



Every leader today is rethinking their business priorities amidst a constantly changing environment – seeking to grow their business and retain customers while doing more with less. At the same time, employees are being challenged to adapt to shifting workplace priorities and resource constraints, There is an urgent need to digitally reimagine the employee experience.

Making sure that your teams have the alignment and focus that they need to deliver results has never been more important. Setting the right goals, ensuring accountability and getting real-time insights helps leaders and teams take their priorities from strategy to execution.

Discover how Microsoft Viva, an integrated platform built on top of Microsoft Teams, will help your people to be their best, to thrive in the new reality.

## MICROSOFT VIVA GOALS PILOT

This pilot program will enable you to prove real value by trialing Microsoft Viva Goals in your own environment. Over the course of 12 weeks, we will provide you with an accelerated hands-on experience with Viva Goals to:

- ❑ Learn how a strategic, outcome-driven approach to goal-setting, like the Objectives and Key Results (“OKRs”) framework, can create alignment, focus and an engaged work culture to drive business outcomes
- ❑ Discover top scenarios and use cases that are important to how your organization drives purpose, alignment and results
- ❑ Enable and trial Viva Goals to discover how to drive measurable results with an organizational goal and OKR management solution



## PILOT FRAMEWORK

### PLAN

(2 WEEK)

- Gain alignment by inviting key business decision makers to sponsor the pilot
- Envision and discuss top scenarios and goals to focus on during the trial window
- Agree on pilot scoping decisions, including identification of the user group who will participate in Goal and OKR training & trial of the Viva Goals app

### ENABLE

(8 WEEKS)

- Turn on a Microsoft Viva Goals Trial in your production tenant and enable select users with the Viva Goals app in Teams
- Get goal-setting and management guidance, including training on Goal and OKR best practices, and support for Viva Goals in Teams
- Regular status meetings to discuss pilot progress or challenges

### GROW

(1 WEEK)

- Summarize key learnings and results or feedback from users who participated in the pilot
- Build a plan and define next steps to improve employee experience with Microsoft Viva

## WHAT YOU CAN EXPECT:

**Deploy your top use cases** for goal-setting in your own environment to help you get to value faster with Microsoft Viva Goals.

**Get training and support** to enable your pilot end users.

**Identify potential blockers and challenges** ahead of a broader commitment.

An **actionable plan** outlining potential workstreams and dependencies with **clear next steps**.