

Workplace Analytics Introduction

 Workplace Analytics

 e-office
Put people first.



e-office

Workplace Analytics

[Put people first - e-office \(e-office.com\)](http://e-office.com)



About e-office



engage
EMPLOYEES



energize
TEAMS



elevate
ORGANISATIONS

Workplace Analytics offerings

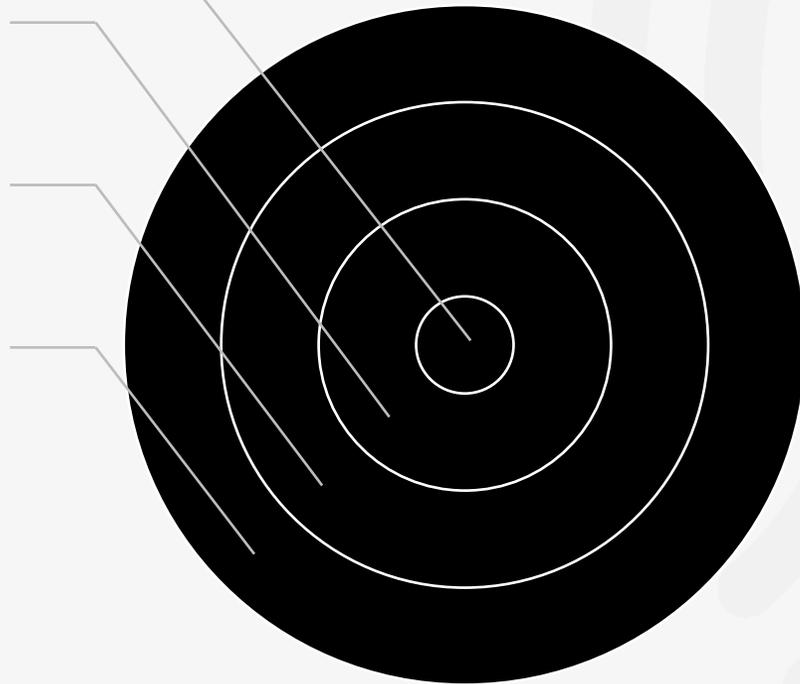
Onboarding

Train the
Trainer

Quick insights

• 12 weeks

Connect data to
other data sets



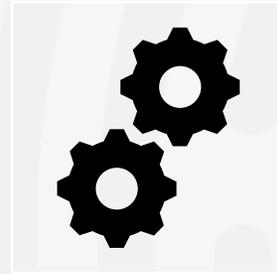
e-office is the
accelerator in
the conversion
of your pilots



How e-office can help



Create insights in customer situation & usage through WPA dashboards.



Advise customer on optimization of business processes; which tools can be utilized to improve the business? Create awareness, desire for these products.



Support customer in their optimization journey through consultancy, training, governance.



