

# Formula5



**NIST**  
National Institute of  
Standards and Technology

## Entra ID Governance

The Way to Enhance Security on the Enterprise Level



# Formula**5**

This is **who**  
we are and  
want to **be**

## Vision

The strategic partner for business acceleration powered by advanced technology and exceptionally talented people

## Mission

The people-first company that builds strong relationships, provides expert guidance, breaks through technology boundaries, and challenges the limits so that our clients and our people can achieve beyond what is believed possible



# Formula5

Advanced  
Microsoft  
Partner

- ✓ Experts in AI, Data, Identity and Security
- ✓ Azure MVPs and Certified Specialists
- ✓ 4 Partner Solution Designations and Advanced Specialization
- ✓ Eligible for Azure Innovate and AMM
- ✓ CPOR ready
- ✓ ECIF ready

More at: [formula5.com/advanced-microsoft-partner/](https://formula5.com/advanced-microsoft-partner/)



# Key Challenges with Identity Governance



**PERMANENTLY  
ASSIGNED  
ROLES**



**MISSING  
CONDITIONAL  
ACCESS SETUP  
/ POOR SETUP**



**ACCESS TO  
PROJECTS /  
GROUPS**



**ONBOARDING /  
MOVING /  
LEAVING  
PROCESS**



**YEARLY WHEEL  
OF REVIEWS**



**MANUAL WORK**

# Our Approach

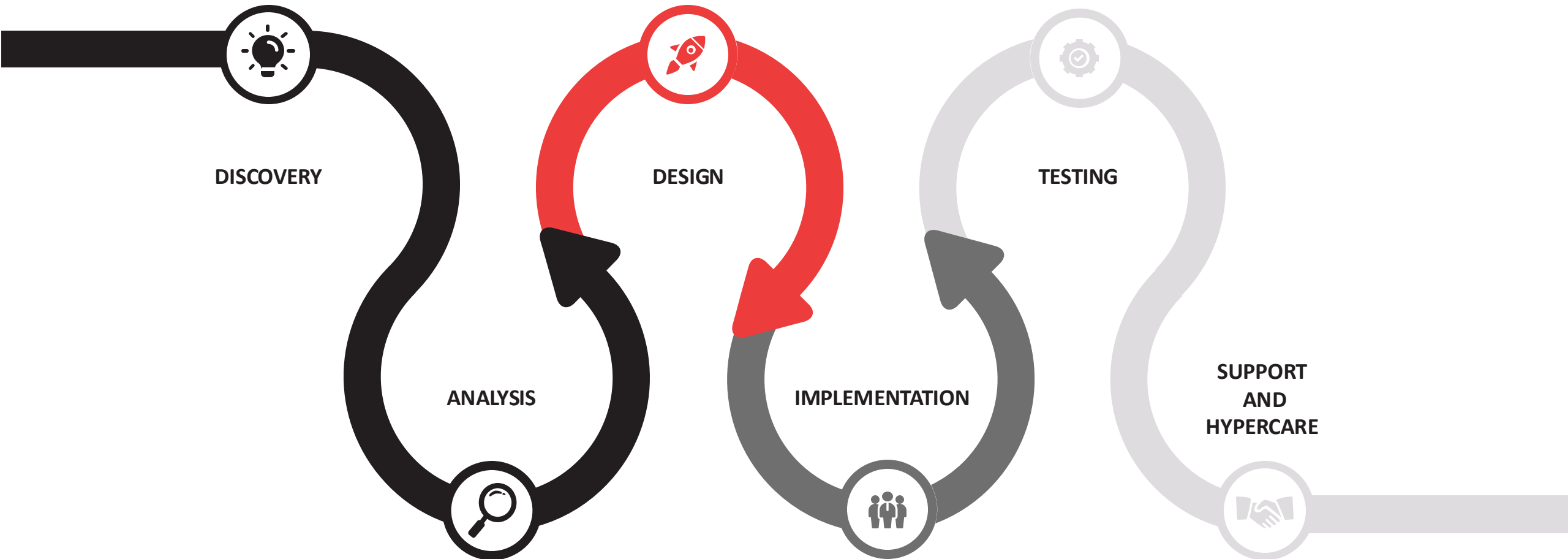
**Implementation using  
scripts and templates**

**Automation using  
Azure DevOps**

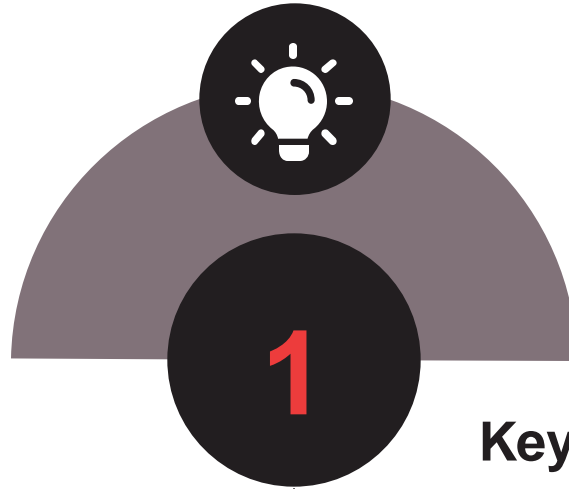
**Modularized Governance  
configuration**



