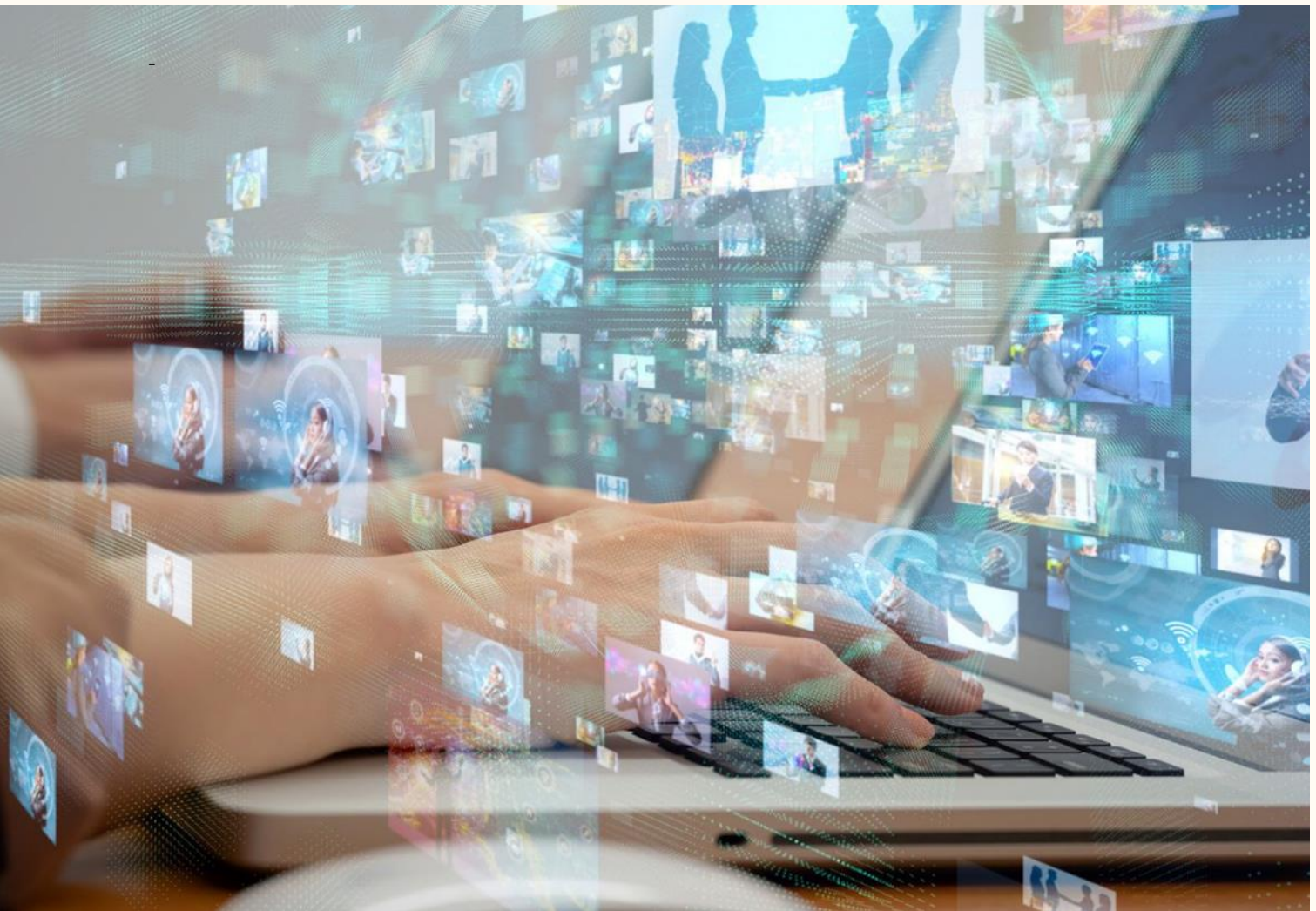


Performa 365



eLearning Platform

Knowledge Power Your Business

ESSPERTA
KNOWLEDGE-POWER YOUR BUSINESS



INFODOM Group

Today's challenges

How to keep your business performance steady during turbulent times and continuous business transformation?

How to implement a program for employee skills assessment and training to better suit new business processes and organizational changes?

These are just some of the questions that we set today, when most of us are forced to work remotely from our homes in entirely new circumstances. A core activity in crisis situations such as a pandemic or any other disruption is Change Management. Most companies must change their business model promptly in order to combat the challenges and survive the market turmoil.

Those companies who have not embraced digital transformation must do so **RIGHT NOW!**



In today's fast-paced world focused on business success:

In a given week, employees take less than 24 minutes of time to learn!

Deloitte research, 2019 - <https://yourlearningorganisation.com/2019/06/26/reality-learn-today/>

What is PERFORMA 365?

PERFORMA 365 is a solution for training and testing employee readiness to adopt new business processes and organizational changes.



Goals:

- Organize and facilitate training and development to help increase productivity and work performance
- Introduce new strategic competencies
- Prepare employees for (digital) transformation by testing their readiness to implement/accept changes
- Maximize the impact of changes and minimize the loss of business performance in the process
- Support employees' continuous improvement by implementing personalized training and development programs



What does PERFORMA 365 do?