Assisting customers with challenges

What our customers are telling us



Constant change & uncertainty requires agility



Culture & mindset is the biggest barrier to change



Impacts of disruption to employees & customers



Employee wellbeing crucial to transformational change

Microsoft 365 solves these challenges



Insights about the organization

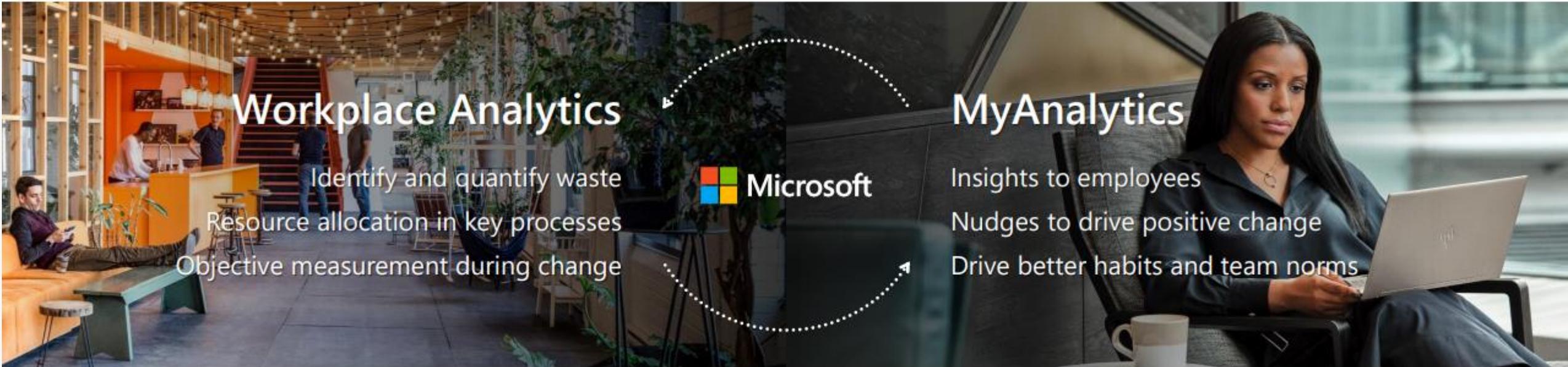


Insights for managers and teams



Personal insights for individuals

Workplace Intelligence turns insights into action



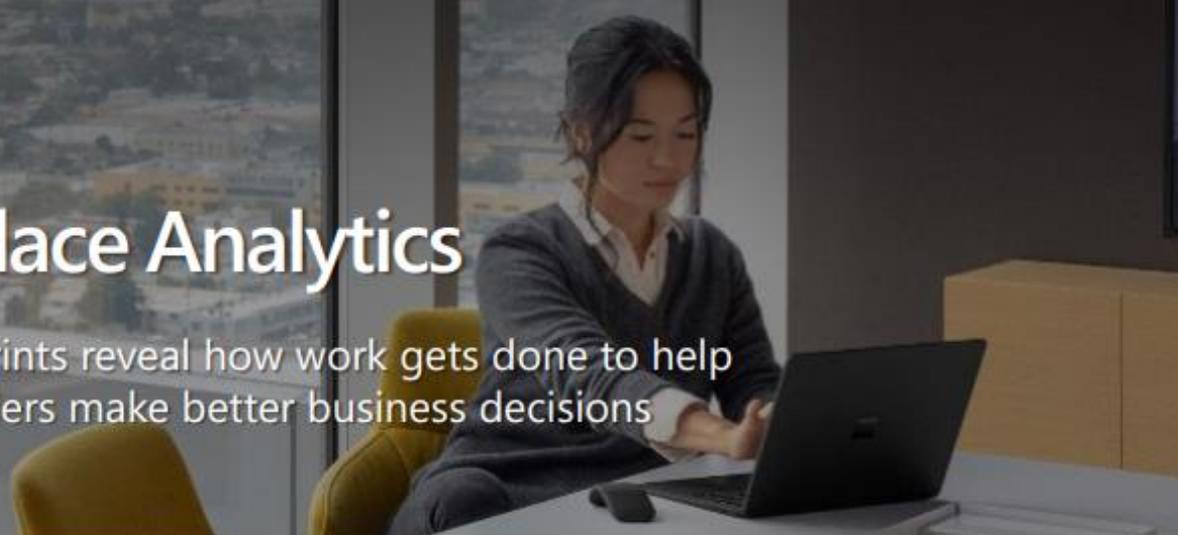
De-identified org-wide insights

Personal & private insights



Workplace Analytics

Digital footprints reveal how work gets done to help business leaders make better business decisions



Office 365 collaboration signals

Passive collection of metadata (date, time, attendees, etc.) from emails, meetings, and Teams chat and calls



Control & governance

De-identified, aggregated, audit-logged, restricted access, and GDPR compliant



Business context

Overlay of org descriptors and outcomes – how behaviors are contributing to business impact



Insights & change

Make better business decisions, process improvements, and objective insight into employee engagement

ORGANIZATIONAL AGILITY



- Simplify business process
- Accelerate decision making
- Build a culture of innovation
- Speed time to market

EMPLOYEE EXPERIENCE



- Speed new employee onboarding
- Grow new leaders
- Create better managers
- Improve Employee engagement

