

# Microsoft Viva Insights Quick Start

## What's it about?

As your employees are challenged with a growing imbalance between work and life, increased burnout, decreased wellbeing, and your teams and organisation face diminishing social capital, there is an urgent need to reimagine the digital employee experience.

Our Viva Insights Quick Start is designed specifically for organisations to unpack the current state of employee experience within their workplace and lay the foundations for what the future looks like. Using actionable insights within Viva Insights, we will:



### Analyse your current state using Viva Insights data

We'll seek to answer questions, like how is collaboration load impacting after-hours time? Who in the organisation is generating the most workload by organising meetings? And which areas of the organisation are at risk of burnout?



### Conduct interviews with staff across your business

We know that data only tells half the story. Once themes in the data have been identified, Engage Squared will facilitate a series of discovery sessions to gather additional context about current work practices from the organisation.



### Develop an analysis and recommendations report

Highlighting key themes and findings, recommending areas for improvement (i.e., quick wins through to first successes and business transformation initiatives) and suggested activities for what this could look like in practice.

*"Working with Engage Squared as our partner, we've really felt like they're our trusted advisors – and I don't think we would have got to that level of adoption, and training, and support without Engage Squared being there on that journey with us. Especially during Covid-19"*

*Dee Eldridge, Digital Workplace Manager, Bupa*

## Expected outcomes

- Contextualised data based off insights gathered in Viva Insights coupled with staff interviews
- A clear understanding of which 'issues' to tackle first to improve ways of working
- In-depth analysis report, including practical recommendations and a roadmap of how to implement a change program aligned to better technology use
- A dedicated Power BI ways of working tracker, allowing Analysts to track changes to collaboration and employee experience over time



**Investment**  
~\$35,000 AUD



**Timeframe**  
4-6 weeks



**Suitable for**  
Any organisation who has recently implemented Viva Insights

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2021 Partner of the Year Winner  
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## About Engage Squared

Engage Squared is an Australian-based Microsoft Gold Partner. We're Modern Work Specialists and have been named as the 2021 Partner of the Year for Australia. We specialise in creating **<people> friendly technology.**

The Adoption & Change Management team at Engage Squared are experts in behavioural science, communications, training, and strategy. We couple our expertise in change management with our deep product knowledge. We're experts in helping organisations of all sizes to improve the way work gets done through better technology use and actionable insights.

### Contact us

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