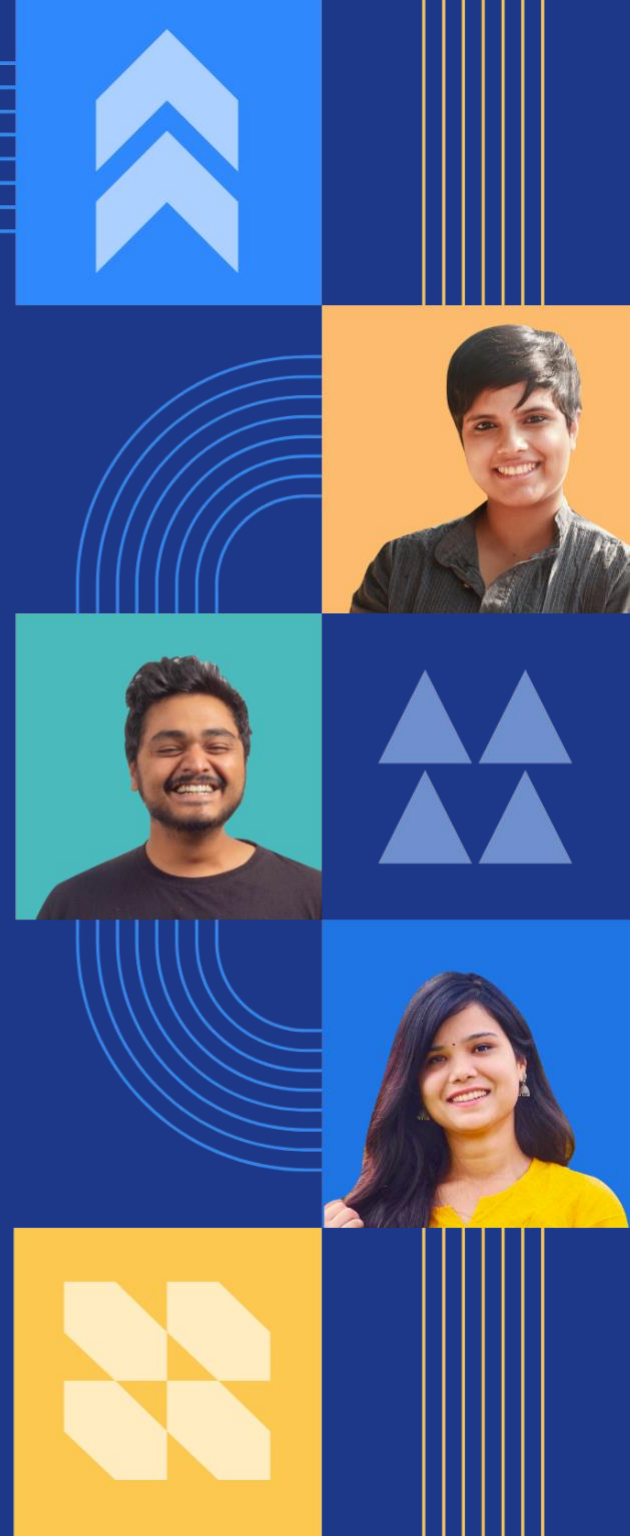




# The Tech Behind Building Great Tech Teams





# The Company

## About

### Founded in 2012

Headquartered in Silicon Valley, California

Offices in India and the US

### Pioneers in Tech Recruiting

One of the first companies to offer technical assessments, interviews, and Hackathon solutions