- Analyze the current knowledge and skills of employees
- Recognize the needs and models of education
- Implement different types of training
- According to the needs that cause the changes
- Performs proficiency testing on specific roles
- Continually share knowledge through MS Teams

What makes PERFORMA 365 unique on the market?

We offer our clients a simple and effective Platform to build a strong organizational culture of learning and change management, whatever it may be, bringing the organization to a state of readiness to accept and manage change in a way that the organization had always worked that way.

It is intended for everyone in the organization!

Our Value Proposition:

- Bring your organization in the state of readiness to accept and manage changes in such a way that it causes little to no disruption
- Develop your employees' skills and competencies
- Establish digital platform for continuous training of your employees
- Increase your workforce's productivity / decrease business expenses
- Facilitate business process improvements
- Cloud Solution – ready for installation for client within 1 hour
- Enable employee training supported on any device, anytime, anyplace!



Features of PERFORMA 365



Office 365 integration

- Single sign-on
- Security handled by Microsoft
- SharePoint as document store



Individual change management

- Personal change readiness self-assessment based on ADKAR model
- Selection of training and development programs according to self-assessment



Assignments

- Bulk enrollment
- Highly configurable
- Enabling full organizational readiness compliance



Configurable courses

- Multiple types of activities
- HTML 5 support
- Repository of existing learning materials
- Configurable course structure



Classroom/online learning

- Manage classrooms and their availability
- Track attendance
- Support for external instructors



Quizzes / Assessments

- Multiple question types
- Countdown timer option



Competencies

- Competency model
- Course catalog integrated with competency model
- Change management – Competencies – Training & development programs integration



Reporting and analytics

- Assessments details and learning history
- Test result analysis
- Advanced data analysis

Who are we?



ESSPERTA Ltd was founded in 2015 with a mission to knowledge-power its clients' businesses.

Since then, we have helped numerous amazing clients to achieve efficiency, innovation and customer-centricity by streamlining internal and external knowledge exchange processes.

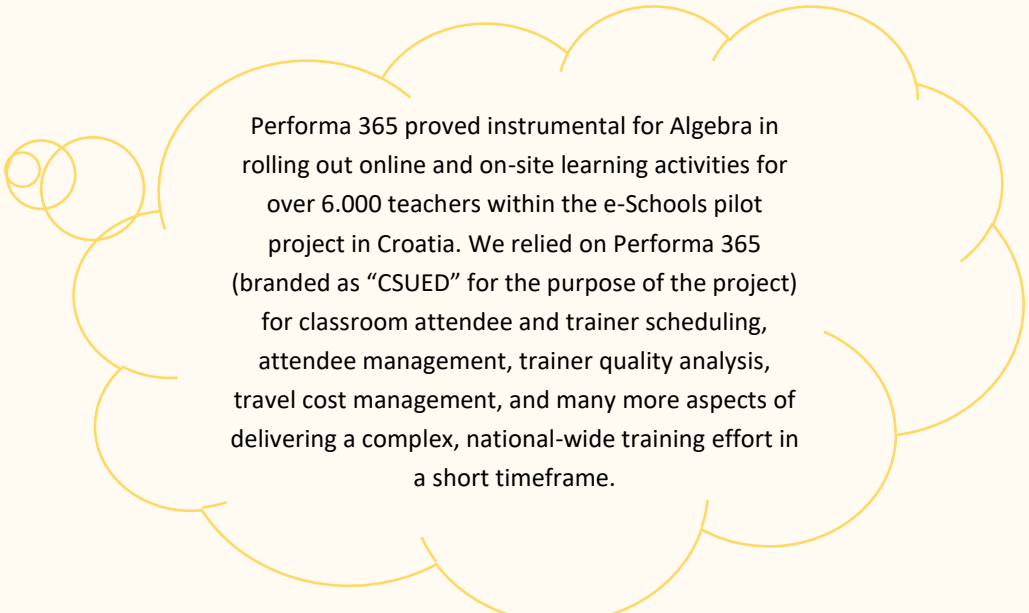
Our flagship product, PERFORMA 365, a cloud-based learning and change support system, had often been the cornerstone of these efforts. Product innovations as well as its continuous improvement are in the heads of our ambitious team.

In 2018, Essperta became a part of INFODOM Group.

Today our mission is to **foster high organizational performance in times of continuous disruption, based on knowledge! We want to offer simple and efficient solution for implementation of strong organizational training and change management culture which will bring the organization in the state of readiness to accept and manage changes in such a way that it causes no disruption.**

Testimonials

Tomislav
Dominković,
*Algebra University
College:*

A large, hand-drawn style thought bubble in yellow outline, containing the testimonial text.

Performa 365 proved instrumental for Algebra in rolling out online and on-site learning activities for over 6.000 teachers within the e-Schools pilot project in Croatia. We relied on Performa 365 (branded as "CSUED" for the purpose of the project) for classroom attendee and trainer scheduling, attendee management, trainer quality analysis, travel cost management, and many more aspects of delivering a complex, national-wide training effort in a short timeframe.

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For more information please visit www.performa365.com or contact us directly.

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