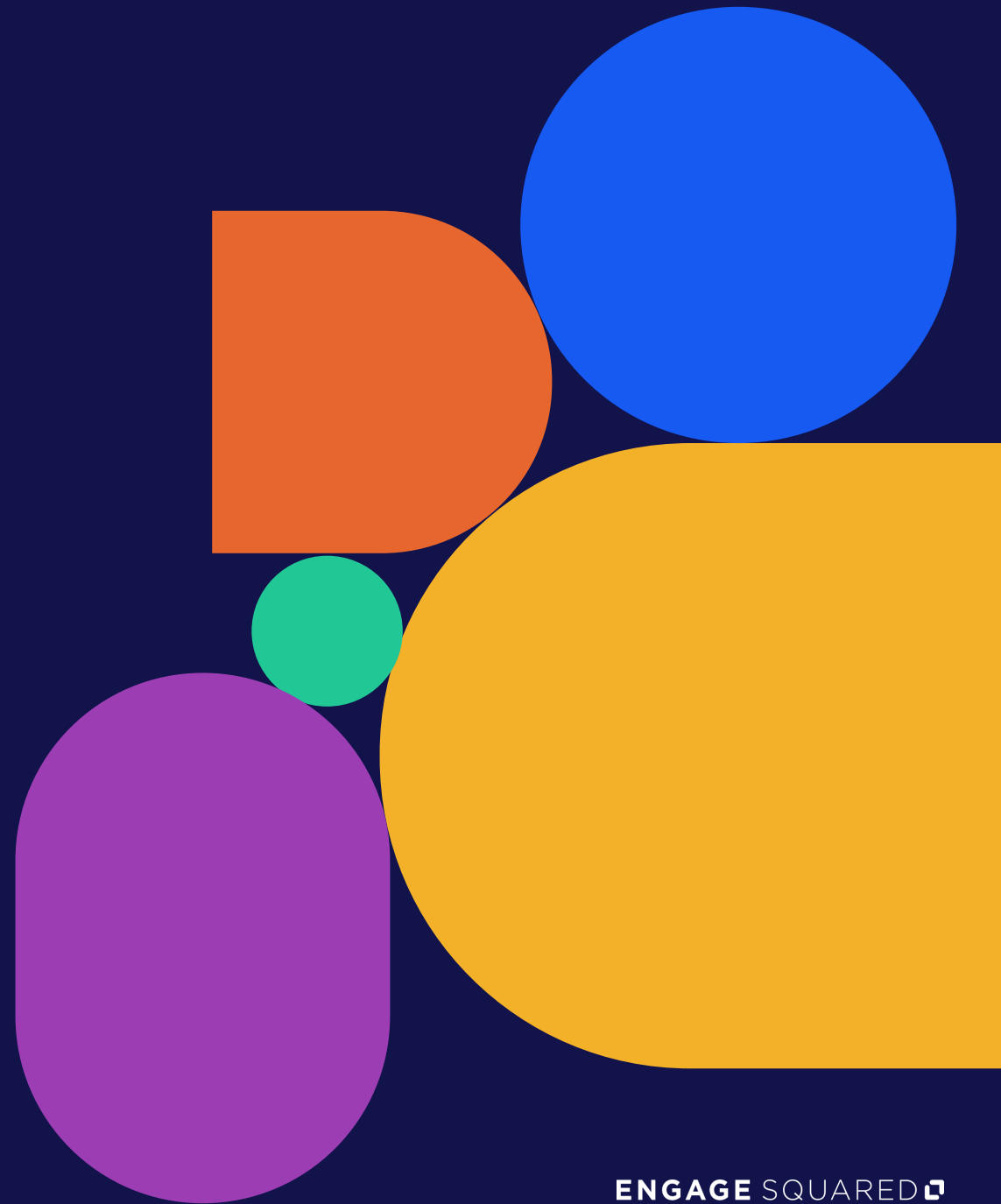


Offer overview

# Viva Goals Launch

Align your organisation with Viva Goals to deliver real success



## About us

# We are Engage Squared.

## Specialists in <people> friendly technology.

Our mission is to make work better. We empower employees to enjoy work more - using Microsoft tools to make work more productive, collaborative and connected.

