TAKE A LEAP

A mobile first, plug-n-play, performance management software for the modern workforce

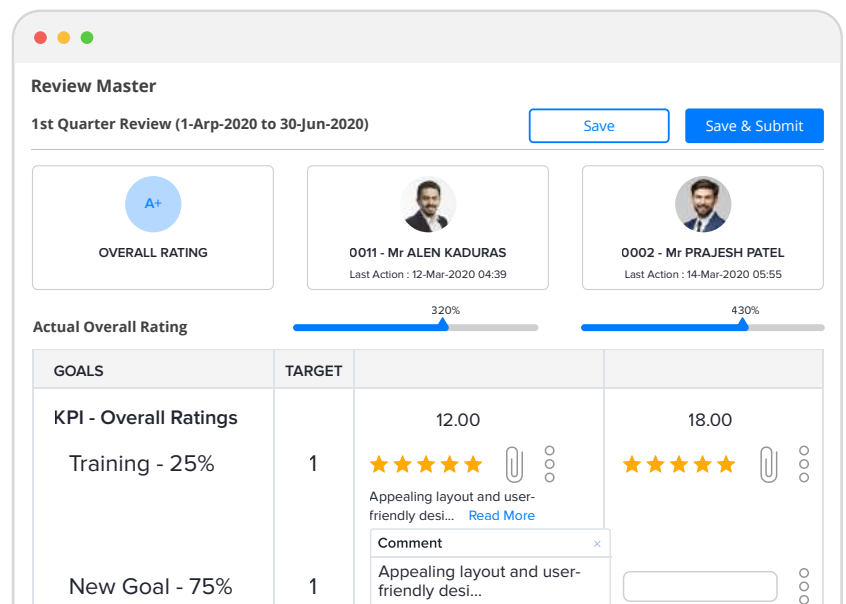| Best Software Award	Happiest User Award	Best Software Award
WORLD HRD CONGRESS	crozdesk	TECHPLUS itVARnews

Mobile Driven Performance Management

Continuous performance evaluation

- Performance linked payroll
- Goals management (OKRs)
- Flexible review cycle
- Multi level performance review
- Bell curve
- Informative dashboard

Review Master

1st Quarter Review (1-Arp-2020 to 30-Jun-2020)   Save   Save & Submit

A+ OVERALL RATING	0011 - Mr ALEN KADURAS Last Action : 12-Mar-2020 04:39	0002 - Mr PRAJESH PATEL Last Action : 14-Mar-2020 05:55

Actual Overall Rating   320%   430%

GOALS	TARGET		
KPI - Overall Ratings		12.00	18.00
Training - 25%	1	★★★★★ Appealing layout and user-friendly desi... Read More Comment Appealing layout and user-friendly desi...	★★★★★
New Goal - 75%	1		

