



## 9 Steps to Citizen Development Success

### DISCOVER

- 1 Ideate
- 2 Identify
- 3 Assess

### DEFINE

- 4 Strategy
- 5 Technology
- 6 CoE

### DELIVER

- 7 Pilot
- 8 Rollout
- 9 Empower

# What does it take to support Citizen Developers?



## Center of Excellence

Citizen development does not replace your COE. Instead, it shifts focus from delivery to enablement and governance, while still delivering enterprise automation.



### PEOPLE

- Business Engagement
- Training & Education
- Power Users
- IT & Business Collaboration



### TECHNOLOGY

- Platform Administration
- Standards, Best Practices, & Governance
- License Management
- Workstation Management



### PROCESS

- Business-driven Ideas
- COE-driven Pipeline Controls
- Code Review & Approval
- Deployment & Monitoring



### METRICS

- Centralized Data Reporting
- Business-driven ROI
- BU & Dept. Level Data
- Process Audit