



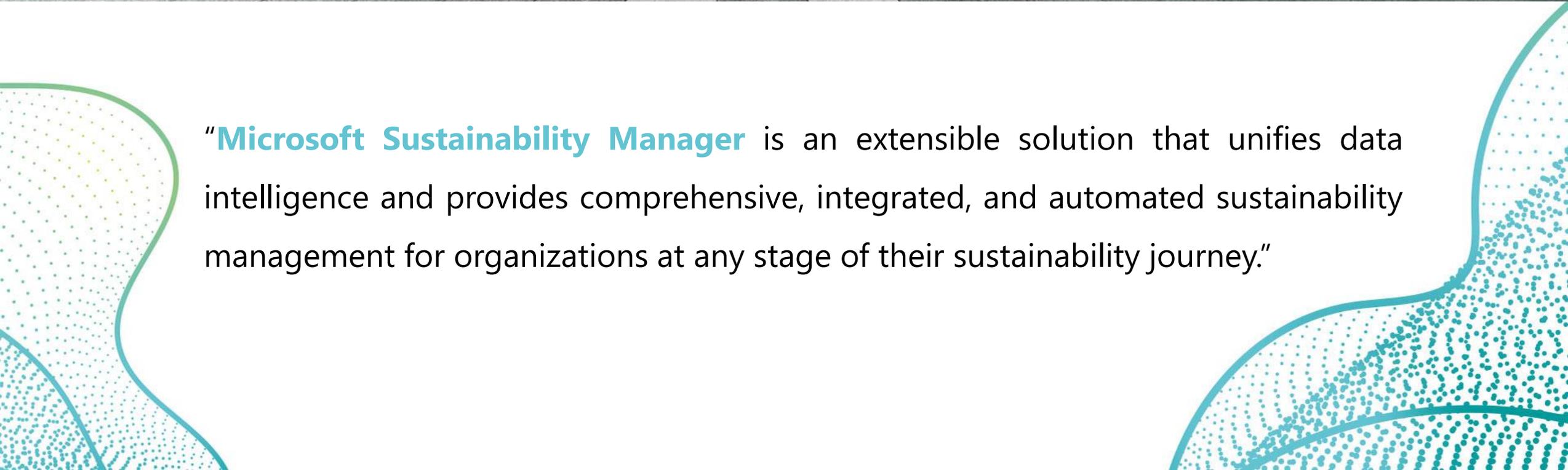
Elitmind Microsoft Sustainability Manager

8-weeks Proof of Concept
by Elitmind



The top half of the image shows a lush green living wall with various plants, including tall grasses and leafy greens. In the foreground, a paved walkway with grey and light-colored rectangular tiles leads towards the wall.

“**Microsoft Sustainability Manager** is an extensible solution that unifies data intelligence and provides comprehensive, integrated, and automated sustainability management for organizations at any stage of their sustainability journey.”

The bottom half of the image features a white background with decorative teal and light blue elements. On the left and right sides, there are wavy, organic shapes filled with a pattern of small dots and lines, resembling a stylized landscape or data visualization.

Switch to **sustainability** with Microsoft Cloud for Sustainability!



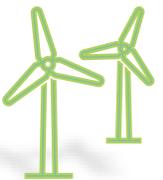
Sustainable Platform for Infrastructure transformation: enable the reduction of CO₂ emissions via cloud migrations.



Sustainable Operations: digitalized operations and online collaborative software that facilitates remote work & collaboration management



Sustainable Ecosystem for societal development – emerging partnership on tech-enabling sustainability.



Microsoft Sustainability Manager offers comprehensive, integrated, and automated sustainability management enabling organizations to more efficiently record, report, and reduce their emissions.

Do you want to drive **responsible, sustainable organization?**

Let Elitmind guide you through the Microsoft Sustainability Manager features:

Precise emission calculations across scopes.

Dedicated and standardized Data & Calculation models.

