



Digital transformation and artificial intelligence serving people and key skills.

HybFormation transforms your organizational challenges into performance levers thanks to integrated solutions that combine human and artificial intelligence.

Our unique **approach, platform and tools** support and engage your managers in identifying, developing and disseminating the key competencies of their teams, and retaining talent.

Our innovative solutions, supported by **our pedagogical expertise**, enable you to meet complex challenges, **maximize the effectiveness** of your teams and targeted programs, promote the transmission of essential knowledge, and thus ensure **organizational sustainability**.



Your partner of choice for:

01

Center of expertise

Make your organizational development programs as strategic as they are effective.

02

Complex and regulatory expertise

Simplified compliance, maximized efficiency.

03

Consulting firms

Integrated HR solutions to support your customers with agility and impact.

Our approach

- Stimulate managers' commitment to developing their teams and monitoring performance in order to achieve the organization's business objectives.
- Encourage action through personalized advice.

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- 01 Strategic analysis**
In-depth diagnosis of internal processes, skills gap identification and alignment with organizational strategic vision.
 - 02 Custom design**
Tailor-made solutions integrating organizational development best practices and the specific needs of each company.
 - 03 Agile implementation**
Deploy solutions with a collaborative approach, team training and change management support to ensure ownership.
 - 04 Sustainable transformation**
Implement performance indicators, monitor results and continually adjust for sustainable development.

Our platform and tools

- Support managers in their responsibilities with strategic tools that integrate artificial intelligence.
- Promote performance dialogue between managers and employees.

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- 01 Real-time monitoring**
Monitor organizational objectives and performance indicators for continuous adjustment.
 - 02 Accessibility**
Customize access to suit your needs (Administrator, Manager, Trainer and Participant).
 - 03 Content creation and distribution**
Autonomy in creating, updating and distributing training content.
 - 04 Knowledge capitalization**
Capture key knowledge to perpetuate employee expertise.