We work with large organisations to:

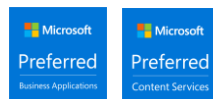
- **enable teams and individuals** to adopt new ways of working through our organisational change and transformation campaigns;
- help leaders, communications, and HR teams to **uplift culture and engage staff** by building integrated digital workplaces that use the latest features in SharePoint Online and the Microsoft Viva suite;
- create a more **secure and compliant environment** to better manage, retain and protect their information landscape; and
- **boost productivity** with automation, digitization, and app modernisation (using all of the Microsoft 365 suite, including Teams, PowerApps and Power Automate on M365 and D365).

From design, to technical build, our team of experts use their broad range of skills across project delivery, cloud strategy, user experience design, governance, agile development, change management, and security to help our clients get the most of technology.

We take partnerships seriously and were proud to be named Microsoft's 2022 global Partner of the Year for Employee Experience.



2022 Partner of the Year Winner  
Employee Experience Award  
2021 Partner of the Year Winner  
Australia



Viva Engage  
Adoption  
Specialist



Microsoft Teams  
Collaboration  
Specialist

# Engagement overview

## What is does a Viva Goals launch look like?

The Viva Goals launch engagement is designed to support organisations who are wanting to create a purpose-driven culture.

The adoption of a goal alignment tool like Viva Goals, connects teams and individuals to your organisation's strategic priorities. Using a proven goal-setting framework, setting objectives and key results (OKRs) creates an opportunity to position your organisation around the goals you hope to achieve, keeping everyone aligned and focused.

During this engagement we will not only support you to setup Viva Goals as your new goal alignment tool, but we'll also showcase how establishing OKRs can shift your focus from output to outcomes, keeping your teams engaged, with a clear sense of purpose. and show how everyone is contributing to your organisations wider vision and strategy.



## Discovery and planning

Undertake a series of discovery activities to understand your objectives, current state and vision for implementing a goal alignment tool and OKR framework.



## Platform configuration and people enablement

Taking our findings from discovery and planning, we will support you to configure and implement Viva Goals. We'll package some best practices into creative collateral and host a series of training/coaching sessions to enable your key stakeholders to establish OKRs and utilise Viva Goals.

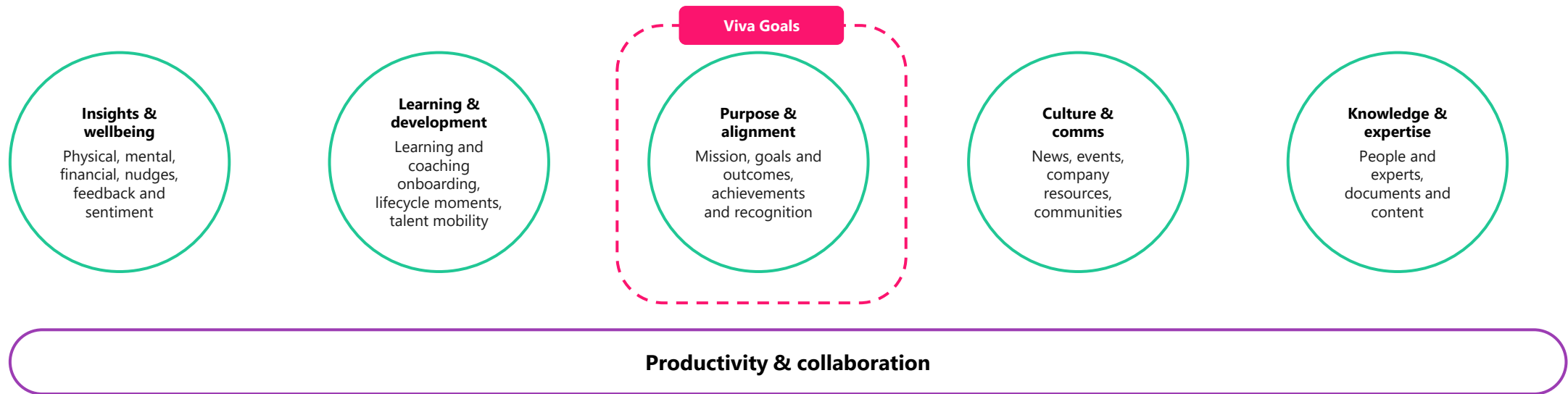


## Sustaining adoption

To support ongoing growth and success of establishing OKRs we'll support you to implement activities that can help drive ongoing adoption of Viva Goals and maintaining OKRs.