Visualization and tracking of sustainability impact.

Founded on bulletproof Microsoft Power Platform.

Automation of manual processes of data ingestion.

User-friendly interface and extensibility.



It's time to **push #sustainability further** in your organization!

Microsoft Sustainability Manager: 8 weeks Proof of Concept by Elitmind

General

Emission

Social responsibility



Governance

elitmind
think bright

ESG Monitoring



Social



Environment



Electricity consumption

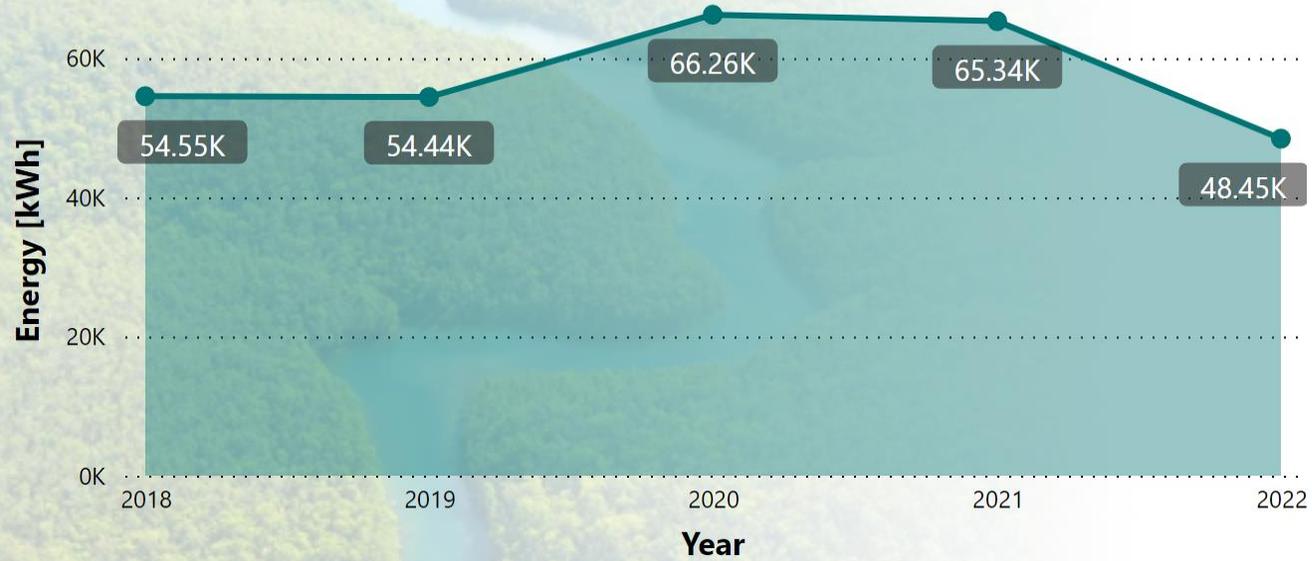
General Costs

Costs per kWh

