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## PILOT **EXPECTATIONS**

# **MICROSOFT VIVA GOALS PILOT**

Dive into a pilot programme that unlocks the tangible benefits of Microsoft Viva Goals tailored to your unique environment. Over a span of 12 weeks, we'll facilitate an expedited hands-on journey with Viva Goals, enabling you to:

- Harness the OKR framework to enhance alignment, focus and work culture, driving business growth.
- Identify key scenarios crucial for clear, unified and result-driven organisational direction.
- Experience Viva Goals' effectiveness in delivering measurable results with precise goal and OKR management.





Foresee potential barriers and hurdles, prepping you for an expansive engagement



A meticulous action plan detailing prospective workstreams, interdependencies and unambiguous forthcoming steps



Seamlessly deploy your choice use cases for goal-setting, hastening the path to realising value with Microsoft Viva



### REIMAGINE THE EMPLOYEE **EXPERIENCE TODAY**

### **PILOT BLUEPRINT**



### Strategise (2 weeks)

- · Gather key decision-makers to support the pilot.
- Define primary scenarios and objectives for the pilot phase.
- · Agree on pilot scope, identifying participants for OKR training and Viva Goals trial.

### Implement (8 weeks)

- · Launch the Viva Goals Trial in your system, granting select users access within Teams.
- · Receive expert guidance on goal-setting, including OKR training and Viva Goals support.
- · Hold regular meetings to assess pilot progress and address challenges.



### Evolve (1 week)

- Collate and reflect on the paramount insights, outcomes and feedback harvested from the participating users.
- Sculpt a coherent roadmap, charting subsequent milestones to amplify the employee journey with Microsoft Viva



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