CUSTOMER FOCUS



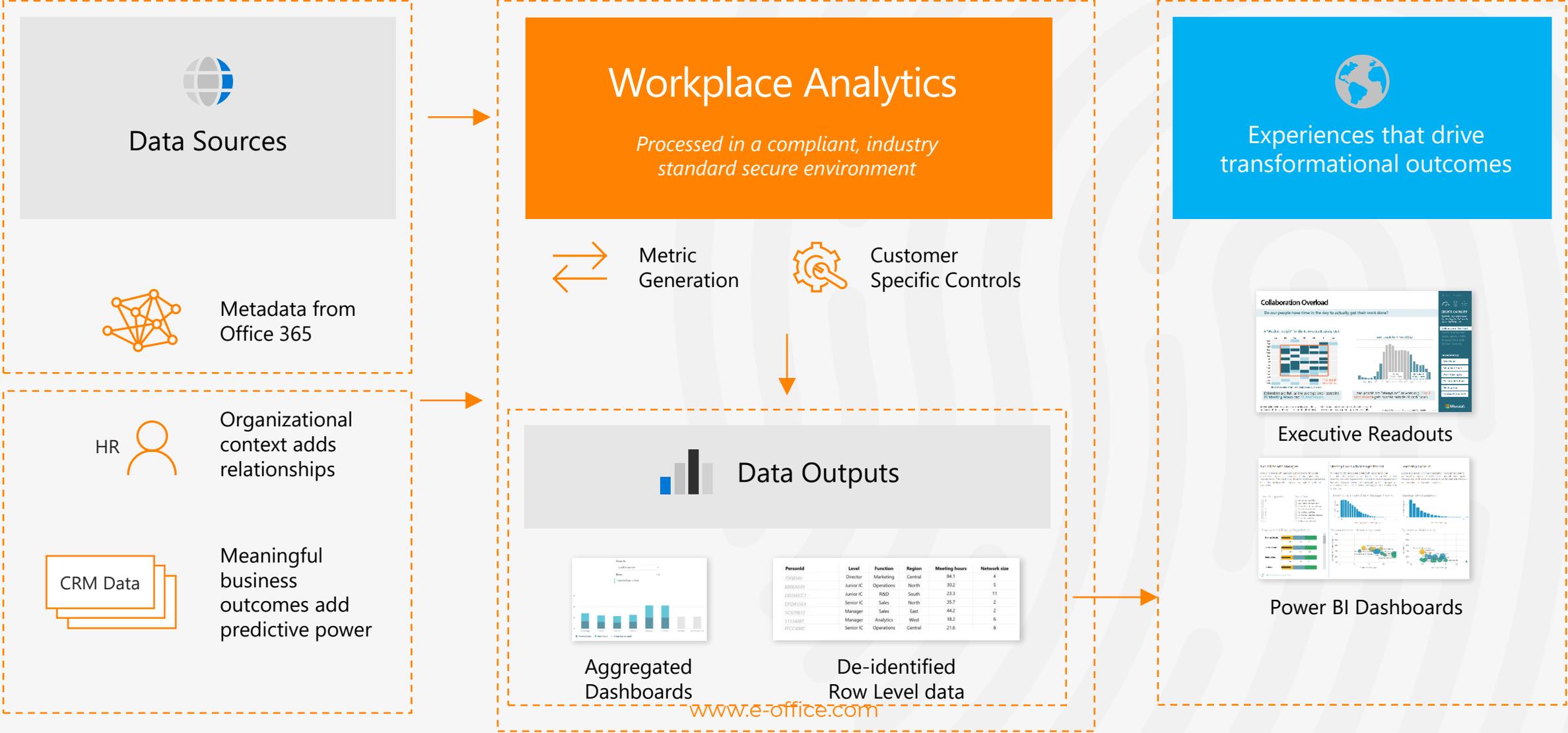
- Increase sales productivity
- Optimize territory planning
- Develop effective teaming models
- Improve forecast accuracy

NEW NORMAL



- Support remote work
- Understand new dynamics
- Inform return to office
- Manage by fact

This is how it works




Data Sources

Workplace Analytics
Processed in a compliant, industry standard secure environment


Experiences that drive transformational outcomes

 Metadata from Office 365

↔ Metric Generation  Customer Specific Controls

 Organizational context adds relationships

 Data Outputs

Collaboration Overload
 Do our people have time in the day to actually get their work done?


