



Data Sheet

DILYTICS

Human Resources Insight Solution

Connect With Us



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www.dilytics.com



What is DiLytics HR Insight Solution?

DiLytics Human Resources (HR) Insight Solution is a pre-built analytics solution that provides insights and foresights into various workforce related aspects that help HR team to make better, data-drive decisions, improve work efficiency and contribute to the success of the organization. It allows to:

- Analyze Pay vs. Performance, Employee Turnover, Recruitment and Headcount, Payroll and Deductions
- Get insight into Employee Absenteeism, Time & Labor
- Get Visibility into Employee Demographics, Compensation and Top Performers

Absence	Headcount	Time & Labor	Compensation	Payroll
Overview	Overview	Summary	Overview	Overview
Absence Profile	Staffing	Timecard	Salary Compression	Payroll Trend
Absence Trends	Demographics	Monitoring Processed Time	Compensation Grades	Payroll Cost
Absence Details	Workforce Profile Trends	Time Trend	Details	Overtime Spend

Accrual Performance Recruitment

Benefits

- Improved ability to attract and retain talent
- Enablement of performance driven culture
- Optimization of manpower level and improved monitoring & management of workforce, absenteeism, time & labor
- Improved alignment of compensation policies with market standards

Implementation Methodology

Initiate and Provision

- Provision infrastructure and software
- Establish connectivity to source system(s)

Deploy Insight Solution Objects

- Deploy DiLytics Insight Solution's data model and data visualization objects
- Configure DiLytics Insight Solution

Load Data and Verify It

- Deploy DiLytics Insight Solution's ETL Packages / Data pipelines
- Load data from source systems and verify it

Perform Fit-Gap Analysis

- Identify customizations and extensions needed
- Design and develop customizations and extensions

Deploy Custom Solution

- Train Business and IT users
- Conduct UAT
- Production sign off and Go-live

About DiLytics

DiLytics is a Systems Integration and Solution partner that is completely focused on providing Analytics, Business Intelligence, Data Warehousing, Data Integration and Enterprise Performance Management services on industry-leading analytics tools. We also provide readymade, plug-and-play data analytics solutions under the name DiLytics Insight Solutions. Learn more at www.dilytics.com.

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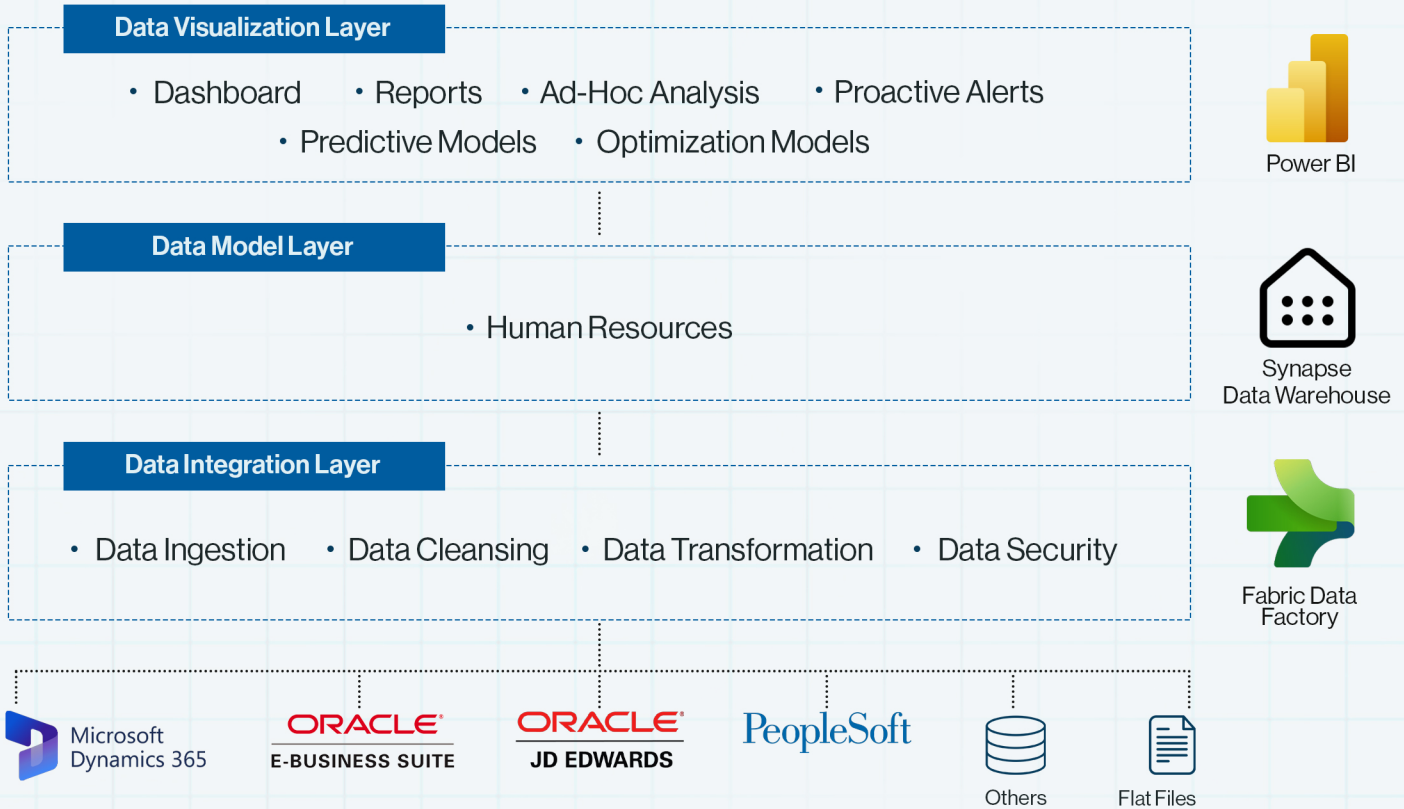
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Architecture Diagram



Highlights

- Enables 'Go Live' in a matter of weeks
- Available in pick-and-choose modules
- Flexible-to-customize as per your need
- Comes with rich pre-built content
- Embedded with DiLytics learnings
- Enabled with self-service reporting
- Provides insights and foresights
- Ensures a high 'value-to-cost' factor

6 Pre-Built Dashboards

21 Pre-Built Dashboard Pages

60 Pre-Built Reports

357 + Metrics

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