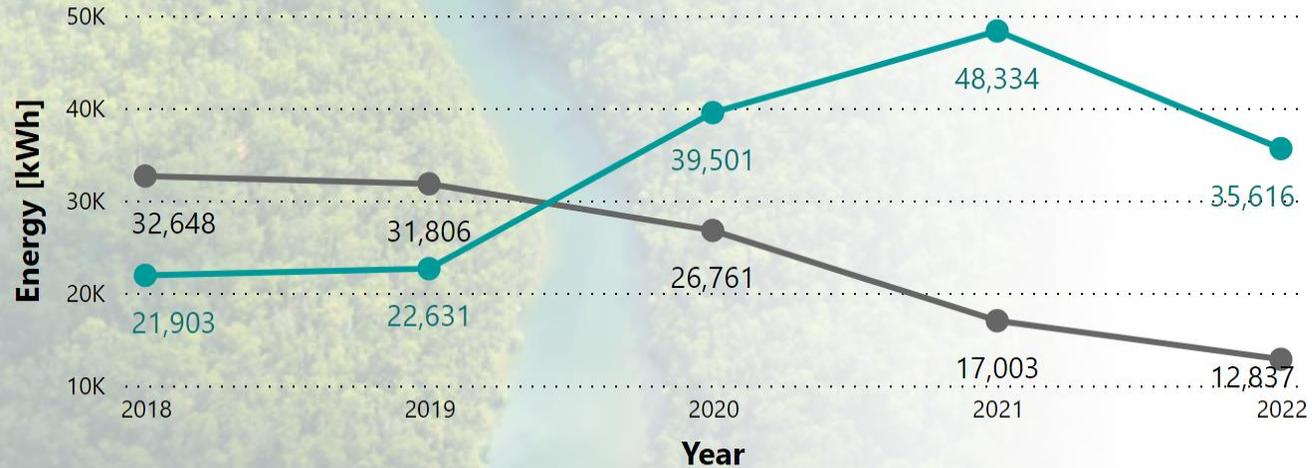
Facilities

CO2 emission

Electricity consumption



Is Renewable ● No ● Yes





- Board
- Presidents
- Top Management

Diversity of the boards

Number of board

3



Female

1

Male

2

33%
Board

Gender pay gap

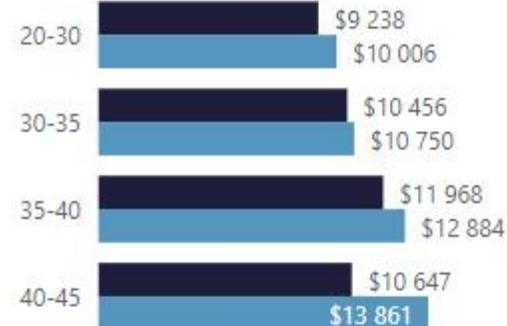
gender ● Female ● Male

Male

\$11 725

Female

\$11 156



Age Diversity

● Female ● Male

20-30

28 20

30-35

169 294

35-40

220 231

40-45

13 25

Freedom of association

Percentage of employees covered by collective bargaining agreements



Employee turnover

Number of employees

999