# Identity Governance **Implementation** Phases



# Discovery



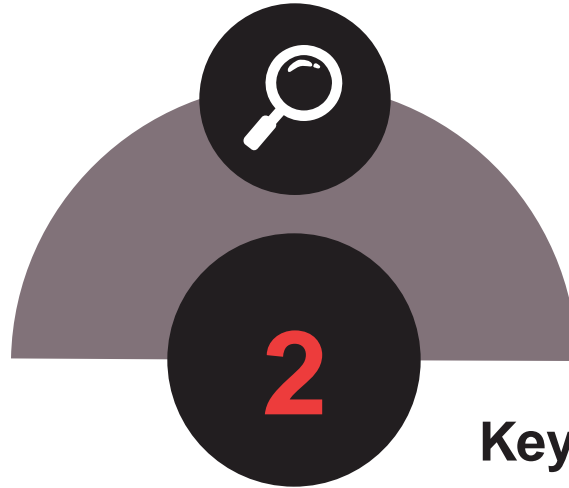
## Key actions in this phase

- Conduct workshops to identify internal and external access requirements.
- Audit current Entra ID configurations according to **Zero Trust Framework**
- Identify governance needs, catalog requirements, and compliance expectations.
- Identify existing identity management solutions, access policies, and governance frameworks.
- Document user roles, groups, and permissions across systems.
- Gather stakeholder input to understand governance objectives

## Key Deliverables

- Discovery report including access and governance needs.
- Requirements matrix for catalogs, access packages, reviews, and terms of use.

# Analysis



## Key actions in this phase

- Conduct workshops to identify internal and external access requirements.
- Audit current Entra ID configurations, user roles, and policies.
- Identify governance needs, catalog requirements, and compliance expectations.
- Compare current access controls with best practices in Entra ID Governance.
- Identify risks related to over-permissioned users, orphaned accounts, or lack of audit trails.
- Prioritize governance features such as access reviews, entitlement management, and separation of duties.
- Define key milestones and success metrics for the implementation phase.

## Key Deliverables

- Examination of materials from the discovery phase
- Catalog of governance requirements
- Gaps identification and risks, such as over-permissioned users and orphaned accounts
- Milestones setup for Entra ID Governance implementation



# Design



## Key actions in this phase

- Define catalogs for internal and external users.
- Design access packages for role-based access.
- Plan access reviews for compliance and periodic access validation.
- Design a 3-tier PIM model for managing elevated permissions.
- Design conditional access policies with **Zero Trust Framework** to protect Tier 0 cloud accounts
- Implement workflows for Joiner, Mover, and Leaver processes to automate identity lifecycle management (including optional custom workflow leveraging Azure Logic App).
- Draft terms of use for internal and external users.

## Key Deliverables

- Governance architecture design document.
- Access package and review structure.
- Workflow diagrams for Joiner, Mover, Leaver processes.
- Draft terms of use document.

# Implementation



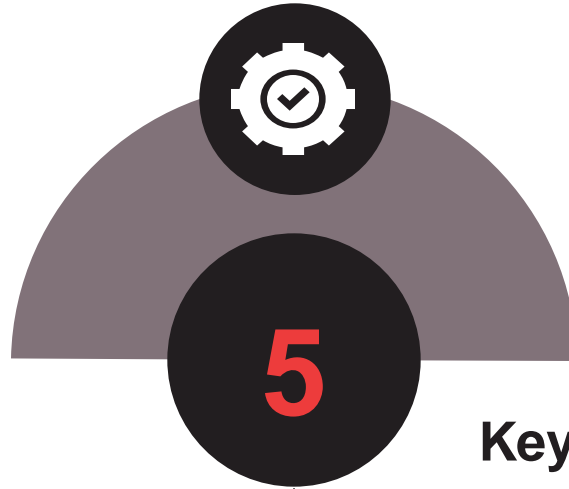
## Key actions in this phase

- Create up to 2 catalogs (1 for internal users, 1 for external users).
- Establish up to 5 access packages per catalog with role-based access policies and up to 5 access reviews per catalog for continuous compliance.
- Implement a 3-tier Privileged Identity Management (PIM) model for role assignments, eligibility, and activation.
- Implement up to 2 conditional access policies protection Tier 0 accounts.
- Configure company-specific terms of use for internal and external users.
- Implement Joiner, Mover, Leaver (JML) workflows
- Conduct comprehensive testing and validation to ensure configurations are functional and compatible.

## Key Deliverables

- Fully configured catalogs, access packages, access reviews, PIM, and terms of use.
- Implementation report summarizing configurations.

