Applicant Tracking System - ATS

CEM's Applicant Tracking System streamlines the hiring process from manpower request till onboarding. This includes job posting, get resumes, interviews, applicant tracking, selecting the best fit, negotiations with applicants, offer letters, and finally till onboarding the new hired. This solution can be used as a standalone recruiting solution integrated with any HR platform.

Challenges

➢ Struggling to find qualified candidates
➢ Drowning in paperwork and spreadsheets
➢ Overflow of applications on your career site
➢ Manually posting jobs on various job portals
➢ Difficulty managing the recruitment process
➢ GDPR, EEO and other compliances
➢ Recruitment software maintenance
➢ Time delays and high cost

Solutions

➢ Find candidates from internal and external sources
➢ Workflow driven automated processes
➢ Connectivity with external job portals
➢ Resume parsing, screening, hot-match
➢ Paperless operations
➢ Fully compliant
➢ Maintenance free and regular updates
➢ Fast and economical

Features

➢ Matches your website's look and feel
➢ Automated communication with all users – HR, Business users and applicants
➢ Templates for JD, e-mails and offers
➢ Integration with google analytics
➢ GDPR, EEO, OFCCP and other compliances
➢ Interview scheduling
➢ Online assessment
➢ Flexible filters to see the top matches
➢ Tracks candidates progress
➢ Chat, video, document and screenshare
➢ Compensation negotiation
➢ Offer letter and acceptance
➢ DocuSign integration
➢ Pre-configured processes
➢ E-Verification

Benefits

➢ Automated and simplified processes
➢ Easy resume and profile management
➢ Saves HR and Business users' time
➢ Advanced analytics for smart decisions
➢ Reduced administration workload
➢ Candidate engagement
➢ Reduced hiring costs
➢ Optimized recruitment process
➢ Compliance handling
➢ User based dashboards
➢ Analytical and customized reports In-short,
➢ Simple, Faster, Comprehensive, Integrated, User friendly, Best results, Economical Software.

Calendar integration

Scheduling events like interview is made easy with calendar integration. This can synchronizing with Microsoft Outlook, Google, or Apple Calendars and Mail Systems. Integrations like these make your everyday tasks easier than ever.

Job portal integration

CEM ATS can be integrated with internal job portals and external job portals like Indeed or LinkedIn, at the touch of a single button. Jobs can be simultaneously posted in multiple job portals.
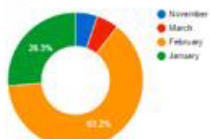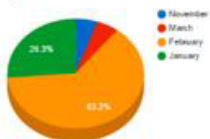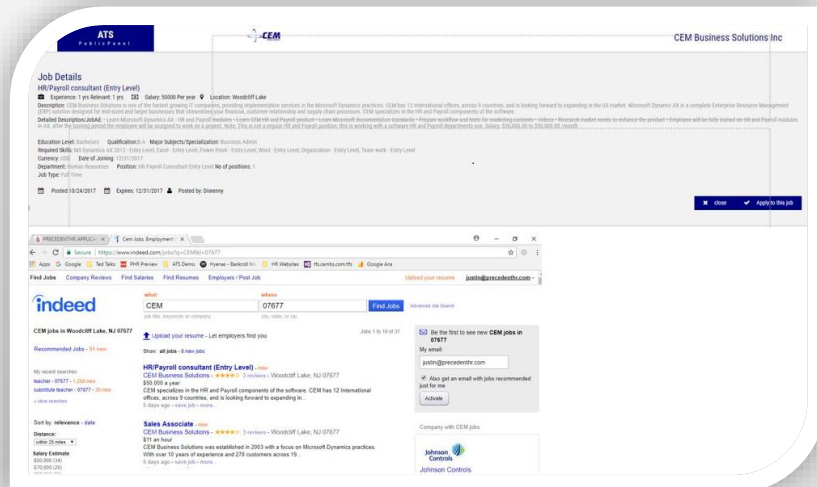
Reports and Dashboards

CEM ATS has many prebuild reports and dashboards. Any user can see their reports based on their position (role). CEM ATS can also be connected to additional external Business Intelligence such as PowerBI.

HR Systems Integration

CEM ATS is an independent module of CEM HR and payroll. This is natively integrated with Microsoft Dynamics 365. CEM ATS can be integrated with any 3rd party software.

CEM on-boarding is an add-on software for CEM Applicant Tracking System.
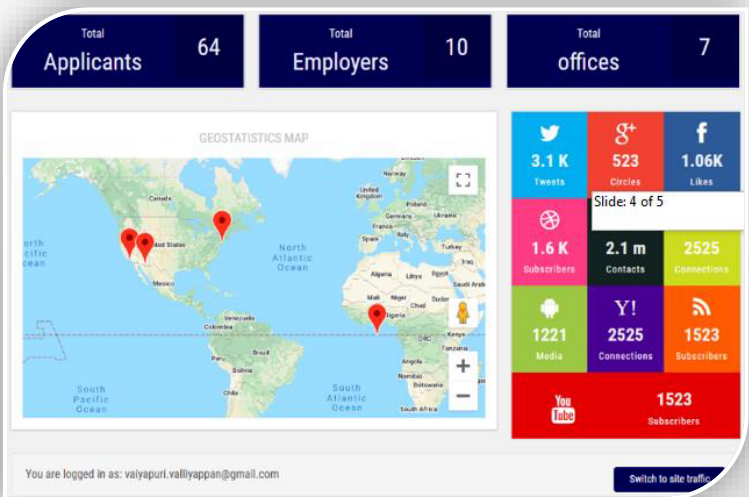
Other Integrations

CEM ATS can be integrated with any internal / external systems, namely Google maps, Social media sites, Your website and intranet, E-verify, psychometric portals, other HR systems and others.

Analytics with google

CEM ATS can be integrated with google analytics for analyzing:
- Traffic
- Total active users
- Geography analysis
- Device and platform based analysis
- Trend by period

About CEM

With any business, you want the best product with the best service. You also want quick delivery at a fair price. CEM will deliver these benefits and enable you to deliver the same value to your customers. This takes more than just technology; it takes drive and knowledge. **At CEM, your success is our success**. We implement and support Dynamics 365 ERP and D365 HR. We are also a Microsoft ISV development partner, specializing in add-on software solutions for HR, Payroll, Projects and Construction.

Established in 2003, CEM Business Solutions is a dedicated Microsoft Dynamics & Azure partner with numerous certifications and awards. CEM has the experience of deploying Dynamics solutions to over 350 customers in 17 countries across 3 continents.

Microsoft Best Implementation Partner – 3 Times

Best Marketing partner

Microsoft President Club Member – 5 Times

Fastest growing company of the year

Microsoft Country Partner of the Year

IAMCP Award Winner

Microsoft Gold Certified Partner

In addition to regular advisory, implementation, upgrade and support services, we have developed over 70 IP products. These products are designed and developed exclusively for D365 using native codes and standards. They directly and seamlessly interface with D365. In addition, we also have products which connect via the 'Common Data Model'. What's more, we have earned the rare and prestigious 'Certified for Microsoft Dynamics – CfMD' title.

Available on
Microsoft AppSource

Microsoft Dynamics 365

Certified
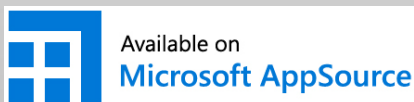
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