

Specialized in solutions for the Oil and Gas, Energy, and Mining industries, we develop B2B software designed to promote the digitization of processes for team management, personnel logistics, and HR. Our solutions are crafted to digitize complex processes, enhance efficiency in people management, and reduce the risks and costs associated with your business operations.

DESKLESS WORKFORCE MANAGEMENT TO REDUCE COSTS

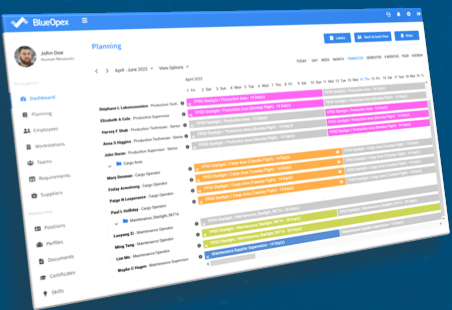




ENSURING COST-EFFECTIVE PLACEMENT OF THE RIGHT PERSON IN THE RIGHT PLACE

Solution for companies in complex industries that need to plan shift/work schedules and maintain optimal employee training and certification compliance. It improves productivity levels by ensuring effective planning, considering operational demand and diverse variables such as vacations, illness, absences from work and documents expiration dates

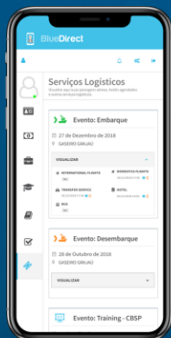
- Plan work or time off individually or in group
- Document and certificate validity tracking
- Configure matrices requirements with easy and flexible parameters
- Centralize and integrate different departments and teams (HR, Logistics, Operations and HSE)
- Audit performance improvements and employee Data Privacy



A SECURE MOBILE CHANNEL TO STREAMLINE COMPANY AND EMPLOYEE COMMUNICATION

BlueDirect can revolutionize company communication by providing efficiency, security, and agility in information exchange with your deskless workforce. Simplify remote operations management and enhance collaboration between managers and work teams.

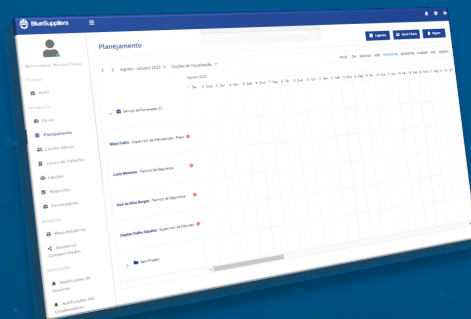
- Flows for filling out forms and terms
- Vacation planning viewing
- Embarking or rostering history and upcoming work schedules appointments
- Secure channel for HR, logistics department and field collaborators interaction
- Documents and certifications upload feature to the workforce



A SECURE TOOL TO GUARANTEE DOCUMENT COMPLIANCE AND ASSERTIVE WORK SCHEDULING OF SUPPLIERS

Centralize management of third-party suppliers in one place with BlueSuppliers. Set requirements for documents, certificates, and training in specific projects, view profiles of third-party workers, and enable integration in creating work schedules.

- Mobilize suppliers according to projects demand
- Ensure compliance with the deadlines of the Outsourced Projects
- Ensure synchronism between different projects and suppliers
- Optimize the audit and measurement of Outsourced Projects
- Ensure correct payment for your supplier based on project execution data



INTEGRATE COMPLEX BONUS AND GRATIFICATIONS PAYMENTS WITH YOUR PAYROLL SYSTEM

BlueBonus is an innovative solution designed to assist companies engaged in complex operations that need to calculate payment variables not fully covered by traditional payroll solutions. It offers flexibility to configure payment rules based on events and activities recorded and planned in BlueOpex, enabling the generation and approval of the payroll with just a few clicks.

- Payment adjustment report Generation
- Configurable flow for bonus report approval
- Improved accuracy in bonus calculations with pre-configured rules
- Cost reduction in bonus payments through automated calculations
- Enhanced accuracy in bonus calculations with pre-configured rules

