dayforce

Global Payroll and Workforce Management

Tackle the complexity of compliance in a multi-jurisdictional world with Global Payroll and Workforce Management together on a single platform

Our global solution helps multinational organizations manage their people operations in over 200 countries and territories. Organizations can address critical challenges that impact their business, such as a lack of global visibility and reporting, legislative changes that create risk exposure, day-to-day payroll and operations management, and implementing, integrating, and maintaining complex infrastructures.

Manage global compliance

Cut through complexity with a configurable and flexible rules engine to help address the explosion in types of work and workers.

Scale with ease

Dayforce supports organizations of any size in virtually any location and provides a single global view of data, while addressing the unique needs of your industry.

Secure talent

Keep up with expectations of today's boundless workforce using innovative and modern experiences that empower teams to reach their full potential.

To help global organizations address these challenges, Dayforce delivers Global Payroll and Workforce Management through a single, unified experience that provides one source of data for all users. Individually, Global Payroll and Workforce Management solutions can help organizations better manage their workforce and operational needs, but the compounded benefits received from the unification of pay and workforce management in a single data architecture are what truly differentiate our solution.

This powerful combination of Global Payroll and Workforce Management drives efficiencies that create quantifiable value for our customers:

Increase the accuracy and quality of your payroll and time and attendance data while reducing transactional efforts and improving operational efficiency.

Reduce risk and manage compliance across local, country, regional, and global boundaries.

Increase global visibility for leaders and HR to better analyze, forecast, and report on costs while enabling rapid growth into new regions.

Reduce implementation time and support efforts and standardize global processes through best practices. Benefit from a single governance model, SLA, and point of contact.

Minimize the complexity and cost of vendor management with a single contract across all operating regions.

Global Payroll

Transform your payroll experience to pay your people accurately and on-time, regardless of where they live or work. By consolidating your global payroll data in a single platform and eliminating manual processes that slow down your team, global organizations can move faster, reduce effort on transactional tasks, and help mitigate risk.

Features

Achieve clean payroll data with real-time gross pay calculations across your operating regions.

Address local legislative changes that impact Dayforce with help from regional solutions experts.

Review, audit, and validate multi-currency payroll costs at the employee and aggregate levels.

Provide employees with intuitive mobile and self-service access to preview current and historical earnings statements in multiple languages.
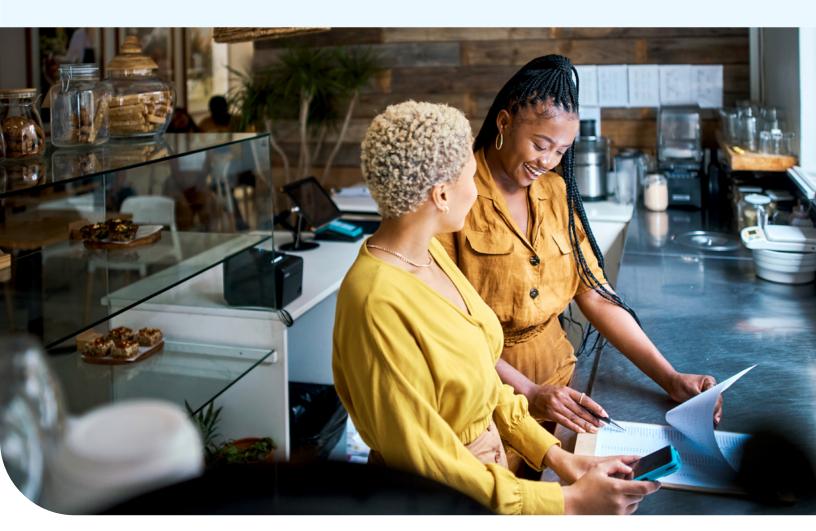
Workforce Management

Empower your team to track time and attendance across your distributed workforce quickly and accurately. Real-time employee time validation enables global organizations to accurately calculate gross pay while adhering to complex regional rules and policies. Get insights into the impact of timesheet changes as they occur to better control global labor costs, reduce payroll leakage, and maintain more accurate employee time records.

Validate schedules against employee clock in/out activity with flexible clocking options that work in real time.

Configure pay rules to automate the calculation of gross pay, including organizational shift premiums.

Minimize time review cycles by reviewing data by exceptions, helping to quickly identify and correct potential errors.

Empower your employees to view and compare their scheduled vs. actual worked time, receive notifications of errors and exceptions, provide electronic sign-off, and communicate directly with their manager regions.

At Dayforce, we're committed to your success. Our highly skilled teams have the collective expertise and insights to guide you throughout your Dayforce journey, providing outstanding implementation, training, services, and support to help propel your business forward.

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