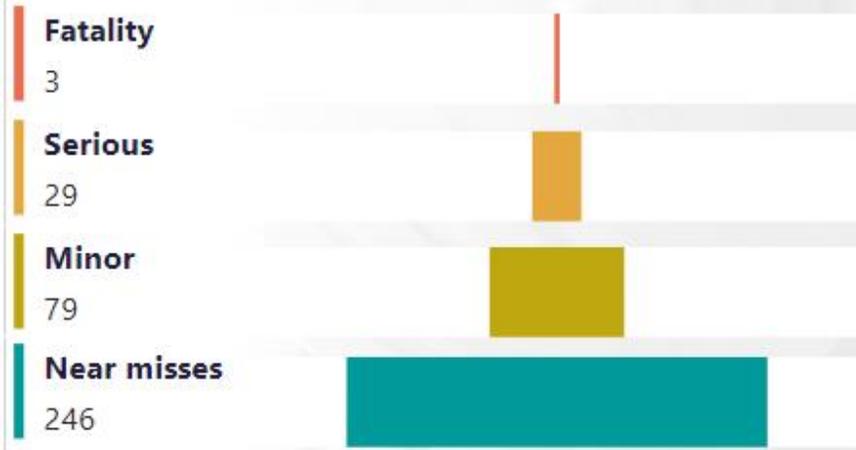
Voluntary turnover

70 7,01%

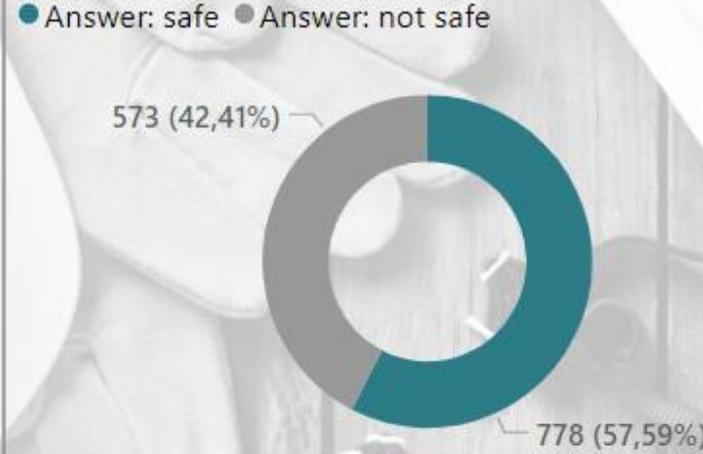
Nonvoluntary turnover

34 3,40%

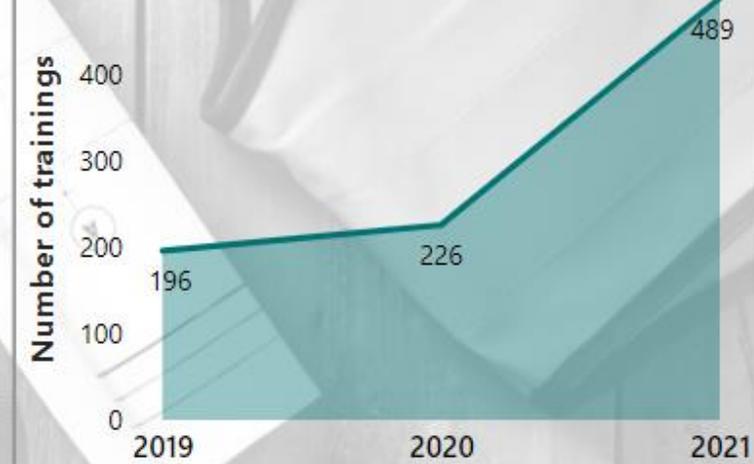
Number of accidents between 2019 and 2021



Workplace safety perception index 2019-2021



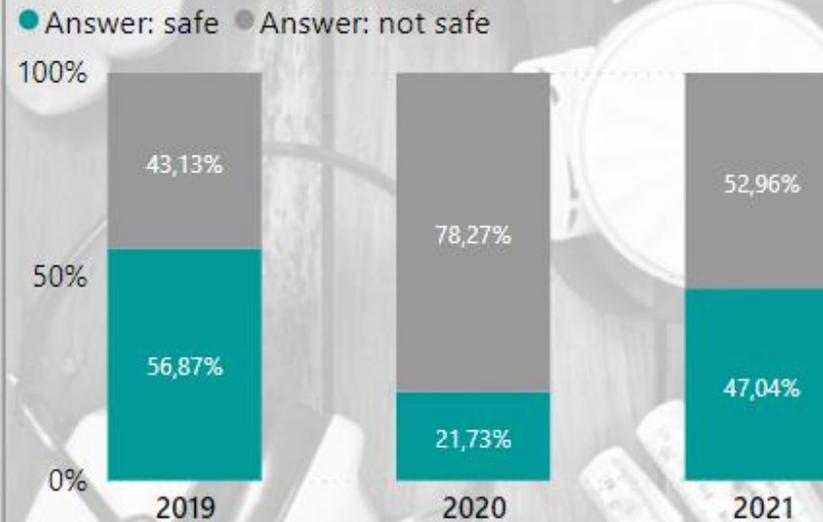
EHS obligatory training



Number of accidents

Year	Fatalities	LTIFR	Serious	Minor	Near misses	All
2019	1	19,00	5	7	54	67
2020	2	16,80	2	3	43	50
2021		6,67	22	69	149	240

Workplace safety perception index by year



Trained employees [%]. Obligatory trainings

