

dayforce

Dayforce HCM

**Power the future of work
with Dayforce: your global
people platform**



Dayforce is the modern HCM solution built for today's new era of work — where people are at the center of everything and critical to your organization's growth. Dayforce empowers businesses operating globally with a powerful suite of features spanning HR, payroll, benefits, workforce management, and talent management. Our global people platform is designed to streamline your people operations and reduce risk with a single, scalable HCM platform.



Realize people potential

Empower your workforce everyday with personalized employee experiences. Put skills at the center of your talent management strategy, and drive better workforce decisions with real-time insights.



Operate with confidence

Tap into any labor market with a flexible rules engine that handles regulatory changes on the fly. Steer clear of compliance pitfalls with world-class governance, and maintain transparency and audit readiness.



Unlock more value

Work smarter and faster with end-to-end automation and always-on calculation. Reap productivity gains with our unified platform and single data model, and interoperate easily with other applications in your ecosystem.

Product

Dayforce HR provides HR professionals, managers, and employees with a single system for all their HR information. Self-service features enable employees to view and update relevant information, while giving HR professionals the tools they need to protect confidential data. Dayforce People Experience is your hub for all your HR communications, empowering employees to find quick answers, hear timely news, and reach out to HR when they need to.

Dayforce Benefits enables employees to enroll in benefit plans with guided support, side-by-side comparisons, and smart recommendations based on their individual needs. Dayforce Benefits provides administrators with an easy system for developing their plan structures, and the ultimate tool for managing, forecasting, and adjusting plans for cost and usage improvements.



Product

Dayforce Global Payroll modernizes the pay experience, empowering businesses to process payroll accurately and on time while helping manage compliance. Continuous calculation capabilities gives teams more flexibility and time to process payroll. With a configurable rules engine and localized expertise, Dayforce offers payroll in over 200 countries and territories around the world. Dayforce Wallet is a natively built extension of Dayforce Payroll that helps boost employee wellness and retention by offering on-demand access to net earned wages.

Dayforce Workforce Management empowers your frontline employees with schedule flexibility and a consumer-like user experience. Businesses can manage labor costs and compliance, while making data-driven decisions that support agile operations. Leaders can define and manage KPIs specific to their business to help track labor demand more accurately in the short and long term. Shift bidding makes it easy to provide a fair and equitable process for employees to bid on preferred shifts while minimizing grievances.

Dayforce Talent is a complete suite of talent acquisition and talent management solutions designed to empower organizations to attract, retain, and develop their workforce. Dayforce Talent uses talent intelligence that combines end-to-end talent data with AI to provide valuable insights at every stage of employees' career journeys, enabling organizations to make fast, fair, and informed decisions across the talent lifecycle.

Dayforce Reporting and Analytics provides the tools you need to generate actionable insights from your HR data so that you can retain your people, drive productivity, and boost performance. With access to over 300 turnkey reports, simple tools to build your own custom reports, and the Analytics Data Connector to easily extract data from Dayforce, you can see a complete picture of your workforce performance. Dayforce People Analytics delivers advanced data analysis tools, intelligent support, and insights from our team of data scientists with customizable dashboards and KPIs.

At Dayforce, we're committed to your success. Our highly skilled teams have the collective expertise and insights to guide you throughout your Dayforce journey, providing outstanding implementation, training, services, and support to help propel your business forward.