# Microsoft Viva and employee experience

Microsoft Viva is a suite of tools which puts people at the centre to help organisations create a thriving culture with engaged employees and inspiring leaders.



# Elements of a Viva Goals Launch



# Investment options

We know every organisation is different. Whether you're new to Viva Engage, conducting a review of your existing network or implementing change initiatives to drive adoption of your platform, our team can support your requirements. We've provided some investment guidance for you but are happy to tailor an engagement that works for your organisation.

## Foundation

**From: ~\$35,000**

This level of investment assumes that the OKR methodology is already adopted across your organisation and therefore is focused on platform configuration, platform training, and awareness communications support.

The focus of this engagement is ensuring that your platform is set up quickly based on our best practice recommendations so you can progress towards a pilot with key stakeholders and champions.

We can then help you by providing key communications collateral, and training for OKR, champions and executives.

## Core

**From: ~\$75,000**

Investment in our Core offer, we will help you to define and create your organisational OKR's with key stakeholders in your organisation.

Once the organisation OKRs are defined we will focus on platform configurations, tailored learning collateral and a dedicated people enablement program where we coach executives and senior leader on the OKR lifecycle.

We'll support the launch of Viva Goals with a launch campaign that will create awareness and desire of the platform.

Larger organisations or organisations with more diverse personas (geographical, roles, operating units, etc) should consider this level of investment.

## Advanced

**From: ~\$120,000**

This deployment tier is for organisations introducing OKR methodology for the first time or where strategic goal setting is part of their long-term employee engagement plan.

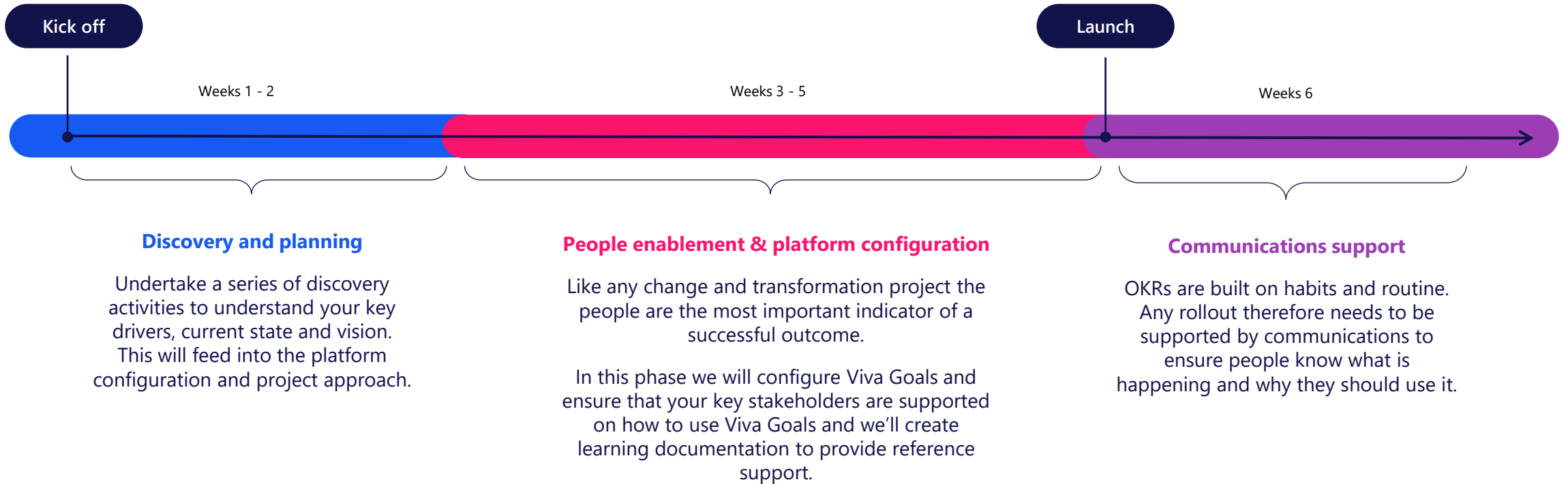
We will focus on establishing a OKR framework within your organisation building support with key stakeholders to lay the foundations for a successful Viva Goals roll out. In addition to the outcomes described to the left, most of the additional investment at this level is dedicated to delivering embedding the OKR methodology, supporting end users as well as key stakeholders (Champions, executives, admins and OKR owners).

