AccelerateHR

Your fast-track to HR Analytics & Insights

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Introducing the AccelerateHR Programme

How do you leverage the transformative power of analytics, cloud & AI to drive your HR decision-making? Are you looking to integrate all your HR systems into a comprehensive data platform, or to upgrade your current setup with the latest innovations?

Our AccelerateHR insights enablement programme could be just the head start you are looking for.

This innovative programme has a comprehensive toolkit of accelerators and a proven implementation methodology that saves you both cost and time, enabling a rapid implementation of strategic HR Analytics & Insights.

Key Benefits

Accelerated time-to-insights

Significant time & cost savings

Innovative executive-focused tools which drive adoption & usage from the top

Practical AI use-cases delivering proven value

Enabling a data-driven culture in HR

Analytics & insights across all HR business areas (see below)

360° Analytics & Insights for all areas of HR

The AccelerateHR programme enables analytics & insights spanning all HR functions, whilst at the same time ensuring secure access, reliable data quality and consistent metadata through best practices in data governance.

Workforce Management

Talent Acquisition

Learning & Development

Operational Excellence

Performance Management

Early Careers

Succession Planning

Employee Experience

Compensation & Benefits

| Plan | Attract & Hire | Develop | Manage Experience | Recognize & Reward |

Data Governance

Creating a Data-Driven Culture from Executive to Analyst

Tailored solutions for all levels of users and needs

→ We deliver C-level ready KPIs & Insights in both mobile applications & boardroom settings.

With our revolutionary executive boardroom framework, Observation Deck, we enable meeting discussion & collaboration on HR insights with maximum effect and in near-real time.
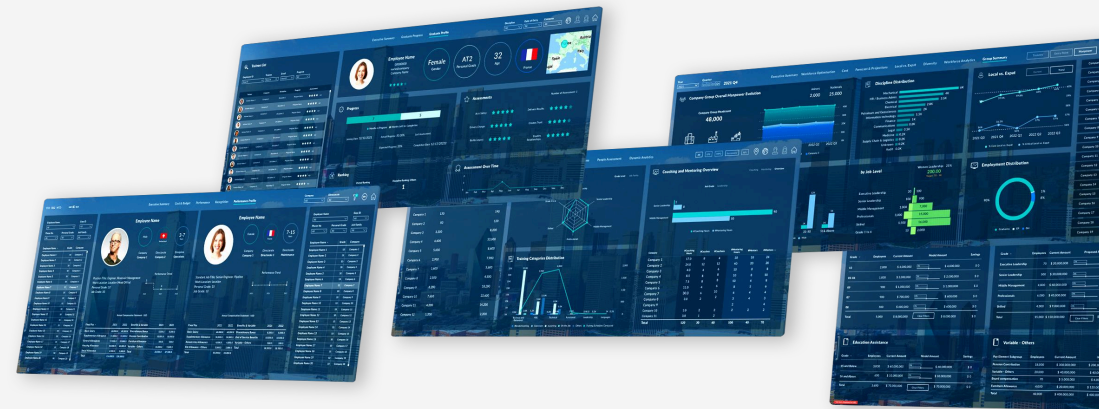
Our mobile application framework is a collection of building blocks accelerating the implementation of a tailored executive KPI experience.

