

# Microsoft Viva



## Empower people and teams to be their best.

The way we work is rapidly changing and with it, organizational culture is transforming.

In 2020, the Microsoft Work Trend Index showed that nearly 60% of people feel less connected to their team after shifting to remote work.

We believe we need a new approach and a new category of technology solutions called Employee Experience Platform (EXP). EXP puts people at the center by bringing together systems of work with systems of support in one place.

<sup>1</sup> [LinkedIn Learning 2020 Workplace Learning Report](#).

# 94%

of employees say they would stay at a company if it invested in their learning and development<sup>1</sup>

Microsoft Viva brings together communications, knowledge, learning, resources, and insights into an integrated employee experience platform.



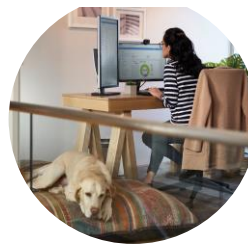
### Viva Connections

Keep everyone informed, connected, and inspired to bring their best to work every day.



### Viva Insights

Give leaders, managers, and employees privacy-protected insights that help everyone work smarter and thrive.



### Viva Topics

Free up time by making it easy for people to find information and put knowledge to work.



### Viva Learning

Empower people to gain targeted skills in the apps they already use, so everyone can learn and grow.

## What makes Microsoft Viva unique?

### Organizing layer for employee experiences

It's powered by the full breadth and depth of Microsoft 365 and experienced primarily through Microsoft Teams.

### Putting people at the center

It unites people to share knowledge, skills, and connections in the natural flow of their workday. It's designed to be intuitive and easy to use to drive adoption and immediate value.

### Personalized insights


It provides privacy-protected, actionable insights when and where they're needed throughout the workday.

### Based on privacy and security you can trust

Powered by Microsoft 365 and backed by Microsoft's commitment to privacy and security, Microsoft Viva sits in your trust boundaries, with privacy safeguards and protections for individuals so that you are in control of your own data.

### Customizable, open and extensible

It has a strong and growing ecosystem of partners, so it works seamlessly with your existing systems and tools, like your HR, CRM and Learning Management System (LMS).



*"What COVID-19 has taught us is that regardless of where we are, we can actually make the work environment simpler. The underlying platforms play a major role in that. We're looking at how all these solutions can be connected in a seamless way that ultimately makes it easier for our employees to do their jobs."*

*– Neeraj Tolmare, Global CIO, The Coca-Cola Company*

