

The 'Next Normal Workplace' arrives with challenges – Digital Disruption, Rising Next-Gen Workforce, Hybrid Work Model, and The Great Resignation...Viva Insights helps organizations understand their employees' working behaviors to improve productivity, well-being and engagement.

Why FRONTIS?

We have first-hand experience in implementing Viva Insights for customers in various context and scale. Our expertise in management consulting and technology can ensure the system go-live with full business understanding, as well as leverage the customer journey to capture the opportunities for advanced data analytics, Al solutions and beyond...

What We Do



Consulting

Craft actionable strategies for business and technology to solve complex problems



Data Analytics

Drive business decision making to create impacts with data **#Power BI #Azure SOL**



AI Solutions

Empower business transformation with cutting-edge technology #Azure AI+ML #Azure IoT

How FRONTIS can help customers in this journey...

Explore Kick-Start **Analyze Expand** Drive understanding Set up & configure Provide business analysis Broaden & deepen & buy-in with Viva Insights to & suggest actions under analysis with customized executives and "Analytics as a Service" dashboards connecting start usage in the organization model other data sources key stakeholders 1-2 weeks 4-8 weeks Every 2-4 weeks 2-4 months

Each service can be provided as a standalone package or combined with others.



Viva Insights Kick-Start Package



Set up & configure Viva Insights to start usage in the organization

Key Benefit: Accelerate implementation to set up and start realizing benefits of Viva Insights at speed

Engagement Context

- Customers wants to start using Viva Insights in the organization but need help setting this up quickly and effectively
- FRONTIS can help set up and configure Viva Insights to suit the business needs

Key Activities

- Gather user requirements and facilitate use case ideations
- Configure organization parameters to set up the customers' context in Viva Insights
- Develop data model as well as perform data mapping, validation, and processing
- Implement the Advanced Insights dashboards to uncover employee engagement & well-being, ways of working, meeting culture, and management, etc.
- Conduct trainings for key user groups and system admins
- Duration: 4-8 weeks (from ideation to go live)



Meeting Culture Scorec	ard broken	out by organizati	onal at	tribute								
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Operations engineering	10.7	79%	0	27%	1.2	2%	0	-2%	1.7	165	0	75
Product Management	15.2	64%	0	2%	1.6	45		38%	2.0	13%		75
Professional Services	13.5	675	0	16%	1.6	45	0	-075	1.1	9%	0	29%
Program Management	18.2	67%	0	12%	1.4	2%	0	475	29	165	0	75
860	15.1	73%	0	4%	8.1	85	0	19%	4.4	31%		17%
Sales	162	67%	0	32%	1.5	95	0	69	1.9	12%	0	165
Software Development	113	365	0	19%	1.4	2%	0	-27%	1.6	13%	0	62
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