



INFOTECH
BRILLIANTLY BUILT

People **360**

Your Talent Partner

A Complete HRMS Solution with AI-Enabled Excellence

Presenter: Deapika Dulani

AGENDA

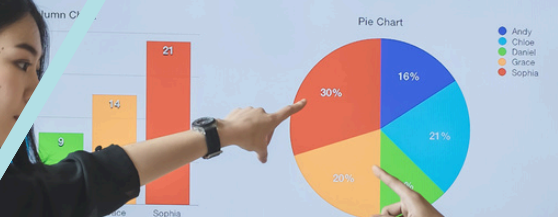
Product
Presentation

Product Demo

Question &
Answer Session



Fundraiser Results by Salesperson	
PARTICIPANT	UNITS SOLD
Andy	11
Chloe	15
Daniel	9
Grace	14
Sophia	21



WHY HRMS IS NEEDED

A Human Resource Management System (HRMS) is essential for organizations to efficiently manage and streamline their HR processes





People **360**

Your Talent Partner



What is People 360?

A complete digital solution of HRMS
for modern organizations

Key Objectives:

- 1) Streamline HR processes
- 2) Enhance employee experience
- 3) Ensure compliance and security

WHY PEOPLE 360

**AI ENABLED
EXCELLENCE**

**COMPLIANCE AND
SECURITY**

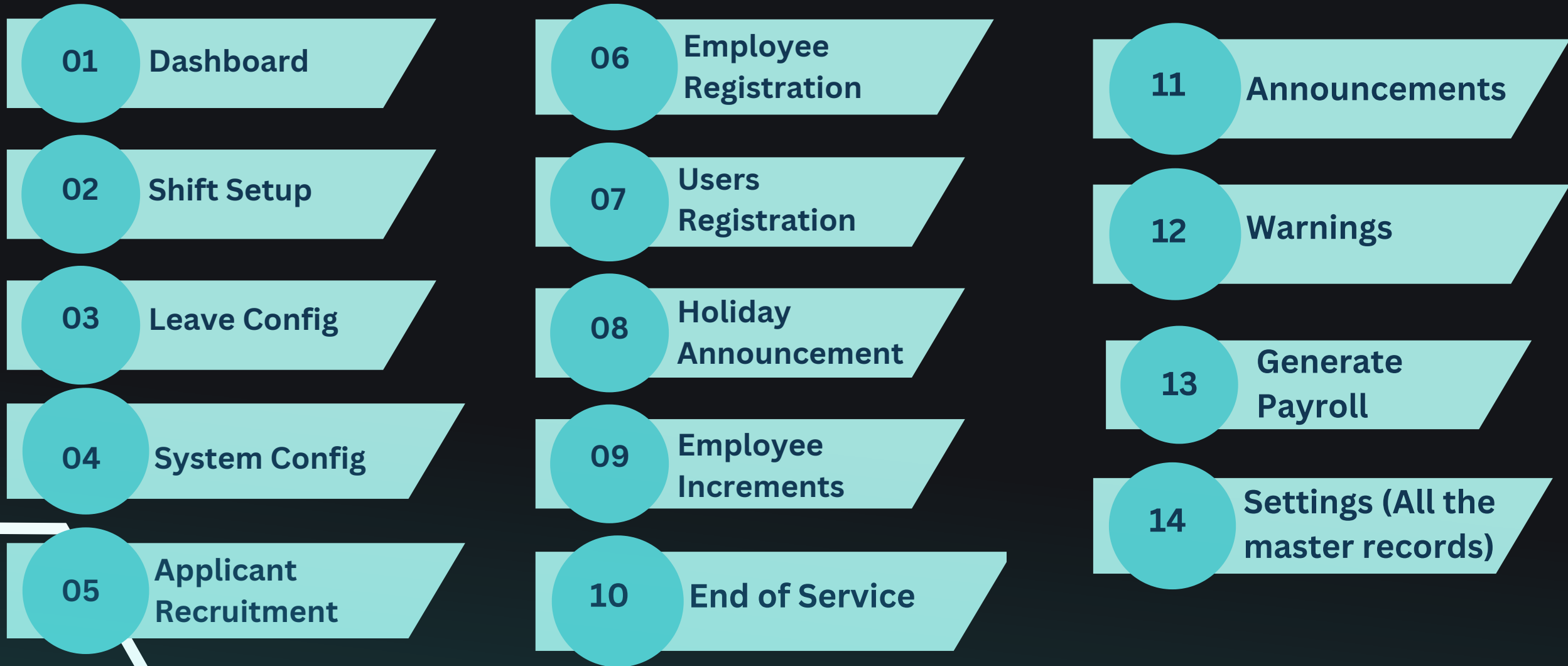
**EMPLOYEE
EXPERIENCE**

**ON-PREM AND
CLOUD**

COMPARISON GUIDE

Features	People360	Decibel	OrangeHRM
Multi Company Setup	✓	✓	✓
AD Authentication	✓	✗	✗
Recruitment	✓	✓	✓
Employment	✓	✓	✓
Benefits (Loan- Advance – Training)	✓	✓	✓
Leave Management	✓	✓	✓
Leave Configuration	✓	✗	✗
Live Stream in Attendance (Web Portal)	✓	✗	✗
Expense Claim	✓	✓	✓
Web Portal Attendance	✓	✗	✗
End of Service	✓	✓	✓
Week Ends Config	✓	✗	✗
Payroll Config	✓	✗	✗
Travel Management	✓	✓	✓
Payroll Automation	✓	✗	✗
AI-Enabled Excellence	✓	✗	✗
Goal & Performance	✗	✓	✓
On-Prem & Cloud Deployment	✓	✗	✗

PEOPLE 360- HR PORTAL MODULES



PEOPLE-360- EMPLOYEE PORTAL MODULES

01 Dashboard

02 My Team

03 Org Chart

04 Attendance

05 Loan Request

06 Advance Request

07 Training Request

08 Leave Request

09 Expense Claim Request

10 Travel Request

11 Pay Slip

12 End of Service

13 Annoucement

MEET THE TEAM



Faisal Misbah
Country Lead - Microsoft Services



Adnan Ahmed Khan
Sr. Key Account Manager



Zeeshan Mahmood
Cloud Consultant



Burhan Uddin Shabir
Product Technical Lead

Thank You

FOR YOUR ATTENTION

GET IN TOUCH WITH US!

For any inquiries, partnership opportunities, or to explore how we can collaborate further, please feel free to reach out to us. We look forward to connecting with you!



www.infotechgroup.com



info@infotechgroup.com



Pakistan: +92 42111427427

KSA: +966 541947169

UK: +44 7773311074

Why HRMS is needed?

Economic Volatility

Challenge: Fluctuations in raw material prices and economic conditions may impact profitability.

Regulatory Compliance

Challenge: Navigating complex regulations related to environmental standards and labor practices.

Cash Flow Management

Challenge: Ensuring consistent cash flow to support operational needs and growth initiatives.



INFOTECH
BRILLIANTLY BUILT

PEOPLE 360

A Complete Solution of HRMS



Presenter: Deapika Dulani

WHY PEOPLE360

People360 Features Overview >

**AI
Enabled
Excellence**



**Compliance
And
Security**



**On-prem
And
Cloud**



**Employee
Experience**

