Employee Experience with Microsoft Viva

Funded by Mictrosoft, delivered by Changing Social...

Microsoft Viva Workshop

In today's world, employees want **more flexible remote work options**, and **meaningful in-person collaboration**. Empowering people to thrive in a more flexible work world requires rethinking everything—from how you empower managers, to how you create culture, to how you reimagine the employee experience.

And that's where **Microsoft Viva** comes in. As your employees are challenged with a growing imbalance between work and life, increased burnout, and decreased wellbeing, and your teams and organisation face diminishing social capital, there is an urgent need to **digitally reimagine the employee experience.**

Discover how Microsoft Viva, an integrated platform built on top of Microsoft Teams, will help your people to be their best, to **thrive in the new reality.**

The Workshop Overview

Discover how Microsoft Viva helps organisations deliver personalised experiences to their employees with news, tasks, and conversations, provide data-driven insights and recommendations, organise content and expertise, and deliver formal and informal learning when and where it's needed.

The Workshop Framework

Assess

- Gather information on key business scenarios

- Define scope

- Identify business stakeholders

- Introduce Microsoft Viva

Art of the Possible

- Showcase employee experience transformation

- Microsoft Viva overview with selected pathways

- Demos and immersive experiences

Build the Plan

- Build upon your newfound knowledge and pair it with your unique business challenges

- Prioritisation of scenarios and next steps built into a plan

What you can expect:

- Teams **learning app**

- **Personalised and recommended** learning

- **Tracked** learning

- Learning **integration into Teams** chat

- A **roadmap** outlining potential workstreams and dependencies with clear next steps

- Minimum viable **Viva Learning product**

- An **adoption framework**

Continuous Support & Next Steps

At Changing Social we offer follow on services to support your organisation to thrive and to able to fully adopt Microsoft Viva . Adjacent to the funded Microsoft Workshop, we've created two bespoke services that allow you to ensure you have everything in place to not only take Microsoft Viva further, but to drive proficiency across the platform.

Funded by	Changing Social MCAP Viva Learning	Viva Learning follow on engagement		
Workshop	Cloud Accelerator Programme	Discovery Workshop	Installation and Testing	Adoption & Change Management Workshop
Purpose	• Accelerate intent to deploy and use Viva Learning • Awareness of Viva Learning use cases. • A plan to install and deploy	• Assessment & Use Case Scenario Discovery • Viva Suite Overview • PoC build and personalised demo, of how Viva can add value to your organisation • Persona Mapping & Audience Targeting	• Viva Learning Install and technical upskill • Licensing • Provision and configure Viva Learning	• Ensure that there is an awareness and engagement plan to realise sustained usage.
Deliverables	• Deployment roadmap Viva Learning • High level use cases	• Enablement & installation plan	• Viva Learning content sources • Learning features training	• Communications plan • End user / admin training • Digital champions training plan
Stakeholders	• IT admin • M365 success owner • Business stakeholders • Executive sponsor • Internal comms • Change team	• IT admin • M365 success owner • Business stakeholders • Executive sponsor • Internal comms • Change team	• IT admin • M365 success owner	• M365 success owner • Internal comms • Change team

Why Changing Social?

We are Microsoft Partners and have a great deal of experience in supporting organisations make the most of their technology. Our approach is to focus on the people side of digital transformation, with the goal of making work easier through new ways of working. We have experience in the Microsoft PowerPlatform and have built solutions with and for some of the world's most recognisable brands. Contact james.mitcham@changingsocial.co.uk to secure your funding.