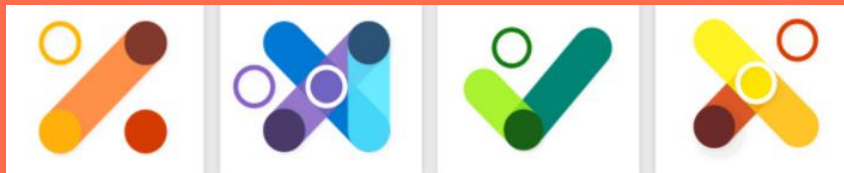
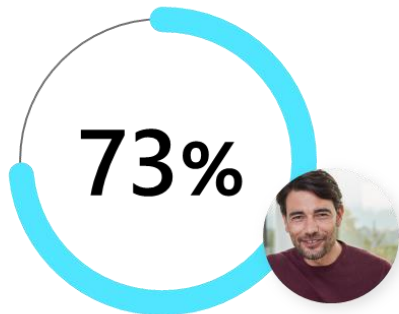




Reimagine the employee
experience with
Microsoft Viva



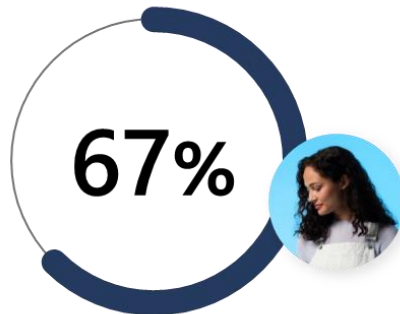
Hybrid work: a durable trend



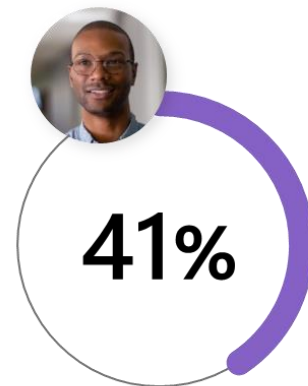
of employees want flexible remote work options to stay¹



