

# Evolve collaboration and culture with Viva Insights

Today's workplace is going through a paradigm shift at hyper speed. Understanding how, when, where and with whom collaboration is happening has become increasingly important as organizations find new ways of working. Running a Viva Insights Collaboration Assessment can provide you with powerful, quantifiable, insights to identify opportunities in meeting culture, manager effectiveness and employee wellbeing.



The **collaboration assessment** conducts a broad diagnostic of a company's collaboration culture and employee experience to highlight patterns for different groups and organizational levels, to identify directional opportunities for improvements.



### Meeting culture

Unlock productivity by streamlining meeting practices



### Manager effectiveness

Reclaim time while developing and empowering employees



### Employee wellbeing

Protect employees by examining burnout risks

## Collaborative Assessment

(4 - 6 Weeks)



### Kick-off and scope review

- Project readiness and planning
- Understanding Viva Insights current state and setup
- Education on scope of assessment and art of the possible with Insights
- Learning about your business goals and end-user objectives

### Governance, change and communications structure

- Understanding key privacy, security and governance decisions
- Building out the IT support structure
- Determine necessary change management and communication materials
- Driving alignment of key decisions with accountable stakeholders

### Run, analyze and synthesize queries

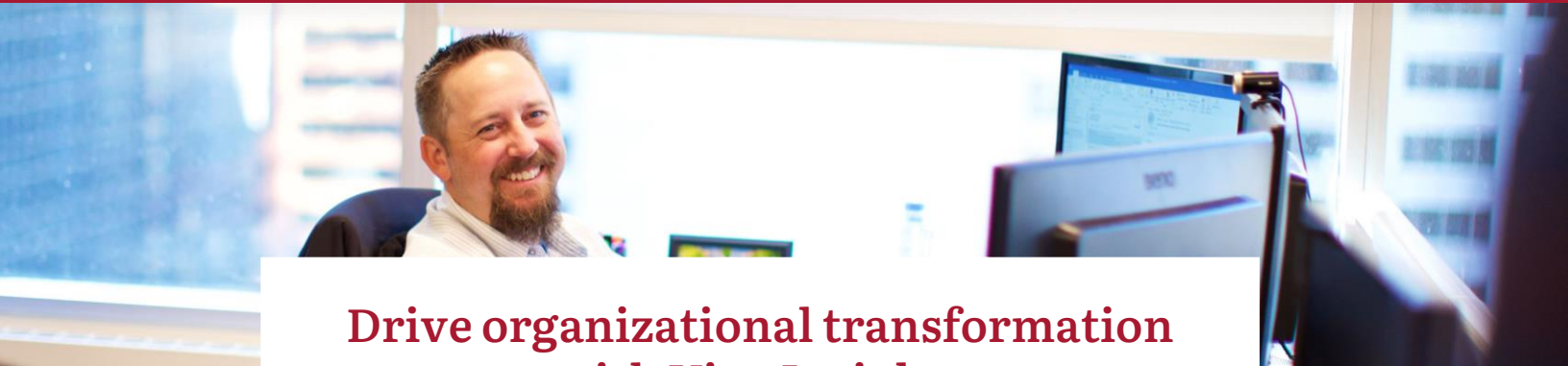
- Run required queries in Viva Insights
- Download and analyze reports generated to gain insights
- Synthesize insights into findings presentation

### Findings presentation

- Insights and opportunities findings are presented
- Potential interventions and next steps discussed

### What's next?

- Leverage assessment findings to create scalable, sustainable organizational change



## Drive organizational transformation with Viva Insights



### Native Office 365 Data

Start with aggregated data from signals and everyday work in collaboration tools (Meetings, Emails & Teams)



### Control & governance

Flexible privacy and compliance controls help you protect your data and keep it anonymized



### Business context

Layer in targeted organizational data from other sources to generate custom reports on trends



### Insights & change

Use powerful insights to make better business decisions and transform your organization

## Habanero creates exceptional employee experiences

Changing organizational culture to provide great employee experiences increases employee engagement, business outcomes and productivity. By leveraging Viva Insights' data-driven and quantifiable evidence into our research, we can help your organization identify opportunities and priorities for meaningful change.



### Measure what matters

We will work with you to determine what trends to analyze, where and how to acquire the data and leverage data-driven evidence from Viva Insights. This brings a balance of qualitative and quantitative research into your organization so we can analyze what matters most for your business.



### Reveal hidden opportunities

We leverage the quantitative evidence from Viva Insights to unlock hidden, yet essential workplace patterns. These patterns can lead to opportunities for learning and improvement, helping you identify the most beneficial areas for action and intervention.



### Test and scale interventions

We know the best way to understand if an idea works is to test it. Our team can co-create low and high-fidelity experiments to test, learn, scale and evolve employee experiences using the insights from our research activities illustrated in Viva Insights data.



### Create meaningful change

Organizational change is no longer about moving boxes on an org chart. Experience tells us you can't change what you don't understand, we can help you gain insight into your organization's behaviors and beliefs using quantifiable data so you can direct positive, sustainable change