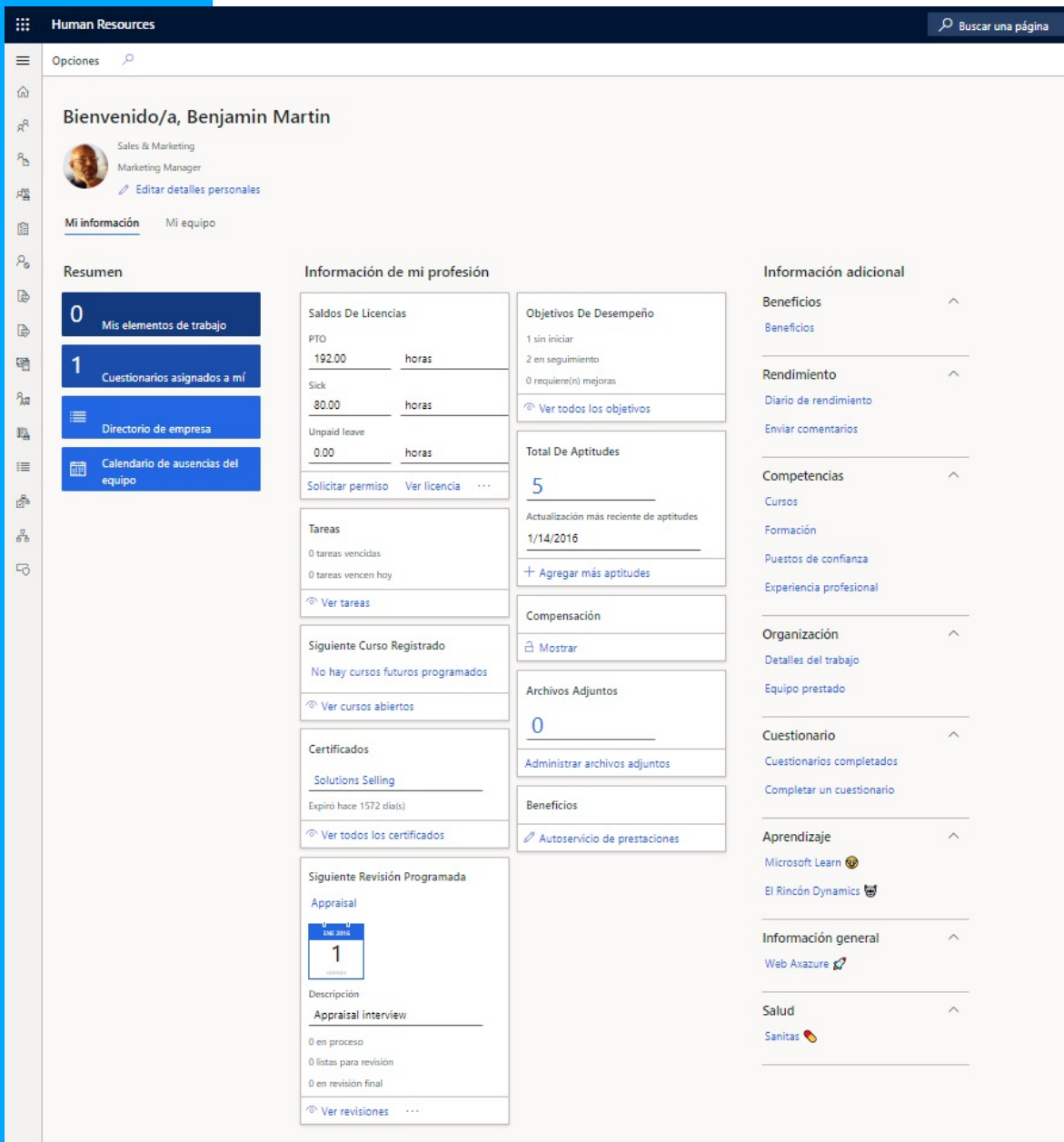
# *Dynamics 365* HUMAN RESOURCES

A platform that **prioritises collaborative and intelligent work** through workspaces in an already known ecosystem, having a favorable impact in any workspace across the entire company.