of leaders say they plan to make major changes to their flexible work policies¹



of employees want more in-person work or collaboration post-pandemic¹

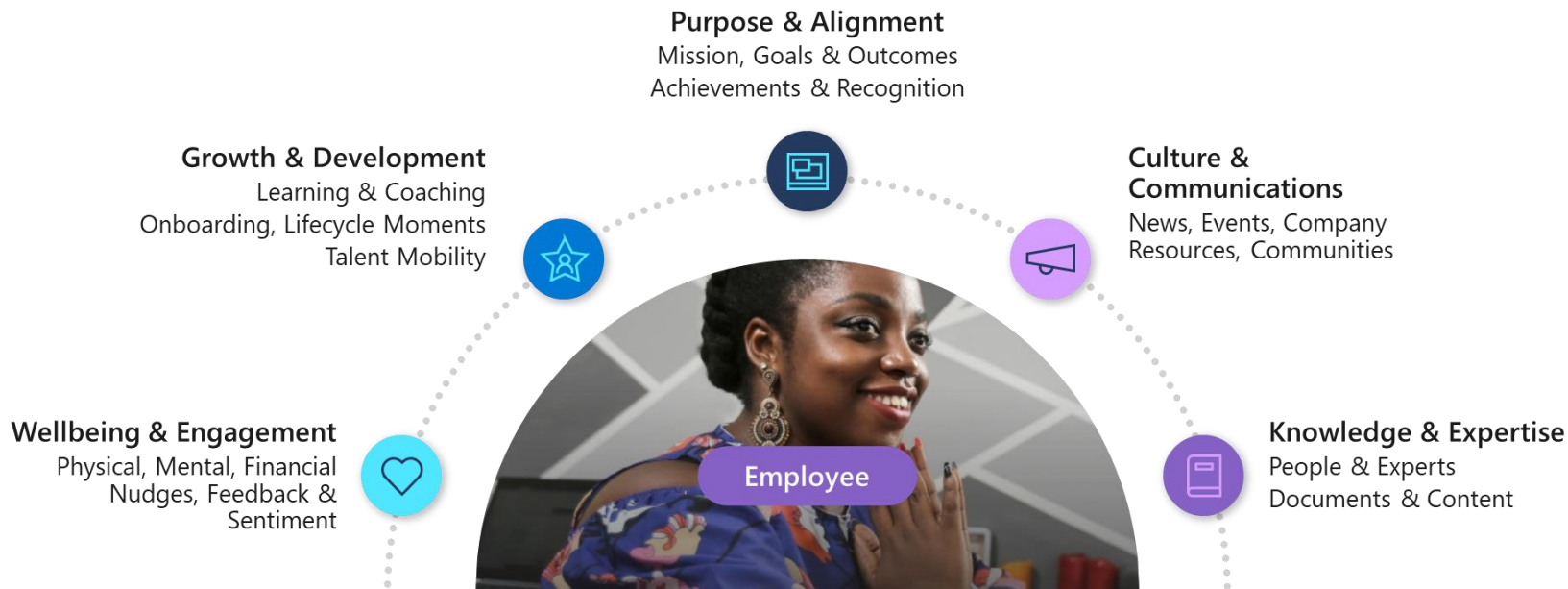


of employees say they are considering other roles or companies coming out of the pandemic²

¹Microsoft Work Trend Index: 2021 Annual Report ²The Great Reshuffle...

What is an employee experience platform (EXP)

A digital platform that helps organizations create a thriving culture with engaged employees and inspiring leaders



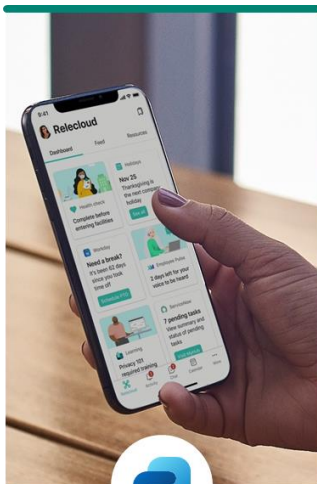
MICROSOFT VIVA

Introducing Microsoft Viva



MICROSOFT VIVA

Microsoft Viva: employee experience platform for the hybrid era



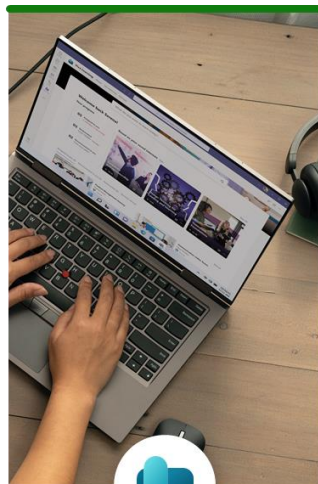
Viva Connections
Culture and
communications



Viva Insights
Productivity and
wellbeing



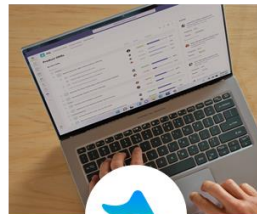
Viva Topics
Knowledge and
expertise



Viva Learning
Skilling and
growth



Coming soon!



Ally.io
Objectives and
key results

MICROSOFT VIVA

Viva Connections Culture and communications

Keep everyone connected

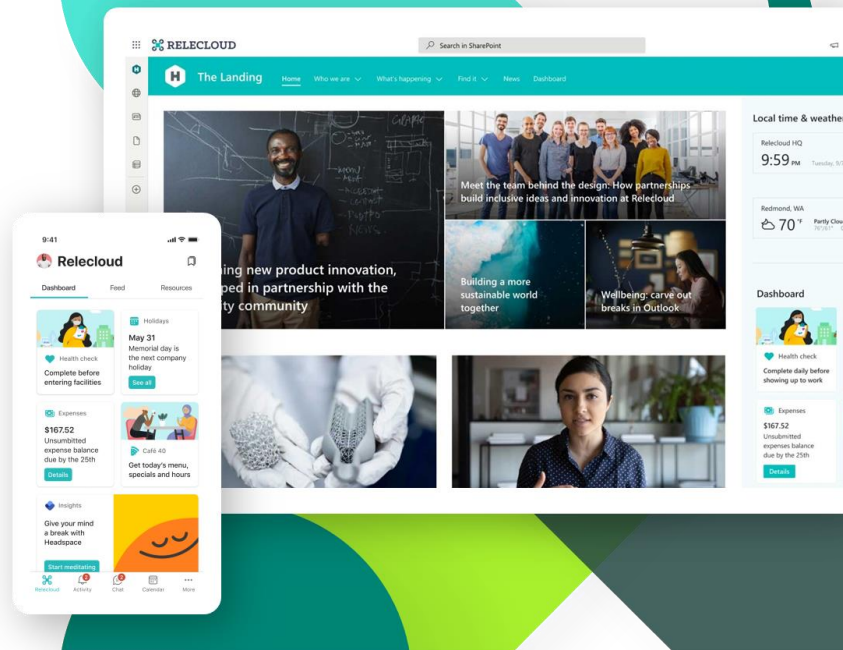
Encourage meaningful connections across the organization by enabling employees to easily discover relevant communications and communities.

