



# Governance in a box

Delivered by award-winning Microsoft partner with deep experience in embedding responsible AI practices.



# Governance AI Framework

## Navigating AI Ethically: Governance for Responsible AI

Companies aiming to leverage the advantages of AI frequently find it **difficult to navigate the ethical, legal, and operational hurdles** associated with its implementation.

It is essential for organisations to **integrate AI governance early-on** to ensure responsible use of AI and adherence to legal regulations.

Failure to address these challenges can lead to **unmanaged AI risks as well as compliance and ethical breaches**, all of which have the potential to ultimately impact the organisation's reputation and operational efficiency.

### Solution

Kainos' AI Governance Framework delivers a **practical, flexible approach** to embedding responsible and compliant AI across your organisation.

Grounded in **regulatory best practices and real-world experience**, it enables you to build strong oversight, implement tailored policies, manage AI risk, and drive continuous improvement.

The framework is modular and scalable — **tailored to your organisation's risk profile, AI maturity, and specific needs.**



Governance structures that scale



Tailored policies and risk controls



Ethical oversight, baked in



End-to-end compliance support

### Process



**Gap Analysis** – We assess your current AI governance maturity, policies, and risk posture to identify gaps and define areas for improvement.



**Tailored Framework Application** – Based on your needs, we apply the relevant pillars of our AI Governance Framework to build a fit-for-purpose governance model.



**Stakeholder Alignment** – Through structured workshops and stakeholder engagement, we define roles, responsibilities, and governance operating models.



**Actionable Roadmap** – We deliver a prioritised, phased roadmap to implement effective AI oversight, aligned to regulations and your organisation's risk appetite.

### Outcomes & Benefits

- ✓ **Stronger AI Oversight** – Establish clear governance structures, decision rights, and accountability for AI use across the organisation.
- ✓ **Regulatory Alignment** – Ensure compliance with current and upcoming legislation (e.g. EU AI Act) through tailored policies and documentation.
- ✓ **De-risked AI Adoption** – Identify and mitigate legal, ethical, and operational risks before they impact delivery or reputation.
- ✓ **Scalable Governance** – Implement a flexible model that can grow with your AI maturity, applicable across in-house and third-party systems.
- ✓ **Empowered Teams** – Upskill internal teams with practical guidance, tools, and training to embed responsible AI into delivery from day one.

### Customer References



# Leaders in Responsible AI



Responsible AI capability  
established in 2022



Multi-disciplinary expertise  
spanning policy, privacy, safety  
and AI ethics



Industry-recognised  
certifications: IAPP, AIGP, CAIDP



GDS-aligned, proprietary  
Responsible AI framework



Proven delivery across UK  
Government and Higher Education

# Building trust through standards and tools

We've been thinking about responsible AI since before it was mandatory – because trust isn't optional.

- Standardised approach through Responsible AI Launchpads to start and scale Responsible AI quickly.
- Technical assurance capabilities such as identification & mitigation of bias, explainability, and fairness.
- Workshops such as Harms and Consequences or AI trade-offs to scope use cases and upskill teams.
- Experts in ATRS (Algorithmic Transparency Recording Standard) – Transparency standard for public sector AI.
- Delivered practitioner-oriented Responsible AI playbook according to GDS standard.
- Contributed to UK Gov institutions AI governance frameworks - around bias mitigation, post-hoc explainability and LLM guardrails.

Kainos, engaged by a regulatory body, performed comprehensive AI Governance and risk assessment, and embedded this into an ongoing agentic project. Real-time mitigations including creating a standard AI testing configuration, RAGAS, and bias testing were conducted, alongside novel workshops on AI Adoption, accountability, fairness, and trade-offs to support robust scaling and transparency.

## Case Study: Building AI Foundations



**We build next generation digital businesses**, through delivery of intelligent digital services that use the best in talent and technology **and embed capability in our customers.**



**55 million UK citizens**

positively impacted by services we've delivered



**400+ blue-chip customers**



**150+ Agile projects**

successfully delivered



**98% of customers**

rate our service as good, great or excellent



**Key partners**

Strategic and award winning Microsoft partner



**Award-winning**

40+ national industry awards



# Award-winning Microsoft Partner

## Kainos is an award-winning Microsoft Partner

2025 Government Finalist – Partner of the Year

2024 Ireland Power Woman of the Year

2023 UK Services Partner of the Year

2023 & 2021 Ireland Data & AI Partner of the Year

40+ national industry awards

900+ Azure Certifications across 350+ people

5 Solutions Partner designations  
with 8 Specialisations

1 PAC member, 3 Microsoft MVPs

AMMP, AAAP and ECIF funding ready



Infrastructure  
Azure

Specialist  
Infra and Database Migration

Digital & App Innovation  
Azure

Specialist  
Kubernetes on Azure  
AI Platform on Microsoft Azure  
Agentic DevOps with Microsoft  
Azure and GitHub  
Low Code Application  
Development

Data & AI  
Azure

Specialist  
Kubernetes on Azure  
Analytics  
AI Platform on Microsoft Azure  
Infra and Database Migration

2025 Partner of the Year

Finalist  
Government Award

Security

Specialist  
Cloud Security  
Threat Protection

Business Applications

Specialist  
Low Code Application  
Development

“Kainos has been a **standout partner to Microsoft for over 20 years** - with a strong track record of delivering impactful AI solutions for customers across public and private sectors. As a two-time Microsoft AI Partner of the Year, their deep expertise makes Kainos an ideal partner to help organisations turn AI ambition into real results.

*Henrique Moniz de Aragão, Head of Cloud and AI, Enterprise Microsoft UK*



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