

# Microsoft Viva

## Get started with OKRs and Viva Goals

Objectives and Key Results (OKRs) deliver significant value to organisations by aligning efforts, prioritising results, fostering accountability, and enabling adaptability. Renowned companies like Microsoft, Google, and Facebook have reaped the benefits of implementing OKRs.

At Increment, we leverage our expertise in Viva Goals and take a customised approach to seamlessly guide your organisation through a pilot implementation of OKRs. We provide comprehensive support to your senior leaders, empowering them to utilise OKRs effectively in achieving your organisation's strategic priorities.

## Why Increment?

Our high-calibre team of experts has successfully transformed and operated large complex IT ecosystems in the APAC region, including Commonwealth Bank, Westpac, Standard Chartered Bank, and Transport for NSW. With a focus on enterprise experience, business acumen, and technical expertise, we consistently deliver exceptional results, showcasing our commitment to excellence.

At Increment, we are driven by OKRs and Viva Goals internally, and we will utilise our first-hand expertise to help you achieve rapid progress.



Get started today  
with **Viva Goals**

1. Introduce your senior leaders to the concept of OKRs and how they can benefit your organisation
2. Initiate a Viva Goals pilot with the upper levels of your organisation to embed OKRs and deliver value quickly
3. Coach your senior leaders with OKRs and provide 1:1 support for the Viva Goals pilot

## Our Approach & Deliverables

 1 week	 2 weeks	 1 month
<b>Envision OKRs in your organisation</b> Envision workshop to understand your OKR maturity level and the optimal way to start a pilot of OKRs using Viva Goals.	<b>Develop and Refine OKRs</b> Work with your organisational leaders to develop and refine specific high level OKRs. Coach your leadership team on the OKR process.	<b>Implement and embed OKRs</b> Technical enablement and commencement of a Viva Goals pilot. Drive and coach the embedding of OKR operating rhythms 1:1 ad-hoc support for leaders