Make it easy for people to contribute

Foster a culture of inclusion by empowering every employee to contribute ideas and share feedback.

Unite and inspire your organization

Align the entire organization around your vision, mission, and strategic priorities.



Learn more about Viva Connections at aka.ms/vivaconnections

MICROSOFT VIVA

Viva Insights

Productivity and wellbeing

Deliver personalized and actionable insights

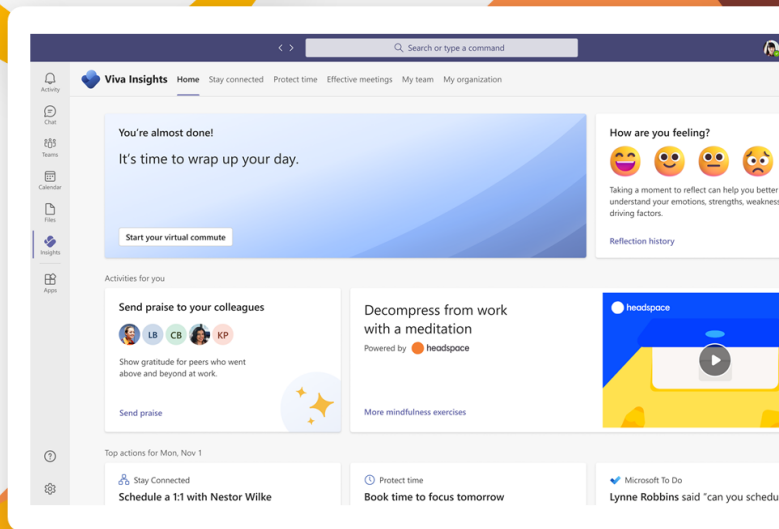
Empower individuals, teams, and orgs to achieve balance, build better work habits, and improve business outcomes with personalized insights and recommended actions.

Quantify impact of work on people and business

Gain data-driven, privacy-protected visibility into how work patterns affect wellbeing, productivity, and results.

Address complex business challenges

Use advanced tools and additional data sources to perform deeper analysis, address challenges important to your business, and respond quickly to change.



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Viva Topics

Knowledge and expertise

Turn content into usable knowledge

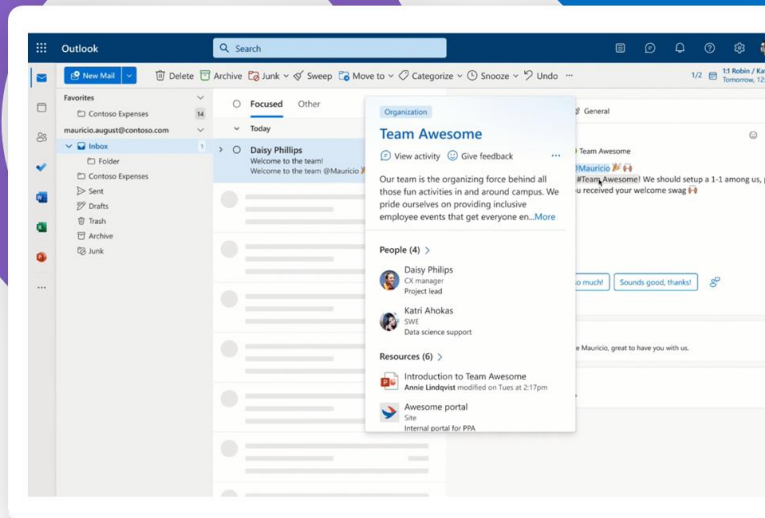
Use AI to reason over your organization's content and automatically identify, process, and organize it into easily accessible knowledge.

Organize knowledge into topic pages

Enable your organization's experts to share and refine knowledge through curated topic pages, automatically generated and updated by AI.

