Microsoft Viva Insights Pilot

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The Microsoft Viva Insights Standardized Pilot is designed to show customers how they can gain visibility into workplace activities, communication behaviors and collaboration patterns to streamline decision-making and improve business performance with privacy-protected insights. Customers will receive Microsoft Viva Insights trial licenses and standardized delivery guidance. The objective of the pilot is to create and solidify intent in order to realize the business value of Microsoft Viva and to create a roadmap for purchase and adoption.

Price: $20,000

Leaders want to understand more details around burnout – they reach out to analysts in their organization

Organizational leaders ask

- Are our employees facing an 'always on' culture?
- Is our culture creating a burnout risk?
- Are our managers encouraging the right behaviors?
- Are long hours a resource allocation problem?
- Which activities drive after-hours work?

Analyst help leaders to answer the questions using these steps

Theme	Analysis guiding questions	Metric
Balance	• Are employees able to balance work and personal time? • Can we identify groups most at risk of burnout?	After hours collaboration Workweek span
Flexibility	• Are employees able to switch off? • Are employees embracing flexible work schedule?	Collaboration hours (by hour of the day)
Resilience	• Are employees able to engage in uninterrupted focus time? • Is the organization able to respond to urgent needs without risking employee wellbeing?	Total focus hours Collaboration hours (urgent)
Community	• Are employees maintaining communities within the workplace? • Are employees interacting informally?	Meeting hours (intimate)

Included in the Microsoft Viva Insights Pilot will be:

- Scalable Viva Insights pilot.
- Delivery guidance.

Dedication. Innovation. Results.

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