Trusted by 1500+ customers & 1.5 million employees
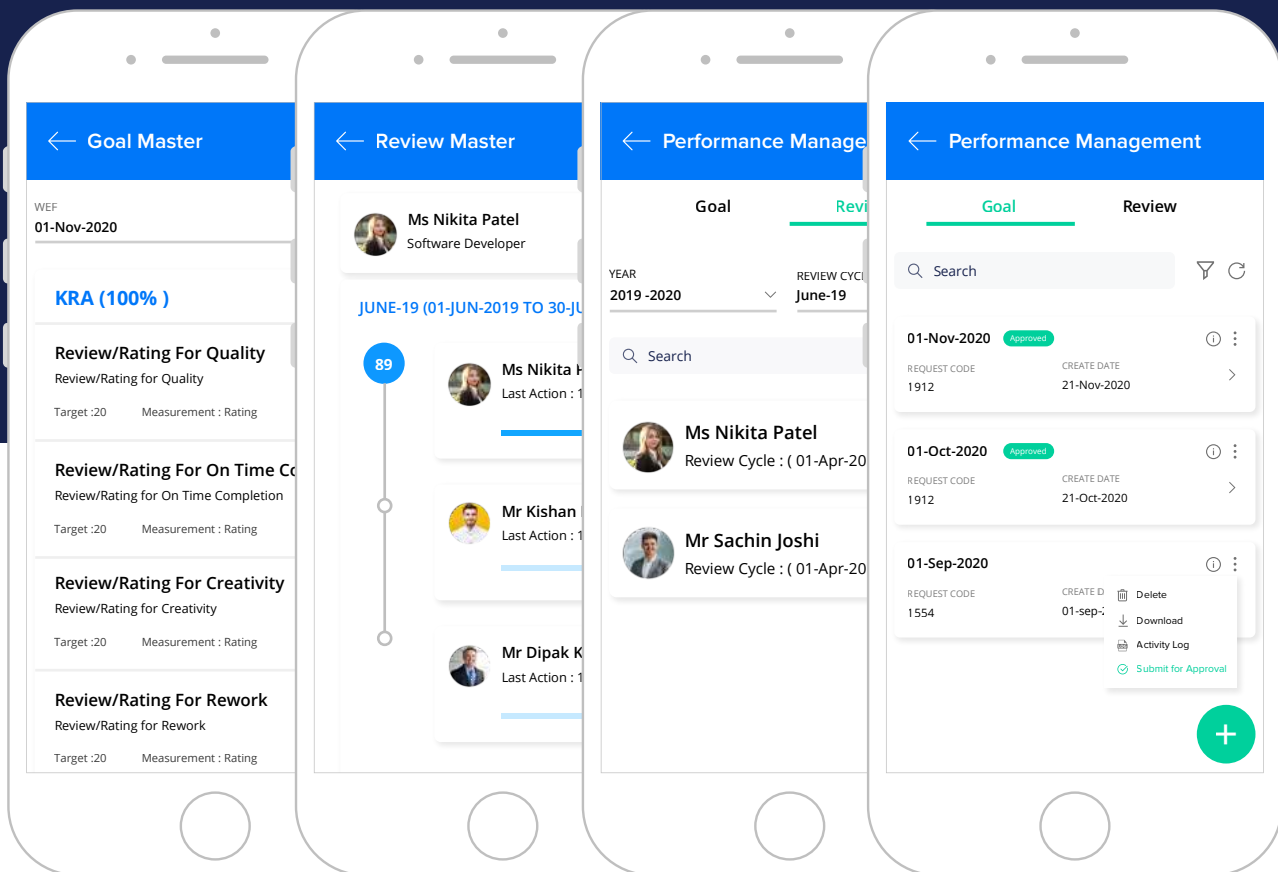
DENSO   LafargeHolcim   BSE EXPERIENCE THE NEW   TATA TATA STEEL BSL   brose

Exclusive Features of Performance Management

Goals Management (OKRs)
factoHR lets employees input their OKRs assigned to them, and on achieving these, managers can provide ratings and reviews.

Performance Linked Payroll
factoHR's integrated environment enables the calculation of employees' salaries based on the performance they have achieved, which can help in motivating them.

Configurable Review Cycle
HR Managers can configure review cycles wherein employees can add their self reviews regarding their goals.
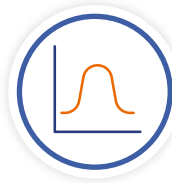
Mobile App
With factoHR's mobile app, employee can create goals/OKRs, carry out a review cycle as per their need & approvals can be done from the mobile app.

Informative Dashboard
Get a holistic view of performance analysis data with factoHR for top management with pre-built dashboards.

Normalization Curve
factoHR lets businesses identify and retain top talent in their workplace with the normalization curve assessment framework.

"We would like to appreciate the support and services for proper implementation of HRMS by the factoHR team, especially our PMS which is very complicated and has various parameters. factoHR team has thorough understanding of the system and is available 24*7 with a positive attitude and solves customer queries very effectively.

- MANCER Consulting Services