## Growth

**10,000+**

Recruiters and engineering managers empowered

**4000+**

Customers globally

**7,600,000+**

Developer Community

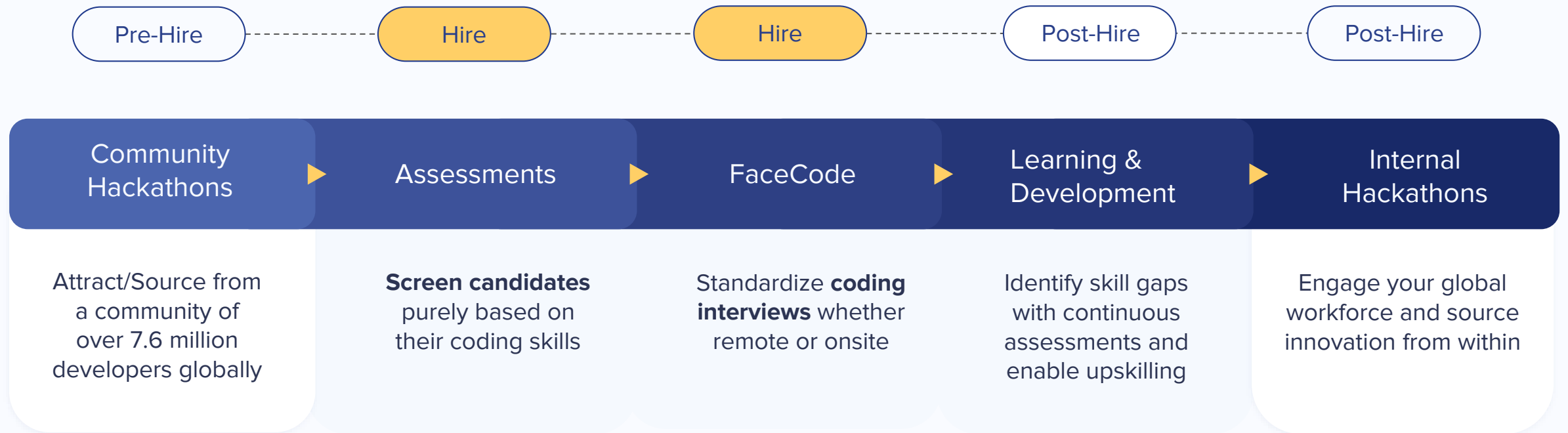
## Achievements

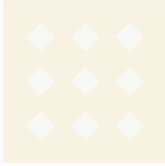
Consistently ranked a leader in Tech Assessments by G2





# Attract, screen, upskill, and engage developer talent like never before





The Platform at a Glance

# The Tech Behind Building Great Tech Teams

## Manage the entire developer lifecycle

One suite to do it all: engage and source talent with ease, **build assessments in under 5 minutes**, run super-smooth coding interviews and upskill your tech team

## Start a skill-based hiring practice

HackerEarth makes it easy to look past pedigree and professional resumes by **accurately identifying the best developer talent** based purely on skills and nothing else

## Speed up your recruitment cycle

HackerEarth customers **close positions faster and at lower costs**; all while improving the quality of candidates who make the cut



Put HackerEarth to Work

# Measure Skills that Matter & Hire Top Developers

## Early Talent



Cut down screening time by more than 50%

Assess on programming fundamentals

Conduct remote career fairs

## Experienced Talent



Collaborative coding & system design interviews

Test on real world skills through projects

One click assessments for all job roles and job descriptions

## Diversity and Inclusion



Drive skill-based hiring decisions – eliminate bias from screening process by masking PII

Make your recruiting process EEO compliant



# FaceCode

HackerEarth's coding interview tool





# The Intelligent Coding Interview Tool

Collaborative tech interviews

Standardized evaluation

Multi-Panelist support upto 5 interviewers

Robust IDE- 40+ languages and diagram questions

Instant feedback for smooth reviews

Detailed reports with transcripts and code playback

The screenshot displays the FaceCode IDE interface. On the left, a code editor shows C++ code for a problem involving array frequency. The code includes headers, namespace declarations, and a main function with loops for input and processing. On the right, the 'Output' tab shows the result 'RESULT: Compiled & Run' and the input/output values. At the bottom right, a video call window shows three participants: Ron Jacob, Aline Jay, and Leona George. The interface also includes a 'Run' button, a timer (00:20:46), and navigation options like 'Notes', 'Score', 'Chats', and 'Participants'.



## Integrated Coding Interview Tool

# Assess Skills in Real Time

Choose from 400+ coding interview questions or add your own



Link candidate assessments to coding interviews by importing questions from the test into FaceCode



Save time with automatically generated interview summaries for each interviewer



Conduct seamless system design interviews for senior engineering talent with diagram boards



Standardized interview parameters across all your interviews



```
1 #include <bits/stdc++.h>
2
3 using namespace std;
4
5 typedef long long LL;
6
7 const int Maxn = 1e6 + 5;
8
9 int freq1[Maxn], freq2[Maxn], A[Maxn], d[Ma
10
11 int main() {
12     int N, B;
13     scanf("%d", &N);
14     for (int i = 0; i < N; ++i) {
15         scanf("%d", &B);
16         freq1[B]++;
17     }
18
19     for
```

Code Quality ★★★★★

Debuggability ★★★★★

90 : 70  
Audio - Video ON ratio

52 mins  
Talk to listen ratio

24 mins  
Code Editor time





# Live Video Interviews

The screenshot displays a live coding interview environment. On the left, a code editor shows the following C code:

```
1 #include <stdio.h>
2
3 int main(){
4     int num;
5     scanf("%d", &num);           // Reading input from STDIN
6     printf("Input number is %d.\n", num); // Writing output to STDOUT
7 }
8
```

On the right, there is a 'Quick test' panel with 'Sample input' containing the number '1'. A 'Run' button is visible. Below the code editor, a video call window shows two participants: John and Anna. At the bottom, a control bar includes icons for Audio, Video, Request screen share, Notes, Score, Chats, People, Invite, and More. A timer in the bottom right corner shows 00:00:00 / 02:00:00.



# Happy Clients





# Trusted by 4000+ Customers





# Global Footprint





# Thank You!

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Senior Customer Success Manager

HackerEarth

