



IMAGINE. ACT. GROW.
FOR A FUTURE
SUSTAINABLE WORKPLACE.



Internal & external factors are driving the need to put sustainability at the heart of business transformation



EMPLOYEES

More than **70%** of employees say they are more likely to choose to work at a company with a strong environmental agenda.

[\(Fastcompany\)](#)



REGULATIONS

There is a growing number of regulations, e.g., **CSRD, TCFD Guidelines, EU Taxonomy, SFDR.**

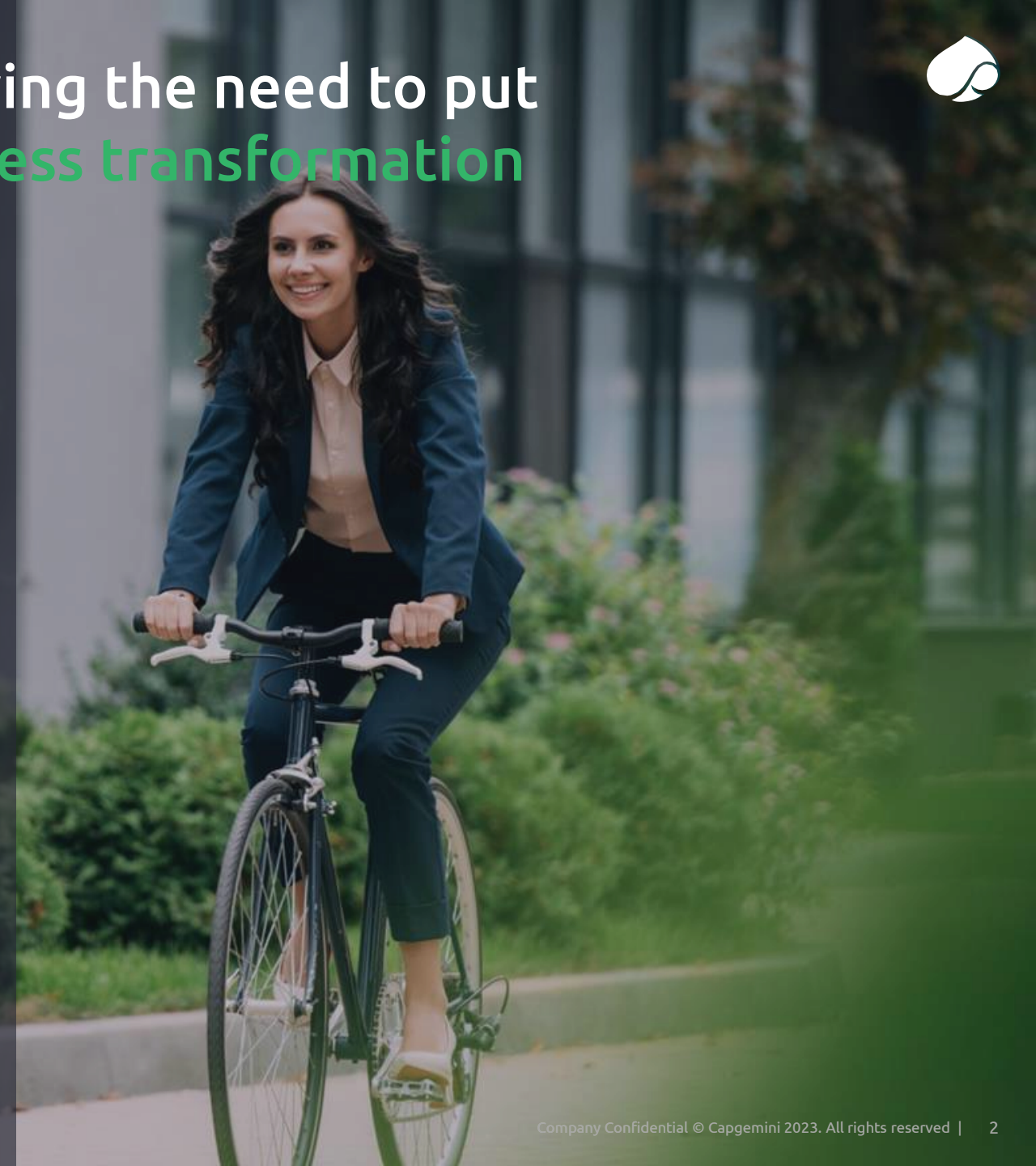
[\(Deloitte\)](#)