Make knowledge easy to discover and use

Deliver relevant topics cards in the apps people use everyday.



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Viva Learning

Skilling and growth

Learn in the flow of work

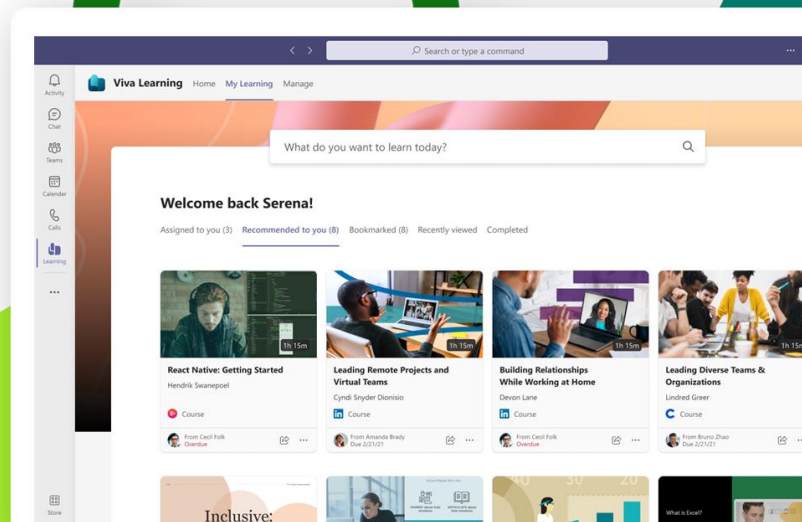
Integrate learning into the tools and platforms where users already spend their time with Microsoft Teams and Microsoft 365.

Simplify and centralize learning

Bring together learning content and tools from different sources in one central hub.

Get personalized and relevant content

Find the right content and discover new skills with personalized recommendations and search.



Learn more about Viva Learning at aka.ms/vivalearning

MICROSOFT VIVA

Microsoft Viva: employee experience platform for the hybrid era

Microsoft Viva suite

Includes all premium subscription capabilities¹



Viva Connections²



Viva Insights



Viva Topics



Viva Learning



Ally.io

Delivered through



(and other Microsoft 365 apps)

Extensible with

Partners • APIs

Managed in

Microsoft 365
admin center





Coming in 2022

to the Microsoft
Viva suite⁴

Microsoft Viva deployment prerequisites

Microsoft Viva is built on top of the Microsoft 365 suite you are already using today

- The work being done with Employee Experience is helping to set up the right conditions to realize the full benefit of Microsoft Viva once all the modules are released. There is no indication any configuration will need to be re-done when the modules release.
- The more you use Microsoft 365, the richer the Microsoft Viva experience will be.
- Building the habit of engaging with employees is key to creating an optimal experience for employees.

	Features from Microsoft 365	Experience without features
 Viva Connections	<ul style="list-style-type: none">• Representative content to targeted audiences* must be either using modern SharePoint sites and/or Yammer• Designate a Home Site as this drives configuration of the dashboard and resources navigation• Enable SharePoint App Bar and Global Navigation	<ul style="list-style-type: none">• Empty shell without the content• Lose navigation without SharePoint App Bar
 Viva Insights	<ul style="list-style-type: none">• Customer must have their mailboxes in Exchange Online	<ul style="list-style-type: none">• No signals added to the graph
 Viva Topics	<ul style="list-style-type: none">• Core sites need to be on Modern SharePoint; “core sites” means the entry points for people to get their information	<ul style="list-style-type: none">• No underlining/highlighted topics visible in SharePoint
 Viva Learning	<ul style="list-style-type: none">• Microsoft Teams usage across org a necessity• SharePoint Online usage as storage repository for learning content required for connection of custom customer content• Need to know where learning content lives today• Enable Exchange Online for recommend/manage features	<ul style="list-style-type: none">• Missing learning content• Missing ability for custom organization-generated learning content• No recommendation/manage features

Next steps

Learn more

- Learn more about Microsoft Viva through Microsoft website,
- Discover more ways to improve your employee experience with custom apps and workflows in Microsoft Teams
- Read about Microsoft's journey of transforming employee experience and culture

Get started

- Contact us on starting successful rollout of Microsoft Viva in your organization.

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We are looking forward to collaboration.

