

Globant



AI Pods

Reimagine how **enterprise software** gets built with **Globant AI Pods**

Powered by Globant Enterprise AI. Running on Azure

AI Pods on Azure combine Agentic AI, orchestrated and **supervised by Globant experts**. Stop buying hours. Start buying outcomes. **AI-powered delivery. Human-verified results.**

AI Pods is the **first subscription-based model for engineering** that combines advanced Agentic AI systems with senior human oversight to accelerate delivery, improve quality, and **unlock measurable value, month after month.**



Discover how Globant is leading this **evolution with AI Pods**



Token-based delivery, not hours

Move from effort-based models to predictable, outcome-oriented throughput. Each AI Pod includes a guaranteed monthly capacity, measured in tokens, which can be exchanged for tangible outputs—code, documentation, tests, architecture artifacts, and more—without linear scaling or hourly billing.



Human Domain Expertise where it matters

A Senior Global AI Architect and domain experts supervise each AI pod to ensure strategic alignment, quality, and traceability. They define What & Why, own architecture, reasoning, final sign-off.



Agentic AI at the Core

These Agentic Systems, built on top of Globant Enterprise AI, are trained in real enterprise domains, capable of planning, writing, testing, and adapting across the software, innovative, and creative lifecycle.



Powered by Microsoft

This model will be built on top of an Azure environment and security & governance settings.



Why this **matters?**

End-to-end agent coverage



A growing catalog of agents spanning the entire SDLC Architecture, product definition, development, deployment, bug fixing, and a deep testing suite (along with IP testing and data integrity)

Model flexibility with Azure AI Foundry



Benchmark, compare, and route intelligently across 11,000+ models: foundational, open, reasoning, multimodal, and industry-specific, based on your exact use case.

Seamless enterprise integrations



Pre-built connectors to plug into your existing ecosystem

Enterprise ready



Rigorous verification processes with thorough testing and validation, along with a commitment to safeguarding data and maintaining compliance

Real Customer examples

Irish Bank

40% Faster Migration

Accelerating **application modernization** to meet regulatory deadlines

An Irish bank needed to redesign and migrate a 2013 GWT/Java applet-based branch application to .NET Core with urgency driven by Digital Operations Resilience Act (DORA) deadline for EU Banks in March 2025.

What **Globant AI Pods** delivered

▶▶ Completed the **migration** in just over 6 months

⚡ Achieved **40% faster** development

📦 Improved quality through **enterprise AI-generated** test coverage

🔗 Delivered **seamless integration**

Our **approach**

Globant used a lean AI Pods subscription model to unlock value from data, engineer prompts and set-up platform integrations

Code Conversion Agent

Java → .NET Core



Functional Spec Q&A Agent

Clarified business logic/requirements via natural language



Code Q&A Agent

Accelerated comprehension/navigation of legacy code



User Story Generator Agent

Vector DB-assisted story creation aligned to original functional specs



Unit Test Generator Agent

Generated robust tests from existing + converted code



Global Bank

50% Faster Delivery

Reimagining product definition for a **net-new application**

A leading global bank needed to define an entire business application from scratch, including functional scope, epics, user stories, and documentation, under a tight deadline and constrained budget. Their traditional delivery stalled: after 3 weeks, only 1 epic was generated.

What **Globant AI Pods** delivered

📦 **50% faster** delivery

▶ Timeline **cut in half** from 6 months to 3

📈 Scale increased to **10 epics in 1 month** (vs. 1 epic in 3 weeks)

Human + AI collaboration model

Globant paired the core team with agentic AI to accelerate product definition while maintaining enterprise oversight:

Product Definition Agent

Turned visioning sessions into user stories in hours



Documentation Agents

Generated specs/manuals to meet strict bank standards



Human oversight

Ensured outputs remained sharp, strategic, and high quality



Our list of AI Pods

AI Pod Name	Best For	Capacity	Variants
 <p>The Modernizer</p>	<ul style="list-style-type: none"> ✓ Legacy Refactoring ✓ Technology Migrations ✓ Monolith decomposition 	<p>100M Tokens / Month.</p>	<ol style="list-style-type: none"> The Re-Platformer: Language & Infrastructure Shift The Decoupler: Monolith Decomposition and Independent Releases
 <p>The Accelerator</p>	<ul style="list-style-type: none"> ✓ New Feature Builds ✓ Greenfields ✓ Rapid Prototyping 	<p>150M Tokens / Month.</p>	<ol style="list-style-type: none"> The Pathfinder: 0 → 1 MVPs or Prototypes The Feature Factory: 1 → N High-Velocity Iteration
 <p>The Sustainer</p>	<ul style="list-style-type: none"> ✓ Maintenance ✓ Bug Fixes ✓ "Keep the Lights On" work 	<p>50M Tokens / Month.</p>	<ol style="list-style-type: none"> The Guardian: Stability, Security, Regression Prevention The Optimizer: Performance Tuning & Minor Debt Paydown
 <p>The Data Layer</p>	<ul style="list-style-type: none"> ✓ Preparing enterprise data estates for GenAI ✓ Data Lifecycle Management 	<p>100M Tokens / Month.</p>	<ol style="list-style-type: none"> The Curator: Enterprise Data Governance & Trust Establishment The Refiner: Data Quality, Semantics & AI-Ready Pipelines
 <p>The Specialist</p>	<ul style="list-style-type: none"> ✓ Product definition ✓ Quality assurance ✓ Code Development ✓ Legacy Insights 	<p>75M Tokens / Month.</p>	<ol style="list-style-type: none"> The Definer: Spec-First System Definition The Validator: Continuous Code Review, Issue Resolution & Delivery Governance

Each AI Pod provides specialized capacity for the needed tech stacks: **Web Front End, Web Back End, Mobile or Data Engineering.**

Lead the transformation with Globant

>30K

employees with presence in 35+ countries across 5 continents



IDC MarketScape **Worldwide Leader in AI Services** (2023)



Global partners of **Open AI, NVIDIA, Microsoft** and **Unity**

2300+

Microsoft-Azure Ready Certifications with **2,000+ projects**

Get in touch

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<https://www.globant.com/ai-pods>



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