

*The 'Next Normal Workplace' arrives with challenges – Digital Disruption, Rising Next-Gen Workforce, Hybrid Work Model, and The Great Resignation... Viva Insights helps organizations understand their employees' working behaviors to improve productivity, well-being and engagement.*

### Why FRONTIS ?

We have first-hand experience in implementing Viva Insights for customers in various context and scale. Our expertise in management consulting and technology can ensure the system go-live with full business understanding, as well as leverage the customer journey to capture the opportunities for advanced data analytics, AI solutions and beyond...

### What We Do



#### Consulting

Craft actionable strategies for business and technology to solve complex problems



#### Data Analytics

Drive business decision making to create impacts with data

#Power BI #Azure SQL



#### AI Solutions

Empower business transformation with cutting-edge technology

#Azure AI+ML #Azure IoT

### How FRONTIS can help customers in this journey...

Explore	Kick-Start	Analyze	Expand
Drive understanding & buy-in with executives and key stakeholders	Set up & configure Viva Insights to start usage in the organization	Provide business analysis & suggest actions under "Analytics as a Service" model	Broaden & deepen analysis with customized dashboards connecting other data sources
1-2 weeks	4-8 weeks	Every 2-4 weeks	2-4 months

Each service can be provided as a standalone package or combined with others.

## Viva Insights Expand Package

*Broaden & deepen analysis with customized dashboards connecting other data sources*

*Key Benefit:  
Gain deeper insights into organizational data analytics*



## Key Activities

## Engagement Context

- Customers want to gain insights beyond what the basic Viva Insights dashboards allow
- These insights often involve integrating data from other sources e.g. HRIS, Learning & Development, Performance Management, CRM, ERP, BPM, etc.
- FRONTIS can help design and implement these customized dashboards with Power BI to meet the business needs for each customer

- Gather user requirements and facilitate use case ideations
- Design dashboards for the use cases that require customization (based on Power BI capabilities)
- Identify other data sources and assess data readiness
- Design solution architecture and data integration methods for the customization
- Develop database and data models
- Integrate data and build dashboard visualizations
- Test and deploy
- Conduct trainings for key user groups and system admins
- Duration: 2-4 months or based on scope

Example of customized dashboards :