# Dynamics 365 Human Resources





The screenshot shows the 'Human Resources' section of the Axazure Employee Portal for Benjamin Martin. The user is identified as a Marketing Manager in the Sales & Marketing department. The interface is divided into several sections:

- Resumen (Summary):** A vertical list of four blue buttons: '0 Mis elementos de trabajo', '1 Cuestionarios asignados a mí', 'Directorio de empresa', and 'Calendario de ausencias del equipo'.
- Mi información (My Information):** A link to 'Mi equipo'.
- Información de mi profesión (Professional Information):**
  - Saldos De Licencias (Licence Balances):** A table showing PTO (192.00 hours), Sick (80.00 hours), and Unpaid leave (0.00 hours).
  - Objetivos De Desempeño (Performance Objectives):** 1 sin iniciar, 2 en seguimiento, 0 requiere(n) mejoras. Includes a link to 'Ver todos los objetivos'.
  - Total De Aptitudes (Total Skills):** 5. Last updated 1/14/2016. Includes a link to '+ Agregar más aptitudes'.
  - Compensación (Compensation):** A link to 'Mostrar'.
  - Archivos Adjuntos (Attachments):** 0. Includes a link to 'Administrar archivos adjuntos'.
  - Beneficios (Benefits):** A link to 'Autoservicio de prestaciones'.
- Información adicional (Additional Information):** A vertical list of expandable sections:
  - Beneficios:** Link to 'Beneficios'.
  - Rendimiento (Performance):** Links to 'Diario de rendimiento' and 'Enviar comentarios'.
  - Competencias (Skills):** Links to 'Cursos', 'Formación', 'Puestos de confianza', and 'Experiencia profesional'.
  - Organización (Organization):** Links to 'Detalles del trabajo' and 'Equipo prestado'.
  - Cuestionario (Questionnaire):** Links to 'Cuestionarios completados' and 'Completar un cuestionario'.
  - Aprendizaje (Learning):** Links to 'Microsoft Learn' and 'El Rincón Dynamics'.
  - Información general (General Information):** Link to 'Web Axazure'.
  - Salud (Health):** Link to 'Sanitas'.
- Información de mi profesión (Professional Information - continued):**
  - Tareas (Tasks):** 0 tareas vencidas, 0 tareas vencen hoy. Includes a link to 'Ver tareas'.
  - Siguiente Curso Registrado (Next Registered Course):** No hay cursos futuros programados. Includes a link to 'Ver cursos abiertos'.
  - Certificados (Certificates):** 'Solutions Selling' (expired 1572 days ago). Includes a link to 'Ver todos los certificados'.
  - Siguiente Revisión Programada (Next Scheduled Review):** 'Appraisal' for 2016. Includes a '1' in a box and a link to 'Ver revisiones'.

# EMPLOYEE *Portal*

Delivering a unique digital experience is possible through solutions that support the growth and development of the employees and the entire workforce. Employee records cover all the streams: employee summary, work history, and positions. Through self-service workspace, employees and leaders can access and manage all the information.

The functionality enables people to operate autonomously releasing pressure from Human Resources staff.



