



Human Capital Management Solution

OPTIMISING TALENT TO DRIVE BUSINESS SUCCESS

About Us

For more than 30 years, IQ Dynamics has been a prominent player in Singapore HR landscape offering robust and customisable HR system to HR professionals. Piece by piece, IQ Dynamics has meticulously crafted HRIQ system, ensuring not just a unified suite for handling HR functions, but also offering the flexibility to customise as needed. This approach allows HR teams to navigate their tasks seamlessly while tailoring the system to meet specific requirements.

Committed to deliver high quality local services, secured data (ISO 27001:2022), flexible and scalable application with cloud based or on premise solutions. Adhering to organisation needs and requirements, HRIQ system is able to integrate and customise based on unique process and requirements.



Ultimate HR Game Changer

Enterprises often grapple with the challenge of efficiently addressing complex HR policies. Here, the HRIQ solution emerges as a tailored answer to each organisation's unique needs, offering a robust platform capable of managing workforce complexities, tailored for organisations ranging in size from 200 to 10,000 employees.

What distinguishes HRIQ is its commitment to staying ahead of evolving business needs. This comprehensive tool is equipped with scalable features that align with the latest trends in Human Capital Management. Drawing from IQ Dynamics's extensive market experience in assisting clients, HRIQ prioritises staying at the forefront of industry developments.

HRIQ represents a strategic investment in driving the efficiency and success of organisational workforce management. From facilitating seamless benefits transactions to managing talent progressions, HRIQ covers all bases with its robust, scalable, and trendsetting HCM solution.



HRiQ Core



Summary

Supercharge your operational efficiency and slash costs by automating your transactional processes. Say goodbye to the headache of discrepancies and ensure compliance with local regulations and automation, all while maintaining a single, crystal-clear version of the truth.



Leave

Manage organisation leave with flexible policy controls. Fine-tune leave administration & effectively manage employee absence without compromising business operations with customised leave policy controls while establishing standard leave eligibility setup to ensure government policy compliance.



Claims

Deploy intricate rules and policies effortlessly for large and multi-national organisation. Multi approval level that makes it easy for manager and employees to submit claims for reimbursement quickly and easily, reducing processing time and ensuring timely reimbursement.



Timesheet

Electronically analyse workforce working hours for multiple projects and employees simultaneously by capturing regular billable hours as well as overtime information accurately and efficiently. A productivity powerhouse at your fingertips.



Enterprise HR

Streamline organisation HR administration with comprehensive employee information on an intuitive dashboard, allowing your HR teams to stay on top of diverse administrative processes and streamline HR management.



Payroll

Robust payroll system meticulously crafted to meet statutory requirements while effortlessly adapting to the ever-evolving complexity of your needs. Experience the ease of a highly automated payroll process, waving goodbye to manual inputs, and seamlessly integrating with other HRiQ modules.



Time Attendance

Create flexible and unique rostering, work patterns and multi-shift patterns set up. Enabling painless workforce planning that fits any industries requirements while staying compliant with Singapore's Statutory Regulations.



Compliance Tracking

Configure compliance forms seamlessly. Combining electronic forms with a touch of intelligence such as non-disclosure agreements, conflict of interest forms while staying in the loop about which related forms your employees need to fill in.

HRiQ Talent



Summary

Unlock the full potential of your team by implementing a dynamic talent management system. Manage operational needs of application and approval process, with budgets and bonds tracking. Empowering stakeholders with learner's progress and development insights for the purpose of succession planning. Ensuring your organisation thrives with consistent performance and ready talent pool.



Training & Development

Conduct yearly competencies skill gap analysis and build a learning first organisation culture. Manage operational needs of application and approval process, with budgets and bonds tracking. Empowering stakeholders with learner's progress and development insights for the purpose of succession planning. Ensuring your organisation thrives with consistent performance and ready talent pool.



Recruitment

Winning the war for the right talent in the data-driven recruitment industry comes with providing the right information to support your internal managers. Providing control over recruitment process and secured access to external recruiters.



Dashboard & Analytics

Highly integrated dashboard with intuitive interface and eye-catching visuals, this dynamic duo makes it a breeze to measure the success and continuity of your organisation. Turning real time raw data into compelling reports showing information to measure success and continuity of organisation.



Performance Appraisal

Raise the bar and configure performance appraisal templates to align with organisation strategic goals. Align learner's skill gaps and organisation's training plan from individual's performance output. Empowering line managers to measure performance and appraise all year round.



Employee e-Learning

Comprehensive training and development approach which offer variety of courses and programs. Packed with customisable learning paths, real-time tracking, interactive quizzes, gamification, and social learning, ensuring a fun and efficient learning experience. Scalable for onboarding new employees and ongoing training, improving engagement and productivity to propel organisation towards its business goals.



Onboarding & Workflows

Manage your organisation's onboarding and offboarding process with new hire alerts, task and checklist alerts through automated workflow routings to keep new hires engaged and set up for success!



Talent Development

Effectively gain access to perform talent assessments easily. Identify and support top talent through comprehensive talent assessments, coaching, and mentoring programs, facilitating their growth and readiness for future roles within the organisation.

HRIQ empowers you to revolutionise your workflow, streamlining everything from payroll to performance reviews. It enables you to take control, save time, and equip your team with the tools they need to thrive.

Elevate your HR capabilities with simplicity, efficiency, and a touch of innovation to transform your workplace and achieve productivity. Drive organisational success by optimising HR resources with HRIQ Core and HRIQ Talent modules. Equip yourself with rich HR functionalities and extensive capabilities to tackle everyday HR challenges and develop your talent pool to their fullest potential.



+65 6594 4138



www.iqdynamics.com



sales.sg@iqdynamics.com