

Organizational performance with Microsoft Viva



Empowering employees leads to better thinking, creativity, and more success as a team.

In today's modern workplace environment, providing employees with the right support and tools is crucial. Utilizing digital solutions can improve organizational performance and we believe that a comprehensive and integrated employee experience is needed.

Microsoft offers **Viva**, an employee experience platform that is integrated to Microsoft 365 and Teams. **Viva** covers all organizational needs related to the employee experience from the home page for communities (**Connections & Engage**), to performance objectives (**Goals**), to knowledge management (**Topics**), training (**Learning**), and management information including employee wellbeing and meeting efficiency (**Insights**).

Choose CGI

Is it simple to enable **Viva** in your organization? Yes! The challenges, however, rest with managing the introduction and adoption of **Viva's** new ways of working so that your employees benefit from improved well-being and organizational behaviours. Thanks to our IT and business consulting expertise, we've developed capabilities and processes to integrate **Viva** into your organization, while accounting for your reality, needs and business objectives. Furthermore, our experience in complex, large-scale Microsoft 365 deployments gives us the skills required to assist you with its implementation.

Our proposal

- 1 **Discovery workshop:** Microsoft-funded workshop (depending on your organization's eligibility) to better understand the possibilities offered by **Viva** (Goals, Topics, Connections & Engage, Learning, Insights), with use cases built based on your business context
- 2 **Pilot project:** Single-department rollout with focus on business analysis, change management (communications, ambassadors, training) and organizational performance (defining objectives and key results - OKR)
- 3 **Large-scale deployment:** Implementation of **Viva** modules across your organization, building on industry leading practices and lessons learned from the pilot project



Insights you can act on

Founded in 1976, CGI is among the largest independent IT and business consulting services firms in the world.

CGI advantages:

- Viva engagements led by business consultants and supported by IT consultants
- Support from our Microsoft 365 Center of Excellence in Canada that has deployed Microsoft 365 to 245,000 users around the globe
- Tool that sends automated communications to your employees during deployment projects
- Microsoft **Viva preferred partner**
- Microsoft **Solutions Partner for Modern Work** designation

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