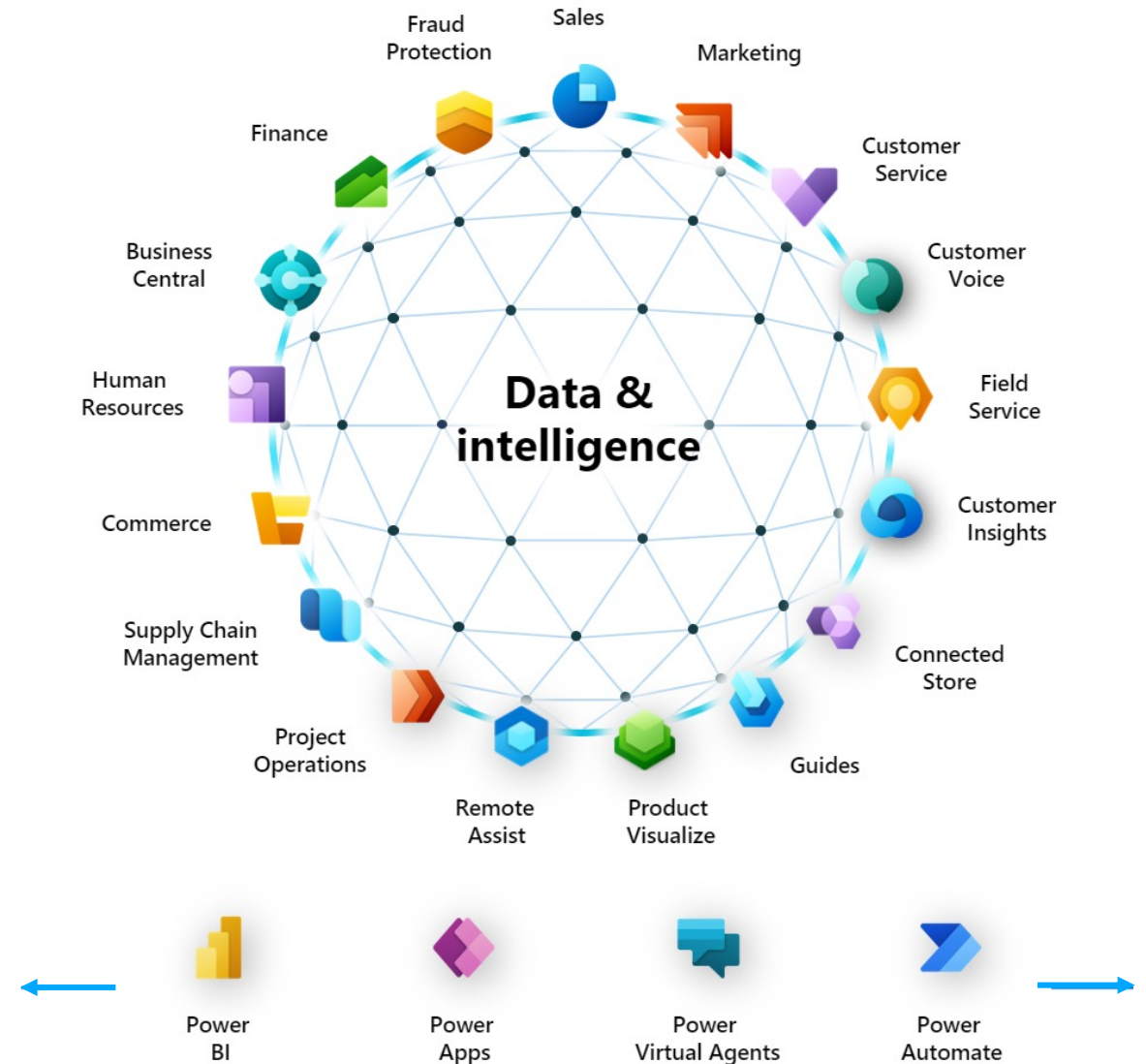
# Managing PEOPLE

Human Resources teams can access the information that allows them to manage people, processes and results from any device, at any time and in any place. Dynamics 365 Human Resources is positioned as a platform that supports the message of **digital work** and accompanies the demand for a **technology strategy** aligned with the business and the digital revolution we live in.



# The ecosystem

Dynamics 365 Human Resources is part of the Microsoft ecosystem. It adds value both in its out-of-the-box implementation and in its integration with Power Platform, Microsoft Teams and Microsoft Viva. This allows the digital experience and its integrations to be consistent, native and simple.



# Microsoft Dynamics 365 Human Resources

## Organization Administration

Hierarchies

Jobs and positions

Employee's file

Personnel Management

Task management

Business processes

Compliance

## Employee experience

Self-service

Manager Self-service

Employee development

Performance review

Goals and skills

Certifications

## Compensation and benefits

Fixed and variable plans

Integration with Payroll

Benefits

Employee enrollment

## Leave and Absence

Plans

Requests

Eligibility

Reports

Integration with Teams

## Extensibility

Dataverse

Appsource

Power Platform

Microsoft VIVA

Office 365 Teams

Microsoft Cloud

# *Managing absences* *with* MICROSOFT TEAMS

Facilitating the employee experience through tools that are already familiar and used on a daily basis.

With [Microsoft Teams](#), teams enter holiday requests easily and quickly. It is also simple for managers, who can approve leave request from the application.







## *Improving the return* of the investment and its impact

By implementing Dynamics 365 Human Resources, [HR team can focus on contributing to the company](#) from a strategic level, leaving day-to-day tasks to the platform to execute.

Its licensing model allows **scalability** according to the needs of each company.



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