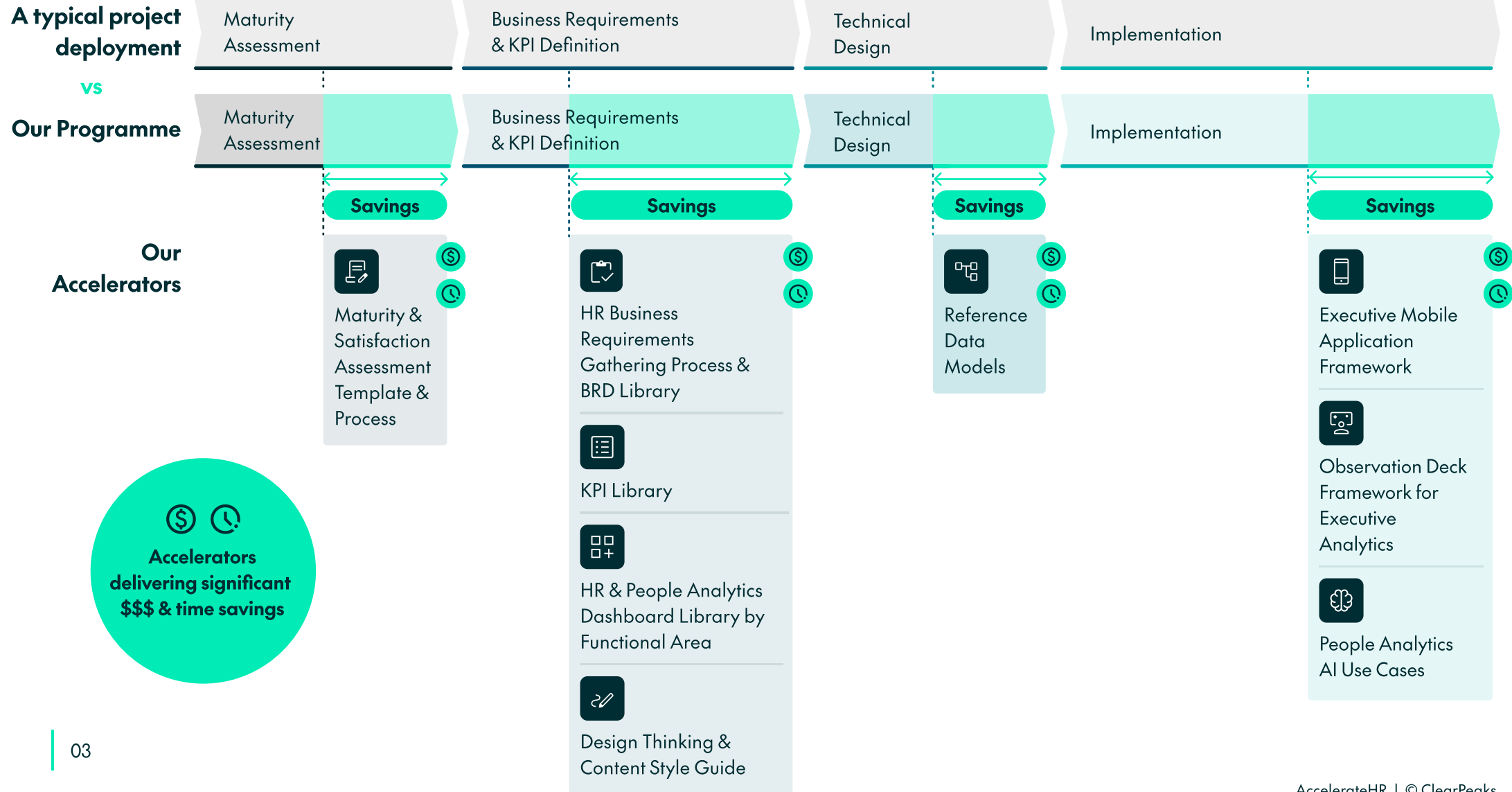**Executive**

Operational Management

Analysts

→ Our library of KPIs and pre-built dashboards serve the operational management and analysts, ensuring standardisation with common metadata, presentation style guides, and best practices.

Accelerated HR Analytics & Insights

A comparison of a build-from-scratch HR analytics implementation vs. our approach

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A typical project deployment	Maturity Assessment	Business Requirements & KPI Definition	Technical Design	Implementation

vs

Our Programme	Maturity Assessment	Business Requirements & KPI Definition	Technical Design	Implementation

Savings | **Savings** | **Savings** | **Savings**

Our Accelerators

Maturity & Satisfaction Assessment Template & Process

HR Business Requirements Gathering Process & BRD Library

KPI Library

HR & People Analytics Dashboard Library by Functional Area

Design Thinking & Content Style Guide

Reference Data Models

Executive Mobile Application Framework

Observation Deck Framework for Executive Analytics

People Analytics AI Use Cases

Accelerators delivering significant $$$ & time savings

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Our Accelerators - Explained

Your head start to cutting-edge HR Analytics & Insights

Business Requirements Methodology & Templates

Clear methodology & templates for both gathering & proposing business requirements painlessly, quickly & concisely.

HR Business Requirements Documentation Library

Reference business requirements documentation which can be tweaked to conform to your needs – no need to start from scratch!

Dashboard Guidelines & Style Guide

Guidelines for consistent visualisations for each type of chart/report, in alignment with your corporate branding and designed to increase user adoption.

KPI Library

A comprehensive library of KPI definitions including dimensions, formulae, suggested chart formats & more.

HR & People Analytics Dashboard Library by Functional Area

Library of dashboards by functional area, enabling you to visualise the solution from the first phase onwards.

Reference Data Models

Reference data models and schemas to accelerate technical design and implementation.

Executive Mobile Application Framework

Mobile application framework with user experience targeted for top executive management, built for company and group CEOs.

Observation Deck Framework for Executive Analytics

A revolutionary framework for executive analytics, centralising access to data & analytics into a unified portal with KPI focus, collaboration features & AI enablement.

HR AI Use Cases

Proven and practical use cases – from chatbots & generative AI to predictive AI implementations.

Why ClearPeaks?

At ClearPeaks, we have been offering best-in-class data platforms and business intelligence services and solutions to a broad range of enterprises across Europe, Middle East, Africa, and the Americas.

Our consulting team have years of HR Analytics & Insights consulting experience, working with senior HR executives to create innovative storyboard solutions to drive business change and accelerate digital transformation, all centred around improved employee experience and performance.

Contact us for a demo

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