



# Adoption & Change management for Microsoft Viva Goals

Engage, enable and motivate your people.  
Get the most out of your Viva Goals investment.



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 **Microsoft**  
Solutions Partner  
Modern Work  
Security

Specialist  
Adoption and Change  
Management  
Meetings and Meeting Rooms  
for Microsoft Teams  
Calling for Microsoft Teams



# Get started today with Microsoft Viva Goals & Generation-e.



Define success by aligning your business goals with the OKRs framework



Focus discussions, provide context and simplify reporting with custom dashboards and OKRs that dynamically update



Stay in the flow of work with the Viva Goals app in Teams



Enable staff to utilise Viva Goals, faster, more completely and proficiently





# Empower each person to understand their impact and keep priorities top of mind with Microsoft Viva Goals.



Generation-e's Adoption and Change Management practice can support your staff as you leverage OKRs.



Align teams on a common business goal-setting and management methodology.



Give staff the time and the tools to embrace the changes that Viva Goals will deliver



Enable staff to utilise Viva Goals, faster, more completely and proficiently





# OKRs Benefits:

**Empower each person to understand their impact and keep priorities top of mind with Microsoft Viva Goals.**



Shift focus from output to impact



Create cross-functional cooperation and improve collaboration



Inspire stretch and foster engagement



Navigate rapid change and reduce risk more efficiently



Create documented and measurable accountability



Encourage communication with consistent progress reviews



# Enable your people to be more aligned, more effective, and more focused on achieving the company's overall objectives.

Generation-e's Prosci certified and experienced change managers enable you to get the most out of your Microsoft Viva Goals investment.

We help to engage your people, enable them to be more productive and motivate them around the benefit of Viva Goals.



The right change management initiative reduces the time to embrace new technology by 50%.



Without change management, 15% of people will not use new technology.



Improved output with change management levels were nearly double the original project objectives.



Projects with change management lead to "a more fulfilling and attractive workplace".

## Generation-e can help you in your adoption journey for Viva Goals:



Having the right technology and adoption and change program, will ensure that your staff have a solid understanding, focus and alignment to achieve the corporate objectives.

Let Generation-e support you with your change management program as you move to Viva Goals.

### Envision

#### Prepare for the Change

Envision focuses on information gathering, change and training assessments, setting the scene, and commencing engagement with the broader members of the business.

Creation of a change plan to ensure that Viva Goals is adopted across the organisation

### Enable

#### Manage Change

Enable is when adoption activities are created and implemented, and assumptions tested to minimize both risk and disruption to the business and creating a positive impact on adoption and business benefit

Launch and roll out Viva Goals to a carefully crafted Change Network with a tailored Adoption and Change Management program

### Embed

#### Sustain Outcome

Embed is when we introduce and reinforce the move to Viva Goals to ensure that adoption is sustained, and the measurement cycle begins. (This stage of the project can operate in parallel to the enable stage)

Embed also see the execution of the go live activities, user awareness and training.

**5 Week Adoption & Change Management engagements: Starting from \$28,000**



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## CONTACT US:

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