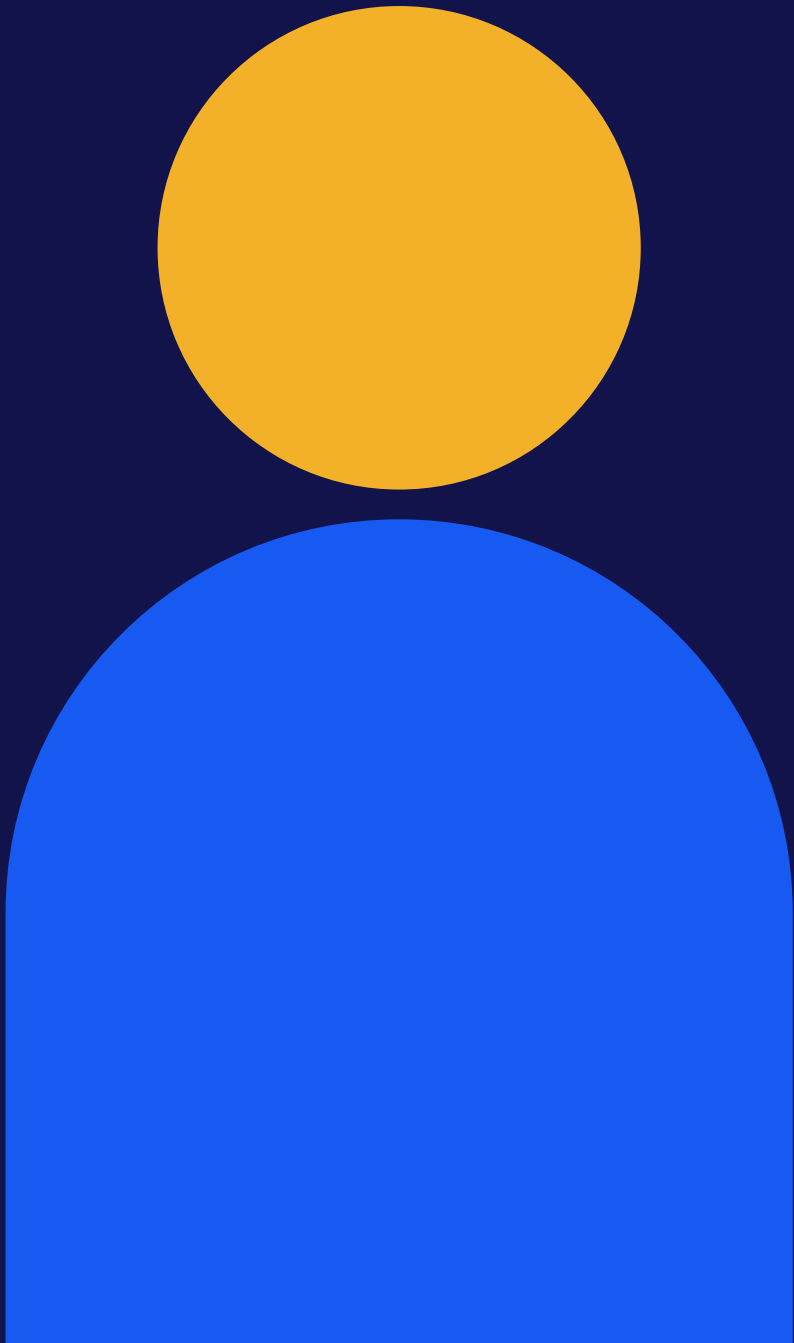
Additionally, Microsoft and third-party integrations can be established to streamline progress from across the business directly into Viva Goals.

### Note:

- Our activity options can be customized with a brief discovery period to ensure our approach is aligned and targeted to your organisation
- All engagements will include Engage Squared service delivery assurance, resourcing, impediment resolution and status reporting
- All pricing is AUD and exclusive of GST
- Prices are indicative only and are subject to variation in accordance with your circumstances

# Example timeline (*foundation offer*)





**<people>**  
friendly  
technology

**ENGAGE** SQUARED 