# Testing



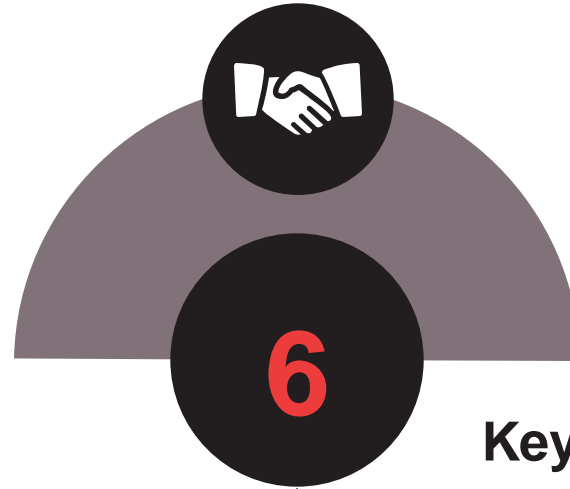
## Key actions in this phase

- Validate access packages for proper permissions and workflows.
- Test access reviews for automated reminders and periodic compliance checks.
- Verify PIM configurations for elevated role management.
- Simulate acceptance of terms of use for different user types.

## Key Deliverables

- Test results report.
- Issue resolution log.

# Support and Hypercare



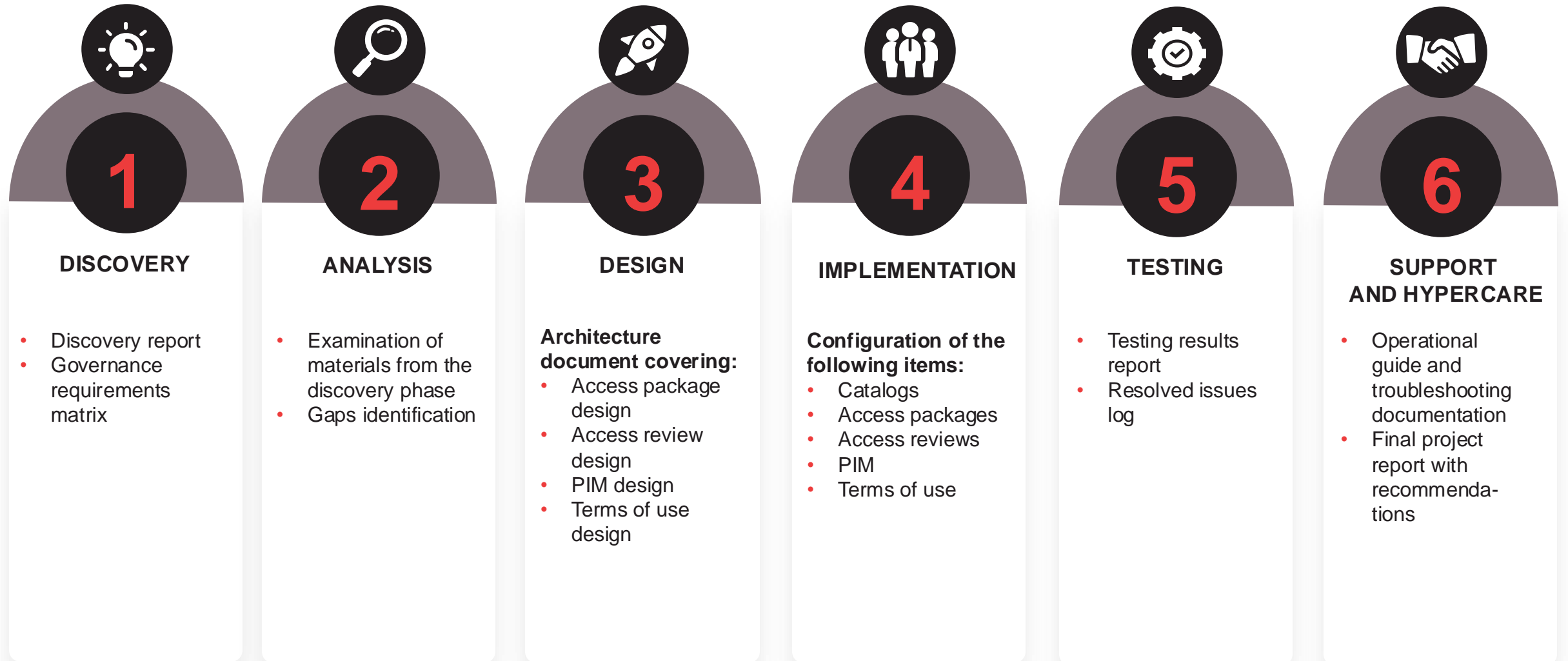
## Key actions in this phase

- Monitor configurations for anomalies or compliance concerns.
- Conduct knowledge transfer sessions for IT teams.
- Provide hypercare support for up to 4 weeks.

## Key Deliverables

- Final operational guide and troubleshooting documentation.
- Post-implementation summary report.

# Summary of Deliverables for Each Phase





# Estimated Implementation Time

Phase	Hours
Discovery	20
Design	40
Implementation	80
Testing	20
Support and Hypercare	20
Total	180

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The **Formula** for success

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