 Meaningful business outcomes add predictive power

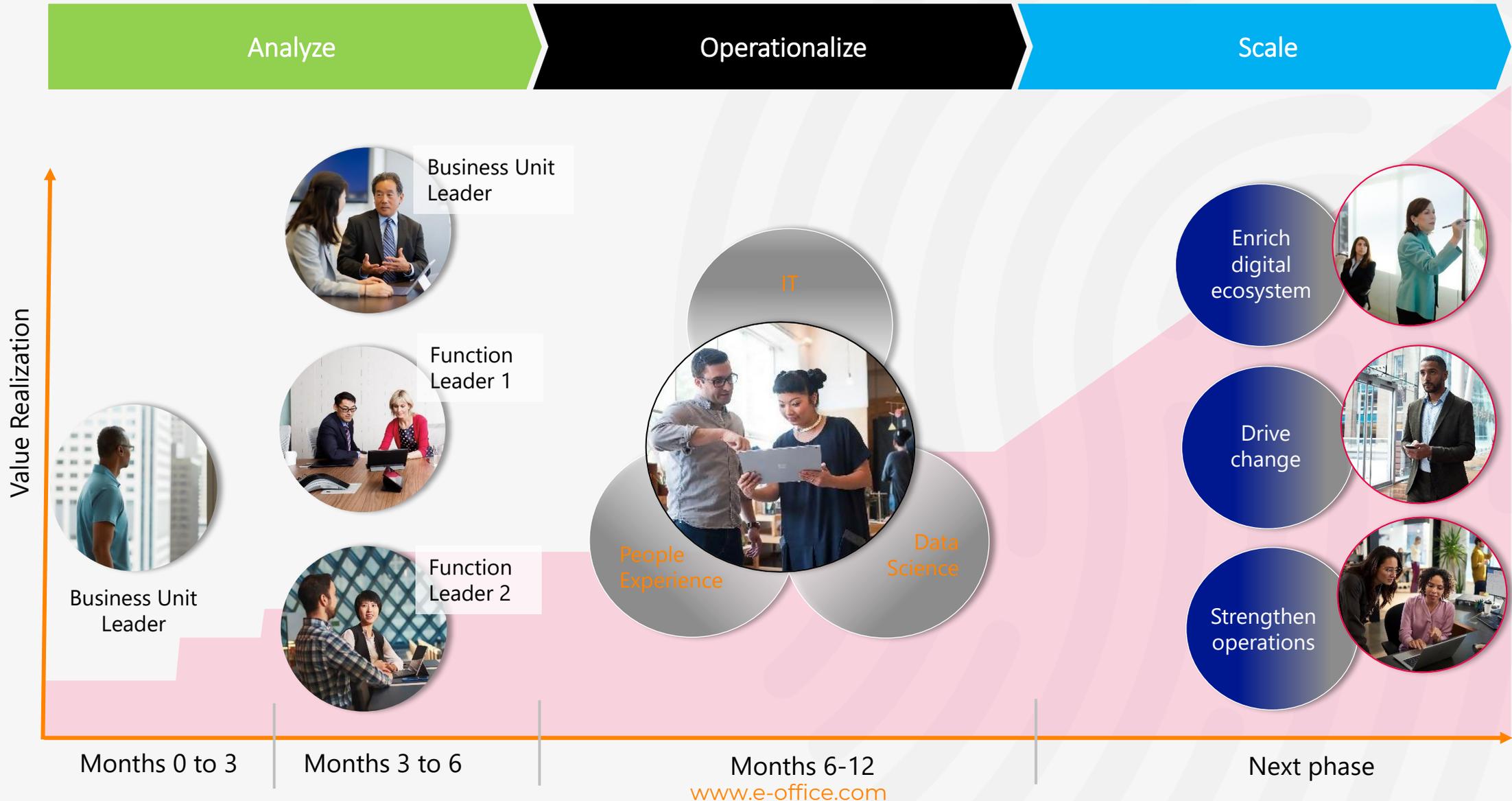


PersonId	Level	Function	Region	Meeting hours	Network size
01000001	Director	Marketing	Central	94.1	4
01000002	Junior IC	Operations	North	30.2	5
01000003	Junior IC	R&D	South	23.3	11
01000004	Senior IC	Sales	North	35.7	2
01000005	Manager	Sales	East	44.2	2
01000006	Manager	Analytics	West	18.2	6
01000007	Senior IC	Operations	Central	21.6	8

Executive Readouts


Power BI Dashboards

An overview of the whole journey



Workplace Analytics supports leaders to improve business outcomes

Enhance organizational resiliency

Solutions that support:

 **Respond**
Navigate the now

 **Recover**
Plan the comeback

 **Reimagine**
Shape the future

Individual employees

Boost employee engagement

Teams and organizations

Develop effective managers

Improve meeting culture

Enhance operational effectiveness

Improve agility

Accelerate change

Foster innovation

External stakeholders

Increase customer focus

Demo



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