

This is how you change

WHAT

With this Change Kit Plus, we guide you through a future change. In this way, **we minimize possible resistance** and ensure maximum enthusiasm among your employees for the new solution and way of working.



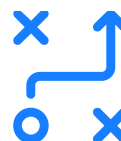
During this programme, ConXioN guides you to a **successful** outcome of your project through three workshops.

- Before the first workshop, we provide you with a **checklist** on how to compose your **dream team**.
- During the first workshop, we show you what change management is all about for your organization, and the Business Consultant will draw up a **roadmap** and a **communication and training plan** together with you.
- In workshop 2, we check how **prepared** your organization is for the change and ensure that your **employees** are also "on board" with the change.
- Workshop 3 brings together the results of the previous workshops and we draft a clear **action plan**.

Key points



Approach to change to a new
solution



Personal guidance against
resistance



Enthusiastic and committed employees



Tips & tricks

WHY

Did you know that your employees have a major influence on the course of your project? That is why we focus from the very beginning on the **end user** and **change management** in our approach: a solution may be very good, but if the end user does not use it in the end, the investment is a waste of money.



Therefore, change management has a huge **positive** influence on your project: if your employees are **enthusiastic** and actively participate in your change, your project will be completed with **6 times more success**.

5 benefits



Higher chance of project success



More likely to deliver within or below budget



High employee engagement



Solution for all end users

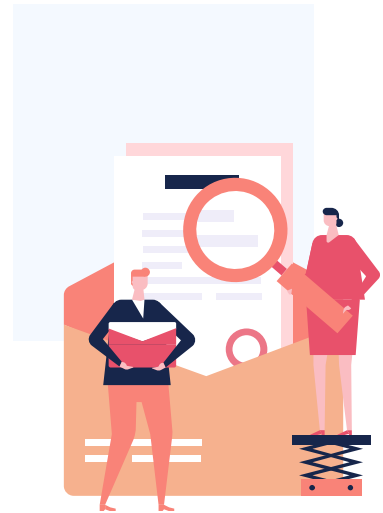


Effective implementation

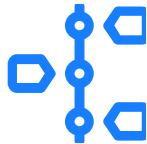
HOW

Thanks to the three workshops, we prepare your change together with you. By means of **tools, checklists, a detailed roadmap and our very contagious enthusiasm**, we guide every type of project your organization is involved in. In this way, we ensure that every change becomes an unforgettable success.

By keeping the focus on the end user, we ensure that any resistance to change is addressed from the start of the project.



Deliverables



Detailed roadmap



Communication and training plan



Tools that help you check how ready your organization is for a change



Personal guidance throughout the process

Contact us

for more information.



+32 56 73 11 21



Hoogstraat 134, BE-8540 Deerlijk



info@conxion.be



www.conxion.be