Coligo Change Assessment







### Challenges

- Vision with technology introduction is not linked to the organization's vision
- Current position and target are not defined
- Lack of clear action plan
- Get the full value of new technology

Percentage of projects that meet or exceed the goals:

- With poor change management ~15%
- With excellent change management~94%

With a successful change management in the projects, the possibility of achieving the goals increases by 600%.



### Ideal solution

- Change strategy
- Clear action plan
- Basis for decisions containing time and activity plan, time estimate and cost.

Coligo have a proven method, a toolbox with proven tools and certified change and adoption specialists.

Coligo Change Assessment is a service that is specifically tailored to plan the introduction and use of the services in Microsoft 365.



# Desired result

A clearly defined goal with associated vision and mission, which describes where, why and how to get there.

A compiled playbook presents the assessment study's working material, recommended change strategy, how the project's success is to be measured and a decision basis to being able to proceed.





Define the business values of Modern Workplace and create a change strategy to implement Microsoft 365 and its associated working methods.

# Value

#### Get a vision with the introduction of Microsoft 365 linked to the organization's vision.

- Achieve the organization's goals with the help of technology
- Becoming more productive
- Get the entire organization involved

# Methods

We have a proven method, a toolbox with proven tools and certified change and adoption specialists.

- Effective
- Proven
- Structured

# Tools

With Microsoft 365, productivity increases, as both modern technology and changes in working methods are introduced

- Always access to new technology
- A workplace that enables productivity and continuous improvement.



Coligo Change Assessment is carried out as part of a change project before a technical implementation project is started. The strategy and decision-making work must form the basis for the project.

### Result



- A clearly defined goal with associated vision and mission, which describes where, why and how to get there.
- A compiled playbook presents the assessment study's working material, proposed change strategy, how the project's success is to be measured and a decision basis for being able to proceed.
- The change strategy is supplemented with detailed plans that together describe the organization, its ability to change and the expected nature of the change journey, size, obstacles and how to handle them.
- The decision basis contains a proposed time and activity plan, a time estimate and an estimated cost for implementation.

#### Implementation

- The assessment is carried out with the help of specialist-led workshops, employee interviews, employee surveys and tools that help to define the organization and its propensity for change.
- Examples of workshops are Vision Workshop, Measurement and Measurability Workshop and Risk Workshop.

# Contacts

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