TECHNOLOGY IMPACT

The tech industry generates an estimated **5%** of global emissions, which is twice as much as the entire aviation sector. This is expected to reach up to **14% by 2040.**

[\(Forbes, Assessing ICT Global Emissions\)](#)



We can help create a future Sustainable Workplace that addresses current challenges



EMPLOYEES

How can employees feel **empowered** and **aware** of how to **reduce their carbon footprint**?



REGULATIONS

How can organisations **embed sustainability** within their **digital workplace strategy**?



TECHNOLOGY IMPACT

How can organisations ensure their IT estate is **environmentally efficient**?



LET'S TALK ABOUT HOW TO CULTIVATE A FUTURE SUSTAINABLE WORKPLACE:



IMAGINE

Explore your business challenges, prioritise opportunities and receive tailored advice to define a unique journey to a sustainable future workplace.

- Sustainable Workplace Strategy
- Tech Landscape Assessment

Understand the current carbon footprint and identify opportunities to reduce



ACT

Measure your environmental impact, innovate through technology transformation, and educate your workforce to achieve a responsible technological future.

- Environmental Impact Assessment
- Sustainable Employee Education

Enable sustainable collaborations and greater workplace flexibility



GROW

Monitor and track the success of your transformation through managed data collection and continuous engagement to meet your sustainability goals.

- Experience Management Office (XMO)
- Sustainable Technology Adoption

Embed sustainable ways of working and drive behaviour change amongst employees



Join us for a **3 hour briefing** to discuss your journey to a future Sustainable Workplace

In this briefing session, we will introduce our Sustainable Workplace offer and discuss your current challenges and opportunities to build a sustainable workplace.

What does this Briefing include?

1. Identify **current business challenges** faced in relation to carbon measurement and understanding the impact of the current digital workplace technology
2. Introduce the **Capgemini Sustainable Workplace 3 phase methodology**
3. Discuss how **Microsoft 365** and digital workplace technologies can help **reduce your carbon footprint**
4. Discuss the **benefits of educating employees** on sustainable ways of working to embed sustainable behaviours and habits within the organisation
5. **Identify priority areas** to focus efforts and the roadmap to success

WE'RE COMMITTED TO HELP CREATE SUSTAINABLE FUTURES...

We believe that by combining the power of technology with human energy, we will dramatically reduce our own emissions and help our clients transform their businesses.

OUR GROUP COMMITMENTS

Become

net zero

by 2040, reducing our carbon emissions by 90% v. 2019 *

100%

renewable electricity by 2025 and transition to electric vehicle fleet by 2030

Help clients save

10 million

tons of CO₂e by 2030

** The final 10% of residual emissions will be neutralised through high-quality carbon removal solutions to bring us to 'net zero'.*

IMAGINE. ACT. GROW. FOR A FUTURE SUSTAINABLE WORKPLACE



Our net zero target is validated by

SBTi against the Net-Zero Standard

Among the first companies to be approved



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**I HAVE PUT ACTING ON CLIMATE CHANGE AT
THE HEART OF OUR GROUP PRIORITIES**



AIMAN EZZAT,

Capgemini Group Chief Executive Office



About Capgemini

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse organization of over 360,000 team members in more than 50 countries. With its strong 55-year heritage and deep industry expertise, Capgemini is trusted by its clients to address the entire breadth of their business needs, from strategy and design to operations, fueled by the fast evolving and innovative world of cloud, data, AI, connectivity, software, digital engineering and platforms. The Group reported in 2022 global revenues of €22 billion.

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