

Exult – Talent Ace Solution

| |
|---|
| Consulting Service Name: Talent Ace Solution - 5 Weeks Implementation |
| Tools Used: PowerApps, Power Automate, Power BI, AI Hub, Dataverse |
| Overview |
| <p>The Talent Ace system has been developed to optimize Talent Acquisition and Onboarding Management activities of an organization.</p> <p>Talent Ace is a robust and versatile solution designed to manage and optimize the entire hiring lifecycle. It empowers HR Managers, Hiring Managers, Recruiters, Interviewers, and Executives with tools to efficiently create job postings, manage candidate sourcing, conduct interviews, and finalize hiring decisions. By automating key tasks, providing real-time insights, and enhancing communication, Talent Ace ensures a seamless recruitment experience that aligns with organizational objectives. The app concludes with candidate onboarding, with no post-onboarding processes, and maintains compliance with internal policies while fostering a collaborative hiring environment.</p> |
| Value Addition: |
| <ul style="list-style-type: none">▪ A rich and interactive user interface in the form of a canvas Power Apps application. It automates various manual activities at every stage thus eliminating any risk of human error.▪ The collaboration between different stakeholders at different stages of hiring process will be more structured. The routing in the app ensures that the hiring process flow is clearly defined (4 user based roles) and all the stakeholders are aware of their responsibilities.▪ The app increases efficiency and enhances productivity as the process is now digitized end-to-end hiring workflow leading to following benefits for the organization:<ul style="list-style-type: none">▪ Enhanced Efficiency▪ Improved Collaboration▪ Accelerated Hiring Decisions▪ Compliance and Transparency▪ Better Candidate Experience▪ Scalable and Customizable |
| Implementation Plan & Deliverables: |
| <p>WEEK 1: DISCOVERY & ASSESSMENT</p> <ul style="list-style-type: none">· Overview of our Power Platform capabilities, including governance and solution frameworks we offer.· Detailed analysis of the customers current hiring process and existing system if any.· Determining how solution can be customized to best fit to solve the problem in hand.· A walk through of the complete proposal with the scope of work.· Customer’s sign off <p>WEEK 2-4: DESIGN & MVP</p> <ul style="list-style-type: none">· Identify the stakeholders for the pilot.· A technical design and architecture clearly outlined· Implementation of the MVP to streamline the hiring process. <p>WEEK 5: User Acceptance and Go Live</p> <p>DELIVERABLES:</p> <ul style="list-style-type: none">· Technical Design document· Architecture diagram· Our recommendations for the future.· App Inventory <p>Assumption: Relevant Licenses are available with partner. Otherwise, license cost will be factored/mutually agreed between both parties before start of the consulting engagement.</p> |
| At a Glance |
| Talent Ace Overview Deck: Link to Talent Ace_Overview Deck |
| Screen Shot 1: Link to Folder with Image |
| Screen Shot 2: Link to Folder with Image |
| Additional Information |
| Details |
| Publisher: Exult Global Inc |
| Pricing : On Enquiry |
| Products: Power Automate Power Apps Power BI |
| Industries: All |
| Service type: Implementation |
| Country/Region: US, EMEA, APAC |

Exult – Talent Ace Solution

Links: Link to Folder with Presentation and Images